

U.S. DEPARTMENT OF COMMERCE U.S. CENSUS BUREAU

ABS-1 (06/26/2023)

2023 ANNUAL BUSINESS SURVEY

OMB No. 0607-1004: Approval Expires 04/30/2026

DUE DATE:

Need help or have questions?

- Visit https://www.census.gov/ abshelp
- Call 1-888-824-9954, between 8 a.m. and 8 p.m., Eastern time, Monday through Friday.

¿Necesita ayuda?

Si usted habla español y necesita ayuda para completar su cuestionario, llame sin cargo alguno al 1-888-824-9954, entre las 8 a.m. y las 8 p.m., hora del Este, de lunes a viernes.

WORKSHEET

DO NOT use this worksheet to respond to the survey, it is intended to assist you with gathering and preparing your data prior to reporting online.

Please view the online report for specific instructions that may apply to your EIN or firm.

Return to https://portal.census.gov when you are ready to report online.

(Please correct any errors in this mailing address.)

YOUR RESPONSE IS REQUIRED BY LAW. Title 13, United States Code, Sections 8(b), 131, and 182; Title 42, United States Code, Section 1861-76 (National Science Foundation Act of 1950, as amended); and Section 505 within the America COMPETES Reauthorization Act of 2010, authorize this collection. Sections 224 and 225 of Title 13 require your response. The U.S. Census Bureau is required by Section 9 of Title 13 to keep your information confidential and use your responses only to produce statistics. The Census Bureau is not permitted to publicly release your responses in a way that could identify your business, organization, or institution. Per the Federal Cybersecurity Enhancement Act of 2015, your data are protected from cybersecurity risks through screening of the systems that transmit data.

COMPLETE THIS SURVEY ONLINE

Go to: https://portal.census.gov

This survey is jointly conducted by the U.S. Census Bureau and the National Center for Science and Engineering Statistics (NCSES) within the National Science Foundation.

SECTION A: COMPANY INFORMATION
The following section collects information on the operations and structure of this business. All businesses that receive this survey should answer questions in the upcoming section. The reporting unit for the survey is the U.Slocated company, including all majority-owned subsidiaries and divisions regardless of location. Report only for domestic U.S. operations.
A.1 Ceased Operations
Has this business ceased operations?
Yes
No - Skip to 'A.3 Business Ownership - Foreign-Owned Entity'
A.2 Date Ceased Operations
Print the month and year this business ceased operations.
MM YYYY
Reporting Instructions: If the ceased-operations date is before January 2022, skip to SECTION I: CONTACT INFORMATION on page 66.
If the ceased-operations date is after January 1, 2022, you are still required to complete this survey
covering any business activity for 2022, even though this business is not currently operating.
A.3 Business Ownership – Foreign-Owned Entity
In 2022, was this business a majority-owned subsidiary of a foreign company?
□ Vac
□ Yes
□ No
Reporting Instructions for Foreign-Owned Companies: If this business is owned by a foreign parent, the reporting unit for the survey is the U.Slocated company, including all majority-owned subsidiaries and divisions located in the domestic United States (50 states and the District of Columbia). For reporting purposes, the foreign parent and any foreign affiliates this company does not own should be treated the same as any business partner, customer, or supplier this business does not own.
A.4 Business Ownership – U.S. Entity
In 2022, did another U.S. company or other entity own more than 50 percent of this business? Examples of other entities include estates, trusts, employee stock ownership plans (ESOPs), associations, membership clubs, and cooperatives.
Yes – Skip to 'A.6 Business – 10% or More Ownership'
□ No
A.5 Business Ownership – Government or Tribal Entity
In 2022, was this business owned by a government or tribal entity?
in 2022, was this business owned by a government of tribal entity:
Yes
□ No
A.6 Business – 10% or More Ownership
In 2022, did at least one person own 10% or more of this business? Do not count parent companies ,
estates, trusts or other entities.
☐ Yes

□ No – Select "No" **ONLY** if no person owned 10% or more of this business.

A.7 Number of Owners
In 2022, how many people owned this business? • Do not combine two or more owners to create one owner.
 Count spouses and partners as separate owners. Count owners who owned at least 10% of this business.
☐ 1 person
2 people
☐ 3 people
4 people
5 - 10 people
11 or more people
Business is owned by a parent company, estate, trust or other entity
☐ Do not know
A.8 Number of W-2 Paid Domestic Employees or Employees/Owners
For the pay period including March 12, 2022, how many people worked for this business, including those paid through grants? <i>Include both full-time and part-time employees as well as yourself. Include only persons in the United States.</i>
Count each person only once. If none, report zero. Number of People
a. Number of owners who received a W-2 issued by this business for salary or wages
b. Number of employees who received a W-2 issued by this business for
salary or wages
c. Total
A.9 Number of Domestic Workers Who Did Not Receive a W-2
Not including employees or employees/owners included in the previous question, how many other people worked for this business in 2022, including those paid through grants? <i>Include both full-time and part-time workers as well as yourself, if applicable. Include only persons in the United States.</i>
Count each person only once. If none, report zero.
a. Individuals whose work was directed by this business who received payment in other ways (e.g., contractors, consultants, temporary workers who received
a 1099 from this business or payment from another business)
b. Unpaid individuals who worked for this business (e.g., friends, volunteers, family members)
A.10 Total Worldwide and Domestic Sales and Operating Revenues
In 2022, what was the amount of this business's worldwide and domestic sales and operating revenues, including grants?
Round to the nearest one thousand dollars. If none, report zero.
\$Bil. Mil. Thou. Dol.
2022 sales, revenues, and grants
Reporting Instructions: Report amount using U.S. Generally Accepted Accounting Principles (U.S. GAAP) as recognized by the Financial Accounting Standard Board (FASB). If this business follows International Financial Reporting Standards (IFRS), we request that you estimate any adjustments that would be required to conform to U.S. GAAP.

A.1 1	Domestic Sales and Revenues				
	much of the 'A.10 Total Worldwide and Domestic Sales and O				
	nues, and grants was <u>attributable to or originated from domestic ope</u> nues to foreign customers, including foreign subsidiaries.	rations	? Incl	ude sale	es and operating
	nd to the nearest one thousand dollars. one, report zero.	\$Bil.	N	∕lil.	Thou. Dol.
					000
Dom	estic operating revenues				
	Reporting Instructions: For example, a U.S. manufacturing corporate world; however, because all of its operations are located inside sales in this question.				
A.12	2 Sources of Domestic Sales and Revenues				
dom	roximately what share of this business's 'A.11 Domestic Sales and estic sales and revenues, including grants, came from the following? one, report zero.		ues'	in 2022	
	a. Selling goods to customers, including other businesses				0 %
	b. Selling services to customers, including other businesses				0 %
	c. Licensing or royalties				0 %
	d. Grants				0 %
	e. Other, (specify) →				.0%
				-	Total = 100%
A 41	Marin Duadration to H.C. in 2022				
	3 Moving Production to U.S. in 2022 ng 2022, did this business move its production of any goods from an	other co	ountr	v to the	United States?
	Yes			,	
Ш	No – Skip to 'A.15 Types of Customers'				
	Not applicable, this business does not produce any goods outside of States – Skip to 'A.15 Types of Customers'	of the U	nited		
A.14 Reasons for Moving Production to the U.S. in 2022					
A.14	Don't know – Skip to 'A.15 Types of Customers' Reasons for Moving Production to the U.S. in 2022				
For v		m anoth	ner co	ountry to	o the United States in
For v	1 Reasons for Moving Production to the U.S. in 2022 what reasons did this business move its production of any goods from	m anoth	ner co	ountry to	o the United States in
For v	1 Reasons for Moving Production to the U.S. in 2022 what reasons did this business move its production of any goods from ? Select all that apply.	m anoth	ner co	ountry to	o the United States in
For v	Reasons for Moving Production to the U.S. in 2022 what reasons did this business move its production of any goods from the Select all that apply. Costs (for transportation, labor, materials, etc.)	m anoth	ner co	ountry to	o the United States in
For v	Reasons for Moving Production to the U.S. in 2022 what reasons did this business move its production of any goods from the Select all that apply. Costs (for transportation, labor, materials, etc.) Quality concerns	m anoth	ner co	ountry to	o the United States in
For v	Reasons for Moving Production to the U.S. in 2022 what reasons did this business move its production of any goods from Select all that apply. Costs (for transportation, labor, materials, etc.) Quality concerns Supply chain issues	m anoth	ner co	ountry to	o the United States in
For v	Reasons for Moving Production to the U.S. in 2022 what reasons did this business move its production of any goods from Select all that apply. Costs (for transportation, labor, materials, etc.) Quality concerns Supply chain issues Global current events	m anoth	ner co	ountry to	o the United States in

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A.15 Types of Customers
In 2022, which of the following types of customers accounted for 10% or more of this business's total sales of goods and/or services? Select all that apply.
U.S. federal government
State and local government, including school districts, transportation authorities, etc.
Other businesses, including distributors of your product(s)
Other organizations (foreign governments, nonprofits, etc.)
☐ Individuals
Business did not have any sales
A.16 Types of Workers
In 2022, which of the following types of workers were used by this business? Select all that apply.
Full-time paid employees (workers who received a W-2 from this business)
Part-time paid employees (workers who received a W-2 from this business)
Paid day laborers
Temporary staffing obtained from a temporary help service
Leased employees from a leasing service or a professional employer organization
Contractors, subcontractors, independent contractors, or outside consultants (workers who received a 1099 or payment from another company)
None of the above
A.17 Franchise Operation
In 2022, did all or part of this business operate as a franchise?
Yes
□ No
A.18 Working From Home
In 2022, did this business allow any employees to work from home?
└ Yes
No - Skip to 'A.20 Factors Affecting Working From Home'

	stimates are acceptable.		0 %
a. Never			
b. Less than one d	lay per week		0 %
c. One day per we	ek		0%
d Two to four day	vs per week		0 %
a. Two to rour au,	o por 1100K 11111111111111111111111111111111		
e. Five or more da	ys per week		0 %
			Total = 100%
- Table 1	Working From Home		
2022, did any of the fo elect all that apply.	llowing factors limit the ability of thi	s business's employees to v	vork from home?
Job or parts of job	cannot be performed from home		
Management of em	nployees working from home too cos	tly or complicated	
Security (IT or othe	er) concerns		
Other, (specify) →			
Other, (specify) → No limiting factors			
No limiting factors	A addition		
No limiting factors 21 Primary Business	Activity primary business activity during 2022	2.	
No limiting factors 21 Primary Business		2.	
No limiting factors 21 Primary Business		2.	
No limiting factors 21 Primary Business		2.	
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No limiting factors 21 Primary Business		2.	
No limiting factors 21 Primary Business		2.	

SECTION B: OWNER CHARACTERISTICS

The following section collects information on the owners of this business. Based on the number of owners you reported, you may be asked to complete this section for up to four owners of this business. If the business had no owners, then proceed to the instructions on the bottom of page 20.

Unless otherwise indicated, the reporting period for this section is calendar year 2022.

B.1 Percent Ownership

For the person(s) owning the largest percentage(s) in this business in 2022, list each person's name and percentage owned.

- Do not report percentages owned by parent companies, estates, trusts, or other entities.
- If more than 4 people owned this business equally, select any 4 people.
- Round percentages to whole numbers. For example, report 1/3 ownership as 33%.

Name of Owner			ntage Owners are accepted	
Name 1:		Owner 1:		0 %
Name 2:		Owner 2:		0 %
Name 3:		Owner 3:	000	0 %
Name 4:		Owner 4:		0 %

If percent entered for Owner 1 is more than 0%, then answer questions for Owner 1 on pages 8, 9, and 10. If percent entered for Owner 2 is more than 0%, then answer questions for Owner 2 on pages 11, 12 and 13. If percent entered for Owner 3 is more than 0%, then answer questions for Owner 3 on pages 14, 15 and 16. If percent entered for Owner 4 is more than 0%, then answer questions for Owner 4 on pages 17, 18 and 19.

OWNER 1	B.1.3 Race
If the business had no owners, then proceed to the	What is Owner 1's race? Select all that apply. (For this survey, Hispanic origins are not races.)
instructions on the bottom of page 20.	White – Print, for example, German, Irish,
B.1.1 Sex What is the sex of <i>Owner 1</i> ?	English, Italian, Lebanese, Egyptian, etc. 🔀
☐ Male ☐ Female	
	Black or African Am. – Print, for example,
Note: Please answer BOTH B.1.2 Ethnicity and B.1.3 Race questions.	☐ African American, Jamaican, Haitian, Nigerian, Ethiopian, Somali, etc. ⊋
B.1.2 Ethnicity	
Is Owner 1 of Hispanic, Latino, or Spanish origin?	American Indian or Alaska Native – <i>Print name</i>
No, not of Hispanic, Latino, or Spanish origin	of enrolled or principal tribe(s), for example, Navajo Nation, Blackfeet Tribe, Mayan, Aztec,
Yes, Mexican, Mexican American, Chicano	Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, etc. ⊋
Yes, Puerto Rican	
Yes, Cuban	Native
Yes, another Hispanic, Latino, or Spanish origin – <i>Print, for example, Salvadoran, Dominican,</i>	Chinese Vietnamese Hawaiian
Colombian, Guatemalan, Spaniard, Ecuadorian, etc. _☑	Filipino Korean Samoan
	☐ Asian Indian ☐ Japanese ☐ Chamorro
	Other Asian – Print, for example, Pakistani, Cambodian, Hmong, etc. 🗸
	Other Pacific Islander – Print, for example, Tongan, Fijian, Marshallese, etc. ▼
	D. 4. 1977.
	B.1.4 Military Service Has Owner 1 ever served in any branch of the
	U.S. Armed Forces, including the Coast Guard, the National Guard, or a Reserve component of any service branch?
	☐ Yes ☐ No – Skip to 'B.1.7 Initial Acquisition Year' on page 9
	B.1.5 Military Service Disability
	Is Owner 1 disabled as the result of illness or injury incurred or aggravated during military service?
	Yes No

B.1.6 Other Military Service	B.1.10 Education Prior to Owning the Business
Do any of the following characteristics describe Owner 1's military service? Select all that apply.	Prior to establishing, purchasing, or acquiring this business, what was the highest degree or level of school <i>Owner 1</i> completed?
Served on active duty military service, not including training for the Reserves or National Guard	Less than high school / secondary school graduate – Skip to 'B.1.12 Age' on page 10
Served on active duty military service after September 11, 2001	High school / secondary school graduate – Diploma or GED – Skip to 'B.1.12 Age'
☐ Served on active duty military service in 2022	on page 10 Technical, trade, or vocational school –
Served in the National Guard or as a reservist of any branch of the U.S. Armed Forces in 2022	Skip to 'B.1.12 Age' on page 10
□ None of the above	Some college, but no degree – Skip to 'B.1.12 Age' on page 10
B.1.7 Initial Acquisition Year	Associate Degree (for example, AA, AS) – Skip to 'B.1.12 Age' on page 10
In what year did <i>Owner 1</i> initially acquire ownership	Bachelor's Degree (for example, BA, BS)
of this business? Year	Master's Degree (for example, MA, MEng, MEd, MSW, MBA)
□ Don't know	Doctorate Degree (for example, PhD, EdD)
Don't know	Professional Degree, beyond a Bachelor's Degree (for example, MD, DDS, DVM, LLB, JD)
B.1.8 Primary Income Source	
In 2022, did this business provide <i>Owner 1's</i> primary source of personal income?	
□ Yes □ No	
B.1.9 Prior Business Ownership	
B.1.9 Prior Business Ownership Not including this business, what is the status of the previous business <i>Owner 1</i> started most recently?	
Not including this business, what is the status of the	
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Not including this business, what is the status of the previous business <i>Owner 1</i> started most recently? This is the owner's first business Business is still operating, and <i>Owner 1</i>	
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B.1.11 Field of Highest Degree Prior to Owning the Business	B.1.13 Place of Birth Was Owner 1 born in the United States?					
Prior to establishing, purchasing, or acquiring this business, what was the field of the highest degree completed for <i>Owner 1?</i> Select all that apply.	Yes No					
Biological / agricultural sciences and natural resources	B.1.14 U.S. Citizenship					
☐ Chemistry, except biochemistry	Is Owner 1 a citizen of the United States?					
Computer sciences and mathematics	☐ Yes ☐ No					
☐ Engineering	B.1.15 Owner Disability					
Geosciences, atmospheric and ocean sciences	Does Owner 1 have a physical or mental impairment that substantially limits one or more of his/her major life activities? For this survey, major life activities					
☐ Health sciences	can include both those in everyday and professional life.					
Physics and astronomy	☐ Yes ☐ No ☐ Don't know					
Psychology and social sciences	B.1.16 Reasons for Owning the Business					
Science and mathematics teacher education	How important to <i>Owner 1</i> is each of the following					
Other science and engineering related fields, not listed above ✓	reasons for owning this business? Select one for each row. Very Somewhat Not					
	Important Important Important					
	Wanted to be my own boss					
Art and humanities fields	Flexible hours					
Business management and administration fields	Balance work and family					
Education, except science and math teacher education	Opportunity for greater income					
☐ Law and legal studies	Best avenue for my ideas /					
Public administration and social service and related fields	Unable to find employment					
Sales and marketing fields	Working for someone else didn't appeal to me					
Other non-science and non-engineering related fields, not listed above \vec{k}	Always wanted to start my own business					
	An entrepreneurial friend or family member was a role model					
B.1.12 Age What was the age of <i>Owner 1</i> as of December 31,	Wanted to carry on the family business					
2022? Under 25 45 - 54	Wanted to help and/or become more involved in my community					
□ 25 - 34 □ 55 - 64	Other, (specify) □ □ □					
	Carrett, (cpccarry, g					
☐ 35 - 44 ☐ 65 or over						

OWNER 2	B.2.3 Race
If applicable, if not Skip to 'B.5 One Family Majority	What is Owner 2's race? Select all that apply. (For this survey, Hispanic origins are not races.)
Ownership' on page 20.	White – <i>Print, for example, German, Irish,</i>
B.2.1 Sex What is the sex of Owner 2?	English, Italian, Lebanese, Egyptian, etc. 📈
□ Male □ Female	
	Black or African Am. – Print, for example,
Note: Please answer BOTH B.2.2 Ethnicity and B.2.3 Race questions.	☐ African American, Jamaican, Haitian, Nigerian, Ethiopian, Somali, etc. ⊋
B.2.2 Ethnicity	
Is Owner 2 of Hispanic, Latino, or Spanish origin?	American Indian or Alaska Native – <i>Print name</i>
No, not of Hispanic, Latino, or Spanish origin	of enrolled or principal tribe(s), for example, Navajo Nation, Blackfeet Tribe, Mayan, Aztec,
Yes, Mexican, Mexican American, Chicano	Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, etc. ▼
Yes, Puerto Rican	
Yes, Cuban	— Native
Yes, another Hispanic, Latino, or Spanish origin – <i>Print, for example, Salvadoran, Dominican,</i>	Chinese Vietnamese Hawaiian
Colombian, Guatemalan, Spaniard, Ecuadorian, etc. _✓	Filipino Korean Samoan
	☐ Asian Indian ☐ Japanese ☐ Chamorro
	Other Asian – Print, for example, Pakistani, Cambodian, Hmong, etc. ✓
	Other Pacific Islander – Print, for example, Tongan, Fijian, Marshallese, etc. 🙀
	B.2.4 Military Service Has <i>Owner 2</i> ever served in any branch of the
	U.S. Armed Forces, including the Coast Guard, the National Guard, or a Reserve component of any service branch?
	Yes No - Skip to 'B.2.7 Initial Acquisition Year' on page 12
	B.2.5 Military Service Disability
	Is Owner 2 disabled as the result of illness or injury incurred or aggravated during military service?
	☐ Yes ☐ No

B.2.6 Other Military Service	B.2.10 Education Prior to Owning the Business
Do any of the following characteristics describe Owner 2's military service? Select all that apply.	Prior to establishing, purchasing, or acquiring this business, what was the highest degree or level of
Served on active duty military service, not including training for the Reserves or National Guard	school <i>Owner 2</i> completed? Less than high school / secondary school graduate – Skip to 'B.2.12 Age' on page 13
Served on active duty military service after September 11, 2001	High school / secondary school graduate – Diploma or GED – Skip to 'B.2.12 Age' on page 13
Served on active duty military service in 2022 Served in the National Guard or as a reservist of any branch of the U.S. Armed Forces in 2022	Technical, trade, or vocational school – Skip to 'B.2.12 Age' on page 13 Some college, but no degree – Skip to
None of the above B.2.7 Initial Acquisition Year	'B.2.12 Age' on page 13 Associate Degree (for example, AA, AS) – Skip to 'B.2.12 Age' on page 13
In what year did <i>Owner 2</i> initially acquire ownership	Bachelor's Degree (for example, BA, BS)
of this business?	Master's Degree (for example, MA, MEng, MEd, MSW, MBA)
□ Don't know	Doctorate Degree (for example, PhD, EdD)
Don't know	Professional Degree, beyond a Bachelor's Degree (for example, MD, DDS, DVM, LLB, JD)
B.2.8 Primary Income Source	
In 2022, did this business provide <i>Owner 2's</i> primary source of personal income?	
☐ Yes ☐ No	
B.2.9 Prior Business Ownership	
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B.2.11 Field of Highest Degree Prior to Owning the Business B.2.13 Place of Birth Was Owner 2 horn in the United States?								
busir	ness, what was the field of the highest degree	VVa	Yes			eu Sta	ates?	
	Biological / agricultural sciences and natural resources			•				
	Chemistry, except biochemistry	ls (ed St	tates?	
	Computer sciences and mathematics	☐ Yes ☐ No						
	Engineering	B.2.15 Owner Disability						
	Geosciences, atmospheric and ocean sciences	Does Owner 2 have a physical or mental impairment that substantially limits one or more of his/her major life activities? For this survey, major life activities						
	Health sciences			hose in	every	/day	and profe	ssional
	Physics and astronomy		Yes	□ N	О		□ Do	n't know
	Psychology and social sciences	B.2	2.16 Reasons	for Owi	nina	the F	Business	
	Science and mathematics teacher education	Нол	w important to	Owner .	<i>2</i> is e	ach c		wing
	Other science and engineering related fields, not listed above $\overline{\mathcal{L}}$						Somewha	t Not
					lm	oortant	t Important	Important
	Art and humanities fields	Wa	nted to be my	own bo	ss			
		Flex	xible hours					
Ш		1						
	education			eater				
	Law and legal studies			ny ideas	/			
	Public administration and social service and related fields	Una	able to find em	ployme	nt			
	Sales and marketing fields				9			
	Other non-science and non-engineering related fields, not listed above $_{\overrightarrow{k}}$			start m	У			
		or f	family member					
				n the				
2022		bec	come more inv					
	35 - 44							
	B.2.1 What	Prior to establishing, purchasing, or acquiring this business, what was the field of the highest degree completed for Owner 2? Select all that apply. Biological / agricultural sciences and natural resources Chemistry, except biochemistry Computer sciences and mathematics Engineering Geosciences, atmospheric and ocean sciences Health sciences Physics and astronomy Psychology and social sciences Science and mathematics teacher education Other science and engineering related fields, not listed above Art and humanities fields Business management and administration fields Education, except science and math teacher education Law and legal studies Public administration and social service and related fields Sales and marketing fields Other non-science and non-engineering related	## Prior to establishing, purchasing, or acquiring this business, what was the field of the highest degree completed for Owner 2? Select all that apply. Biological / agricultural sciences and natural resources Chemistry, except biochemistry Computer sciences and mathematics Engineering Geosciences, atmospheric and ocean sciences Health sciences Physics and astronomy Psychology and social sciences Other science and engineering related fields, not listed above Education, except science and math teacher education Law and legal studies Public administration and social service and related fields Sales and marketing fields Other non-science and non-engineering related fields, not listed above Wan of contact	## Business Prior to establishing, purchasing, or acquiring this business, what was the field of the highest degree completed for Owner 2? Select all that apply. Biological / agricultural sciences and natural resources Chemistry, except biochemistry Computer sciences and mathematics Engineering Geosciences, atmospheric and ocean sciences Health sciences Physics and astronomy Psychology and social sciences Science and mathematics teacher education Other science and engineering related fields, not listed above Business management and administration fields Education, except science and math teacher education Law and legal studies Public administration and social service and related fields, not listed above Public administration and social service and efields, not listed above Cother non-science and non-engineering related fields, not listed above Wanted to be my Balance work and Opportunity for grincome Best avenue for m goods / services Unable to find em Working for some didn't appeal to m Always wanted to own business An entrepreneuria or family member role model Wanted to carry or family business An entrepreneuria or family member role model Wanted to carry or family business Wanted to help ar become more inving my community in my community in my community in my community or my community or my community or grincome. B.2.12 Age What was the age of Owner 2 as of December 31, 2022?	The Business Prior to establishing, purchasing, or acquiring this business, what was the field of the highest degree completed for Owner 2? Select all that apply. □ Biological / agricultural sciences and natural resources □ Chemistry, except biochemistry □ Computer sciences and mathematics □ Engineering □ Geosciences, atmospheric and ocean sciences □ Health sciences □ Physics and astronomy □ Psychology and social sciences □ Chemistry company compa	the Business Prior to establishing, purchasing, or acquiring this business, what was the field of the highest degree completed for Owner 2? Select all that apply. □ Biological / agricultural sciences and natural resources □ Chemistry, except biochemistry □ Computer sciences and mathematics □ Engineering □ Geosciences, atmospheric and ocean sciences □ Health sciences □ Physics and astronomy □ Psychology and social sciences □ Other science and mathematics teacher education □ Other science and engineering related fields, not listed above □ Public administration and social service and related fields □ Public administration and social service and related fields, not listed above □ Public administration and social service and related fields, not listed above □ Other non-science and non-engineering related fields, not listed above □ Under 25 □ 45 - 54 □ Under 25 □ 45 - 54 □ Under 25 □ 45 - 54 □ Other, (specify) Other, (specify) Other, (specify) Other, (sp	the Business Prior to establishing, purchasing, or acquiring this business, what was the field of the highest degree completed for Owner 27 Select all that apply. □ Biological / agricultural sciences and natural resources □ Chemistry, except biochemistry □ Computer sciences and mathematics □ Engineering □ Geosciences, atmospheric and ocean sciences □ Health sciences □ Physics and astronomy □ Psychology and social sciences □ Science and mathematics teacher education □ Other science and engineering related fields, not listed above public administration and social service and related fields □ Cluster fields □ Business management and administration fields □ Education, except science and math teacher education □ Law and legal studies □ Public administration and social service and related fields, not listed above public administration fields □ Cluster fields □ Sales and marketing fields □ Other non-science and non-engineering related fields, not listed above public administration and social service and related fields, not listed above public administration fields □ Cluster fields □ Sales and marketing fields □ Other non-science and non-engineering related fields, not listed above public administration fields □ Cluster fields □ Cluster fields □ Cluster fields fields □ Cluster field	the Business Prior to establishing, purchasing, or acquiring this business, what was the field of the highest degree completed for Owner 2? Select all that apply. Biological / agricultural sciences and natural resources Chemistry, except biochemistry Computer sciences and mathematics Engineering Geosciences, atmospheric and ocean sciences Health sciences Physics and astronomy Psychology and social sciences Other science and mathematics teacher education Other science and engineering related fields, not listed above Art and humanities fields Business management and administration fields Education, except science and math teacher education Law and legal studies Public administration and social service and related fields Other non-science and non-engineering related fields, not listed above Public administration and social service and related fields, not listed above Quantified by the complete in the United States? Yes

OWNER 3	B.3.3 Race					
If applicable, if not Skip to 'B.5 One Family Majority	What is Owner 3's race? Select all that apply. (For this survey, Hispanic origins are not races.)					
Ownership' on page 20.	White – Print, for example, German, Irish,					
B.3.1 Sex What is the sex of <i>Owner 3</i> ?	English, Italian, Lebanese, Egyptian, etc. 📈					
□ Male □ Female						
	Black or African Am. – Print, for example,					
Note: Please answer BOTH B.3.2 Ethnicity and B.3.3 Race questions.	☐ African American, Jamaican, Haitian, Nigerian, Ethiopian, Somali, etc. ⊋					
B.3.2 Ethnicity						
Is Owner 3 of Hispanic, Latino, or Spanish origin?	American Indian or Alaska Native – <i>Print name</i>					
No, not of Hispanic, Latino, or Spanish origin	of enrolled or principal tribe(s), for example, Navajo Nation, Blackfeet Tribe, Mayan, Aztec,					
Yes, Mexican, Mexican American, Chicano	Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, etc. ⊋					
Yes, Puerto Rican						
Yes, Cuban						
Yes, another Hispanic, Latino, or Spanish origin – <i>Print, for example, Salvadoran, Dominican,</i>	Chinese Vietnamese Hawaiian					
Colombian, Guatemalan, Spaniard, Ecuadorian, etc. _✓	Filipino					
	☐ Asian Indian ☐ Japanese ☐ Chamorro					
	Other Asian – Print, for example, Pakistani, Cambodian, Hmong, etc. 🗸					
	cumbodian, rimong, etc. y					
	Other Pacific Islander – Print, for example, Tongan, Fijian, Marshallese, etc. ⊋					
	B.3.4 Military Service					
	Has Owner 3 ever served in any branch of the U.S. Armed Forces, including the Coast Guard, the					
	National Guard, or a Reserve component of any service branch?					
	Yes No - Skip to 'B.3.7 Initial Acquisition Year' on page 15					
	·					
	B.3.5 Military Service Disability Is Owner 3 disabled as the result of illness or injury					
	incurred or aggravated during military service?					
	☐ Yes ☐ No					

B.3.6 Other Military Service	B.3.10 Education Prior to Owning the Business
Do any of the following characteristics describe Owner 3's military service? Select all that apply.	Prior to establishing, purchasing, or acquiring this business, what was the highest degree or level of school <i>Owner 3</i> completed?
Served on active duty military service, not including training for the Reserves or National Guard	Less than high school / secondary school graduate – Skip to 'B.3.12 Age' on page 16
Served on active duty military service after September 11, 2001	High school / secondary school graduate – Diploma or GED – 'B.3.12 Age' on page 16
Served on active duty military service in 2022 Served in the National Guard or as a reservist of any branch of the U.S. Armed Forces in 2022	Technical, trade, or vocational school – Skip to 'B.3.12 Age' on page 16
□ None of the above	Some college, but no degree – Skip to 'B.3.12 Age' on page 16
B.3.7 Initial Acquisition Year	Associate Degree (for example, AA, AS) – Skip to 'B.3.12 Age' on page 16
In what year did Owner 3 initially acquire ownership	☐ Bachelor's Degree (for example, BA, BS)
of this business? Year	Master's Degree (for example, MA, MEng, MEd, MSW, MBA)
Don't know	Doctorate Degree (for example, PhD, EdD)
	Professional Degree, beyond a Bachelor's Degree (for example, MD, DDS, DVM, LLB, JD)
B.3.8 Primary Income Source	
In 2022, did this business provide <i>Owner 3's</i> primary source of personal income?	
□ Yes □ No	
B.3.9 Prior Business Ownership	
Not including this business, what is the status of the previous business <i>Owner 3</i> started most recently?	
This is the owner's first business	
Business is still operating, and <i>Owner 3</i> still owns it	
Business is no longer in operation	
Business was purchased by another company	
Business was purchased by another individual	
Other, (specify) 📈	

B.3.11 Field of Highest Degree Prior to Owning the Business	B.3.13 Place of Birth Was Owner 3 born in the United States?						
Prior to establishing, purchasing, or acquiring this business, what was the field of the highest degree completed for <i>Owner 3?</i> Select all that apply.	Yes No						
Biological / agricultural sciences and natural resources	B.3.14 U.S. Citizenship						
☐ Chemistry, except biochemistry	Is Owner 3 a citizen of the United States?						
Computer sciences and mathematics	☐ Yes ☐ No						
☐ Engineering	B.3.15 Owner Disability						
Geosciences, atmospheric and ocean sciences Does Owner 3 have a physical or mental impairment that substantially limits one or more of his/her major life activities? For this survey, major life activities							
☐ Health sciences	can include both those in everyday and professional life.						
Physics and astronomy	☐ Yes ☐ No ☐ Don't know						
Psychology and social sciences	B.3.16 Reasons for Owning the Business						
Science and mathematics teacher education	How important to <i>Owner 3</i> is each of the following						
Other science and engineering related fields, not listed above ✓	reasons for owning this business? Select one for each row. Very Somewhat Not						
	Important Important Important						
	Wanted to be my own boss						
Art and humanities fields	Flexible hours						
Business management and administration fields	Balance work and family						
Education, except science and math teacher education	Opportunity for greater income						
☐ Law and legal studies	Best avenue for my ideas /						
Public administration and social service and related fields	Unable to find employment						
☐ Sales and marketing fields	Working for someone else didn't appeal to me						
Other non-science and non-engineering related fields, not listed above 🔀	Always wanted to start my own business						
	An entrepreneurial friend or family member was a role model						
B.3.12 Age What was the age of <i>Owner 3</i> as of December 31,	Wanted to carry on the family business						
2022? Under 25 45 - 54	Wanted to help and/or become more involved in my community						
	Other, (specify)						
□ 25 - 34 □ 55 - 64							
□ 35 - 44 □ 65 or over							

OWNER 4	B.4.3 Race						
If applicable, if not Skip to 'B.5 One Family Majority	What is Owner 4's race? Select all that apply. (For this survey, Hispanic origins are not races.)						
Ownership' on page 20.	White – Print, for example, German, Irish,						
B.4.1 Sex What is the sex of Owner 4?	English, Italian, Lebanese, Egyptian, etc. 🔀						
□ Male □ Female							
	Black or African Am. – Print, for example,						
Note: Please answer BOTH B.4.2 Ethnicity and B.4.3 Race questions.	☐ African American, Jamaican, Haitian, Nigerian, Ethiopian, Somali, etc. ⊋						
B.4.2 Ethnicity							
Is Owner 4 of Hispanic, Latino, or Spanish origin?	American Indian or Alaska Native – <i>Print name</i>						
No, not of Hispanic, Latino, or Spanish origin	of enrolled or principal tribe(s), for example, Navajo Nation, Blackfeet Tribe, Mayan, Aztec,						
Yes, Mexican, Mexican American, Chicano	Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, etc. ⊋						
Yes, Puerto Rican							
Yes, Cuban							
Yes, another Hispanic, Latino, or Spanish origin – <i>Print, for example, Salvadoran, Dominican,</i>	Chinese Vietnamese Hawaiian						
Colombian, Guatemalan, Spaniard, Ecuadorian, etc. _✓	Filipino Korean Samoan						
	☐ Asian Indian ☐ Japanese ☐ Chamorro						
	Other Asian – Print, for example, Pakistani, Cambodian, Hmong, etc. 🗸						
	cumbodian, rimong, etc. y						
	Other Pacific Islander – Print, for example, Tongan, Fijian, Marshallese, etc. ⊋						
	B.4.4 Military Service						
	Has <i>Owner 4</i> ever served in any branch of the						
	U.S. Armed Forces, including the Coast Guard, the National Guard, or a Reserve component of any service branch?						
	Yes No – Skip to 'B.4.7 Initial Acquisition Year' on page 18						
	B.4.5 Military Service Disability						
	Is Owner 4 disabled as the result of illness or injury						
	incurred or aggravated during military service?						
	☐ Yes ☐ No						

B.4.6 Other Military Service	B.4.10 Education Prior to Owning the Business
Do any of the following characteristics describe Owner 4's military service? Select all that apply.	Prior to establishing, purchasing, or acquiring this business, what was the highest degree or level of school <i>Owner 4</i> completed?
Served on active duty military service, not including training for the Reserves or National Guard	Less than high school / secondary school graduate – Skip to 'B.4.12 Age' on page 19
Served on active duty military service after September 11, 2001	High school / secondary school graduate – Diploma or GED – Skip to 'B.4.12 Age' on page 19
Served on active duty military service in 2022 Served in the National Guard or as a reservist of any branch of the U.S. Armed Forces in 2022	Technical, trade, or vocational school – Skip to 'B.4.12 Age' on page 19
☐ None of the above	Some college, but no degree – Skip to 'B.4.12 Age' on page 19
B.4.7 Initial Acquisition Year	Associate Degree (for example, AA, AS) – Skip to 'B.4.12 Age' on page 19
In what year did <i>Owner 4</i> initially acquire ownership	Bachelor's Degree (for example, BA, BS)
of this business?	Master's Degree (for example, MA, MEng, MEd, MSW, MBA)
D 200	Doctorate Degree (for example, PhD, EdD)
□ Don't know	Professional Degree, beyond a Bachelor's Degree (for example, MD, DDS, DVM, LLB, JD)
B.4.8 Primary Income Source	
In 2022, did this business provide <i>Owner 4's</i> primary source of personal income?	
☐ Yes ☐ No	
B.4.9 Prior Business Ownership	
Not including this business, what is the status of the previous business <i>Owner 4</i> started most recently?	
☐ This is the owner's first business	
Business is still operating, and <i>Owner 4</i> still owns it	
Business is no longer in operation	
Business was purchased by another company	
Business was purchased by another individual	
Other, (specify) $ ot \hspace{-1em} \nearrow$	

B.4.11 Field of Highest Degree Prior to Owning the Business	B.4.13 Place of Birth Was Owner 4 born in the United States?						
Prior to establishing, purchasing, or acquiring this business, what was the field of the highest degree completed for <i>Owner 4?</i> Select all that apply.	Yes No						
Biological / agricultural sciences and natural resources	B.4.14 U.S. Citizenship						
☐ Chemistry, except biochemistry	Is Owner 4 a citizen of the United States?						
Computer sciences and mathematics	☐ Yes ☐ No						
☐ Engineering	B.4.15 Owner Disability						
Geosciences, atmospheric and ocean sciences	Does Owner 4 have a physical or mental impairment that substantially limits one or more of his/her major life activities? For this survey, major life activities						
☐ Health sciences	can include both those in everyday and professional life.						
Physics and astronomy	☐ Yes ☐ No ☐ Don't know						
Psychology and social sciences	B.4.16 Reasons for Owning the Business						
Science and mathematics teacher education	How important to <i>Owner 4</i> is each of the following						
Other science and engineering related fields, not listed above ✓	reasons for owning this business? Select one for each row. Very Somewhat Not						
	Important Important Important						
	Wanted to be my own boss						
Art and humanities fields	Flexible hours						
Business management and administration fields	Balance work and family						
Education, except science and math teacher education	Opportunity for greater income						
☐ Law and legal studies	Best avenue for my ideas /						
Public administration and social service and related fields	Unable to find employment						
Sales and marketing fields	Working for someone else didn't appeal to me						
Other non-science and non-engineering related fields, not listed above \vec{k}	Always wanted to start my own business						
	An entrepreneurial friend or family member was a role model						
B.4.12 Age What was the age of <i>Owner 4</i> as of December 31,	Wanted to carry on the family business						
2022? Under 25 45 - 54	Wanted to help and/or become more involved in my community						
	Other, (specify)						
□ 25 - 34 □ 55 - 64							
□ 35 - 44 □ 65 or over							

B.5 One-Family-Majority Ownership In 2022, did two or more members of one family own the majority of this business? (Family refers to spouses / unmarried partners, parents / guardians, children, siblings, or close relatives.)
Yes
□ No
B.6 Joint Ownership
In 2022, did spouses / unmarried partners jointly own this business?
Yes
No - See instructions at the bottom of this page
B.7 Equal Operation In 2022, was this business operated equally by both spouses / unmarried partners?
Yes, equally operated by spouses / unmarried partners
No, primarily operated by Owner 1
No, primarily operated by Owner 2
If you reported "No" to 'A.4 Business Ownership – U.S. Entity' AND you reported between 1-9 total employment to 'A.8 Number of W-2 Paid Domestic Employees or Employees/Owners,' then skip to SECTION D: RESEARCH AND DEVELOPMENT FOR MICROBUSINESSES on page 31.
All others skip to SECTION E: GOODS, SERVICES, AND BUSINESS PROCESSES on page 38.

SECTION C: RESEARCH ACTIVITIES AT	NONPROFIT ORGANIZATIONS
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The following section collects information on your organization and asks about research performed and/or

funded by your organization. For the purposes of this survey, your organization is defined as all units included in your Internal Revenue Service (IRS) Form 990 or IRS Form 990-PF filings. Only organizations headquartered in the United States are eligible for this section. The reporting period for this section is your organization's fiscal year ending in 2022. <i>Estimates are acceptable. Report all items to the best of your ability.</i>
C.1 Organization Affiliation Is your organization affiliated with or considered part of another for-profit, nonprofit, or higher education organization? For example, a specific hospital foundation, university research entity, etc.
Yes
If "Yes," specify $_{\overrightarrow{k}}$
□ No
C.2 Total Expenses What was the consolidated total amount of your organization's expenses for 2022 as (would be) reported on your IRS Form 990s, line 18, or IRS Form 990-PFs, line 26, total expenses and disbursements for column (a) revenue and expenses per books? Round to the nearest one thousand dollars. If none, report zero
For the pay period including March 12, 2022, how many people worked for your organization? Include:
• Full- and part-time employees. Number
Exclude: • Temporary employees and consultants
C.4 Fiscal Year End
In what month did your organization's Fiscal Year (FY) 2022 end?
MM YYYY 2 0 2 2

The next questions ask about research performed and/or funded by your organization. Please read the information below before continuing. By research we mean... For the purposes of this survey, research includes research and experimental development. Research and experimental development comprise creative and systematic work to: · Increase the stock of knowledge, including knowledge of humankind, culture, and society OR Devise new applications of available knowledge, including materials, products, devices, processes, systems, or services Research activities must be... • Novel: projects that advance current knowledge or create new knowledge • Creative: projects focused on original concepts and hypotheses • Uncertain: project outcomes are unable to be completely determined at the outset • Systematic: projects are planned and budgeted Transferable/Reproducible: project methodology and results are transferable/reproducible to other situations and locations May meet the criteria for research Most likely do not meet the criteria for research Laboratory or animal studies Internal program monitoring or evaluation • Public service grants or outreach programs Clinical trials Prototype development Education or training programs Outcomes research Quality control testing Development/measurement of new methods to Market research deliver/measure social service outcomes Management studies/efficiency surveys Policy research • Literary, artistic, or historical projects, such as • Humanities research films, music, or books and other publications Research traineeships Feasibility studies, unless included as part of an overall research project • Other experimental studies C.5 Research Performed by Your Organization Did your organization perform research in FY 2022? • Research performed by your organization's employees or contract employees. (Contract employees are individuals contracted to work on projects otherwise fully performed by your organization's staff.) Research performed outside your organization by subcontractors or subawardees. (Report in C.6 Research Performed by Others on page 23.) Yes If you would like to add additional detail or clarification to your response, please comment in the space provided below.

C.6 Research Performed by Others
Did your organization fund research performed by others outside your organization in FY 2022?
 Include: All grants, contracts, subcontracts, and subawards awarded by your organization to external recipients to perform research
Exclude:
 Research performed by your organization's employees Research performed by contract employees (Contract employees are individuals contracted to work on projects otherwise fully performed by your organization's staff.)
Yes
□ No
If you would like to add additional detail or clarification to your response, please comment in the space provided below.
If you reported "No" for 'C.5 Research Performed by Your Organization' AND "No" for 'C.6 Research Performed by Others,' skip to 'Section I: Contact Information' on page 66.
If you reported "No" for 'C.5 Research Performed by Your Organization' AND "Yes" for 'C.6 Research Performed by Others,' skip to 'C.17 Funding for Research Performed by Other Organizations' on page 29.
All others continue to 'C.7 Funding for Research Performed by This Organization.'
C.7 Funding for Research Performed by This Organization
In FY 2022, how much was spent on research performed within your organization? Round to the nearest one thousand dollars. If none, report zero.
Include: • Direct costs, such as salaries and wages, travel, equipment, supplies, consulting, and other expenditures
directly supporting your organization's research projects Indirect costs associated with research expenditures, such as general and administrative salaries and wages, fringe benefits, facility costs, depreciation, etc. These should be calculated using your organization's applicable fringe, overhead, and General and Administrative (G&A) or Facilities and Administrative (F&A) rates.
Exclude:
 Capital expenditures (i.e., costs for construction or renovation of facilities) Report capital expenditures in 'C.18-C.20' on pages 29-30. Payments/funds in excess of the actual cost of the research work performed (e.g., fees)
 Payments made by your organization to subcontractors or subawardees performing research outside your organization
\$Bil. Mil. Thou. Dol.
Total
If you would like to add additional detail or clarification to your response, please comment in the space provided below.
If 'C.7 Funding for Research Performed by This Organization' is less than \$50,000, then skip to 'Section I: Contact Information' on page 66.

Form ABS-1

C.8 Research Funding Sources How much of the 'C.7 Funding for Research Performed by This Organization' in funding for research performed by this organization came from each of the following sources?											
Round to the nearest one thousand dollars. If none, report zero.											
((1) Domestic Sources (2) Foreign Sources (3) Total										
	 a. Internal funds: Your organization's own funds from your endowment, general donations, or other unrestricted sources. Report only domestic sources for this item. 										
\$Bil.	Mil.	Thou.	Dol.	\$Bil.	Mil.	Thou.	Dol.	\$Bil.	Mil.	Thou.	Dol.
			0 0 0				0 0 0				0 0 0
							ude funds yo ojects. <i>Repo</i>				his item.
\$Bil.	Mil.	Thou.	Dol.	\$Bil.	Mil.	Thou.	Dol.	\$Bil.	Mil.	Thou.	Dol.
			0 0 0				0 0 0				0 0 0
U	nited State	s. Report	only domes	tic sourc	es for this	item.	, or other lo			•	
\$Bil.	Mil.	Thou.	Dol.	\$Bil.	Mil.	Thou.	Dol.	\$Bil.	Mil.	Thou.	Dol.
			0 0 0				0 0 0				0 0 0
d. In	ndividual (donors: G	ifts designa	ted by th	ne donors i	for researd	ch				
\$Bil.	Mil.	Thou.	Dol.	\$Bil.	Mil.	Thou.	Dol.	\$Bil.	Mil.	Thou.	Dol.
			0 0 0				0 0 0				0 0 0
	usinesses oundation i		and foreig	n for-pro	ofit organiz	ations. Re	port funds f	rom a co	ompany's i	nonprofit	
\$Bil.	Mil.	Thou.	Dol.	\$Bil.	Mil.	Thou.	Dol.	\$Bil.	Mil.	Thou.	Dol.
			0 0 0				0 0 0				000
f. U	niversitie	s: Domest	ic and forei	gn degre	ee-granting	institution	าร				
\$Bil.	Mil.	Thou.	Dol.	\$Bil.	Mil.	Thou.	Dol.	\$Bil.	Mil.	Thou.	Dol.
			0 0 0				0 0 0				0 0 0
g. Foundations and all other nonprofits: Domestic and foreign public charities and other nonprofit organizations not reported in Row f											
\$Bil.	Mil.	Thou.	Dol.	\$Bil.	Mil.	Thou.	Dol.	\$Bil.	Mil.	Thou.	Dol.
			0 0 0				0 0 0				000
h. Other, (specify): All other sources not reported above											
\$Bil.	Mil.	Thou.	Dol.	\$Bil.	Mil.	Thou.	Dol.	\$Bil.	Mil.	Thou.	Dol.
			000				0 0 0				000
Tota	Total										
\$Bil.	Mil.	Thou.	Dol.	\$Bil.	Mil.	Thou.	Dol.	\$Bil.	Mil.	Thou.	Dol.
			000				0 0 0				0 0 0

C.9 Res	search Performance by Field						
perform	ich of the 'C.7 Funding for Research Performed by This Organication was spent in each of the following fields? to the nearest one thousand dollars. If none, report zero.		on' in fundi	ing for rese	arch		
	Agricultural Sciences and Natural Resources and						
a.	Conservation: e.g., Agricultural sciences, Animal sciences, Applied horticulture, Fishing and fisheries science, Food		Mil.	Thou.	Dol.		
	science and technology, Forestry, Natural resources and conservation, Plant sciences, or Soil sciences				0 0 0		
b.	Biological, Biomedical, and Health Sciences: e.g., Biochemistry, biophysics, molecular biology; Biotechnology; Botany; Cell biology; Epidemiology; Genetics; Medicine; Neuroscience; Public health; Veterinary medicine; or Zoology				0 0 0		
C.	Engineering: e.g., Aerospace, aeronautical, and astronautical engineering; Bioengineering and biomedical engineering; Chemical engineering; Civil engineering; Electrical, electronic, and communications engineering; Industrial and manufacturing engineering; Mechanical engineering; or Metallurgical and materials engineering			000	0 0 0		
d.	Geosciences, Atmospheric Sciences, and Ocean Sciences: e.g., Atmospheric sciences and meteorology, Geological and earth sciences, or Ocean and marine sciences				0 0 0		
e.	Mathematics, Statistics, and Computer and Information Sciences: e.g., Computer sciences, Information technology, Mathematics, or Statistics				0 0 0		
f.	Physical Sciences: e.g., Astronomy and astrophysics, Chemistry, Materials science, or Physics				0 0 0		
g.	Psychology and Social Sciences: e.g., Anthropology; Archaeology; City, urban, community, and regional planning; Criminology; Economics; Geography; Linguistics; Political science and government; Psychology; Public policy analysis; or Sociology, demography, and population studies				0 0 0		
h.	Humanities: e.g., English language and literature, letters; Foreign languages and literature; History; or Philosophy and religious studies.				0 0 0		
i.	Other Fields: e.g., Business management and business administration, Communication and communications technologies, Education, Law, Library science, Social work, or Visual and performing arts				000		
	Total				0 0 0		
C 10 C	inical Trial Research						
C.10 Clinical Trial Research What percentage of the amount reported in 'C.7 Funding for Research Performed by This Organization' in funding for research performed by this organization was for medical clinical trials phases I-III? Report percentages in whole numbers. If none, report zero.							
	Total				%		

	nd to the	nearest o	ne thousan	or basic d dolla	rs. If none	e, report z	zero.					
	(1) I	Federal			(2) Non	federal				(3)	Total	
th		ing foundat	rimental or tions of phe									
Bil.	Mil.	Thou.	Dol.	\$Bil.	Mil.	Thou.	Dol.	\$E	3il.	Mil.	Thou.	
			0 0 0				0 0 0					0
			riginal invest				to acquire	new	know	/ledge. It	is directed	
Bil.	Mil.	Thou.	Dol.	\$Bil.	Mil.	Thou.	Dol.	\$E	Bil.	Mil.	Thou.	
			0 0 0				0 0 0					0
							000					٢
ota	Federa	al Governn	(1) should ed nent.' Total rformed by	for colu	ımn (3) sho	ould equal						
Bil.	Mil.	Thou.	Dol.	\$Bil.	Mil.	Thou.	Dol.	\$E	Bil.	Mil.	Thou.	ı
			0 0 0				0 0 0					0
					Exa	mples						
	Bas	sic research	1			mples research			≣xper	rimental d	levelopme	nt
of h	esearcher is	studying the	e properties	how a		research inducting res		A res	earch	er is condu	ucting clinic	al tria
of haffe	esearcher is numan bloo ects coagula esearcher is	s studying the d to determination. s studying the nder various	e properties ine what e properties	A resear proper under with the	Applied archer is connew chicker coagulation. archer is invities of partic various heat e objective component	research Inducting resear	he nces onditions onger	A resto testo vacci A restrans of a repaver	earch st a ne ne foi earch portai newly ment	er is conductive with the conduction official developed	ucting clinic oped chicker ildren. ing with sta	al tria en pos te ct tes

standardized instruments.

	esearch Performance by Type of Cost				
	ich of the 'C.7 Funding for Research Performed by This Orga our organization was for each of the following types of costs?	anizatio	n' spent on	research p	performed
		\$Bil.	Mil.	Thou.	Dol.
a.	Salaries, wages, and fringe benefits of your organization's employees				0 0 0
	 Include costs for all compensation and benefits of employees that are included in the total reported on C.7. 				
	 Include payroll taxes, such as Social Security and medicare. 				
b.	Costs associated with contract employees working on your organization's research				0 0 0
C.	Depreciation and amortization on property, plant, equipment, and intangible assets				0 0 0
	 Include depreciation on tangible research assets, such as buildings or equipment, as well as the amortization of intangible assets such as patents. 				
d.	Expensed machinery and equipment				0 0 0
ų.	Include all equipment purchases for research that are beneath your organization's capitalization threshold.				
e.	Materials and supplies				0 0 0
	 Include costs for materials and supplies consumed for research. 				
f.	All other costs				0 0 0
	 Include administrative and overhead costs clearly associated with your organization's research. 				
	Total				0 0 0
	esearch Employees for Nonprofit Organizations				
Of the 'O	C.3 Number of Employees' employees reported, how many wo	orked on	research a	ctivities i	n FY 2022?
• Onl	y your organization's paid employees.				
• Con	e: tract employees. (Report in 'C.15 Research Contract Employ	ees for	Nonprofit	Organizat	ions.')
				Nu	mber
a.	Researchers (including scientists, engineers, and their ma Professionals engaged in the conception or creation of new kno				
b.	Research technicians: Staff who work under the supervision or researchers to conduct research activities				
c.	Other support personnel (clerical and other): Staff who pro support services for the research project				
	Total				

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C.14 Research Full-time Equivalents for Nonprofit Organizations	
How many full-time equivalents (FTEs) worked on research activities in FY 2022? FTE research personnel are calculated as the total working (paid) hours spent working on reseaspecific reference period (usually a calendar year) divided by the number of hours representing	arch during a
schedule within the same period. Include only your organization's paid employees. For example three people working 20, 30, and 40 hours in a week on research activities and a full-time sche	e, if you have dule is 40
hours a week at your organization, your research FTE calculation is $(20 + 30 + 40)/40 = 2.25$ FTE	Number of FTEs
a. Researchers (including scientists, engineers, and their managers): Professionals engaged in the conception or creation of new knowledge	. 00.00
b. Research technicians: Staff who work under the supervision of researchers to conduct research activities	. 00.00
c. Other support personnel (clerical and other): Staff who provide direct support services for the research project	. 00.00
Total	00.00
C.15 Research Contract Employees for Nonprofit Organizations	
a. Did any contract employees work on your research activities in FY 2022?	
Contract employees are individuals contracted to work on projects otherwise fully per organization staff.	formed by your
Yes	
□ No	Employees
b. If "Yes," how many contract employees worked on your research activities during FY 2022?	
C.16 Research Volunteers for Nonprofit Organizations	
a. Did any volunteers work on your research activities in FY 2022?	
Volunteers are unpaid workers contributing appreciable and essential activity to reseat your organization. Their research skills should be comparable to those of your employ funded by other sources to conduct research at your organization should not be considered.	yees. Individuals
Yes	
□ No	Number
b. If "Yes," how many volunteers worked on your <u>research activities</u> during FY 2022?	
If you reported "No" for 'C.6 Research Performed by Others,' skip to 'C.18 Total Capita for your Organization' on page 29.	al Expenditures

C.17 Funding for Research Performed by Other Organizations				
In FY 2022, how much funding did your organization provide to others to	perform	research	activities?	
 Include: All grants, contracts, subcontracts, and subawards awarded by your perform research. For multi-year awards, include only the amount paid to the external 	_			ents to
Exclude: • Research performed by contract employees.	·			
Bernards and the last of the l	\$Bil.	Mil.	Thou.	Dol.
Research grants or contracts: Include grants and contracts awarded by your organization to external recipients to perform independent research				0 0 0
b. Subcontracts and subawards: Include subcontracts and subawards awarded by your organization to external recipients to support your own research activities			000	000
Total		000		0 0 0
If you would like to add additional detail or clarification to your re	esponse	, please c	omment i	n the
space provided below.				
C.18 Total Capital Expenditures for Your Organization				
What was the amount of your organization's capital expenditures in FY 2	022?			
	\$Bil.	Mil.	Thou.	Dol.
Total				0 0 0
C.19 Total Capital Expenditures for Research Operations				
How much of the 'C.18 Total Capital Expenditures for Your Organiz	: ation' ir	n capital ex	kpenditures	
was for research operations?				
 Organizations should allocate capital expenditures that benefit be on a reasonable basis. 				
 None of the costs reported here should be included in 'C.7 Fund This Organization.' 	ling for	Research	Performe	d by
	\$Bil.	Mil.	Thou.	Dol.
Total				0 0 0

					\$Bil.	Mil.	Thou.	Dol.
a.	Land acquisition							0 0
	D 11 11 11							0 0
b.	Buildings and land i	mprovement						
c.	Equipment							0 0
d.	Capitalized software					000	000	0 0
	·							
e.	All other capital exp	enditures for	research oper	ations				0 0
	Total							0 0

SECTION D: RESEARCH AND DEVELOPMENT FOR MICROBUSINESSES

The following section collects information on research and development activity from businesses with W-2 employment between 1 and 9.

What is Research and Development (R&D)?

Research and development (R&D) comprise creative and systematic work undertaken in order to increase the stock of knowledge and to devise new applications of available knowledge.

The term R&D does NOT include expenditures for:

- Costs for routine product testing, quality control, and technical services unless they are an integral part of an R&D project
- Market research
- Efficiency surveys or management studies
- · Literary, artistic, or historical projects, such as films, music, or books and other publications
- Prospecting or exploration for natural resources

R&D activity in software INCLUDES:

- Software development or improvement activities that expand scientific or technological knowledge
- Construction of new theories and algorithms in the field of computer science

R&D activity in software EXCLUDES:

- · Software development that does not depend on a scientific or technological advance, such as
 - supporting or adapting existing systems
 - adding functionality to existing application programs, and
 - routine debugging of existing systems and software
- Creation of new software based on known methods and applications
- Conversion or translation of existing software and software languages
- Adaptation of a product to a specific client, unless knowledge that significantly improved the base program
 was added in that process

Reporting unit

The reporting unit is this business, including all subsidiaries and divisions. Include subsidiary companies where there is more than 50 percent ownership.

Reporting period

Report data for the calendar year 2022, if possible, or for this business's fiscal year ending between April 2022 and March 2023.

Estimates are acceptable.

Report all items to the best of your ability.

D.1 R&D Activities						
During 2022, did this business do any of the following R&D activities? Include act	tivities that:					
 This business performed Others paid this business to do This business paid others to do 						
Select one for each row.		Yes	No			
 a. Conducted activities aimed at acquiring new knowledge or understandir without specific immediate commercial applications or uses 						
 Conducted activities aimed at acquiring new knowledge for solving a sp problem or meeting a specific commercial objective 		🗆				
c. Conducted systematic work, drawing on research and practical experien and resulting in additional knowledge, which is directed to producing no products or processes or to improving existing products or processes.	ew	🗆				
d. Developed and tested goods, services, or processes that were derived for scientific research or technical findings	rom	🗆				
e. Developed software that advanced scientific or technological knowledge		🗆				
f. Produced findings that could be published in academic journals or present scientific conferences		🗆				
g. Applied scientific or technical knowledge in a way that has never been of	done before	e 🗆				
h. Created new scientific or technical solutions that can be generalized to o	other situati	ions				
i. Conducted work to discover previously unknown technological facts, str or relationships		🗆				
j. Conducted work to extend the understanding of scientific facts, relations or principles in ways that could be useful to others		🗆				
If "No" is selected for a. – j., skip to 'D.17 Federal Tax Credit for Research	Activities'	on page 36	S.			
D.2 R&D Costs						
What was the total cost (both direct and indirect) in 2022 for all the R&D activities R&D Activities' question? <i>Your best estimate is acceptable.</i> Report dollar amount in thousands. If none, report zero.	s reported a	as "Yes" ir	n the 'D.1			
Include: Salaries, wages, and fringe benefits Plant, machinery, and equipment, except that which was capitalized because future use Materials, supplies, software Rent and utilities Consultants and contractors Depreciation expense from plant, machinery, and equipment that was capita alternative future use			n			
 Exclude: Costs for routine product testing, quality control, and technical services unless they are an integral part of an R&D project Market research Efficiency surveys or management studies Literary, artistic, or historical projects, such as films, music, or books and other publications Prospecting or exploration for natural resources Capital expenditures (i.e., costs for construction or renovation of facilities). Report capital expenditures in 'D.10 Total Capital Expenditures for this Business,' 'D.11 Total Capital Expenditures for R&D Operations,' and 'D.12 Capital Expenditures for R&D Operations by Type of Cost' on page 35. Payments/funds in excess of the actual cost of the research work performed (e.g., profits or fees) 						
	\$Mil.	Thou.	Dol.			
Total costs for 'R&D Activities' reported in the 'D.1 R&D Activities' question for 2022			0 0 0			

If 'D.2 R&D Costs' are less than \$50,000, skip to 'D.17 Federal Tax Credit for Research Activities' on page 36.

D.3 Foreign R&D Costs	\$Mil.	Thou.	Dol.
During 2022, what amount, if any, of the 'D.2 R&D Costs' was performed outside the United States by this business or others? Round to the nearest thousand dollars.			000
D.4 Domestic R&D Costs			
Calculate this business's domestic R&D costs by subtracting the amount entered for R&D costs outside the United States (question 'D.3 Foreign R&D Costs') from all R&D costs (question 'D.2 R&D Costs'). This value will be used in	\$Mil.	Thou.	Dol.
other questions in this survey. Round to the nearest thousand dollars.	φίνιιι.	Tilou.	
This business's domestic R&D cost in 2022			0 0 0
f 'D.4 Domestic R&D Costs' equals \$0, skip to 'D.17 Federal Tax Credit foon page 36.	r Researcl	n Activitie	es'
D.5 Types of R&D Costs			
During 2022, how much of the 'D.4 Domestic R&D Costs' in domestic R&D co ollowing types of costs? Round to the nearest thousand dollars.	sts was for	each of th	е
	\$Mil.	Thou.	Dol.
a. Salaries, wages, and fringe benefits		000	000
b. Expensed machinery and equipment (not capitalized)	000	000	0 0 0
c. Materials and supplies		000	0 0 0
d. Payments to others for R&D, including purchased R&D services			0 0 0
e. Depreciation on R&D property and equipment			0 0 0
f. All other costs (e.g., consultants, contractors, travel, rent, general administrative costs, clearly associated with your			0 0 0
company's R&D) Total = 'D.4 Domestic R&D Costs'			0 0 0
D.6 Domestic R&D Performance Costs			
Calculate this business's domestic R&D performance costs by subtracting the payitem d. in question 'D.5 Types of R&D Costs') from domestic R&D costs (que Costs'). Use this value in the next question. Round to the nearest thousand of	stion 'D.4		
	\$Mil.	Thou.	Dol.
			0 0 0
This business's domestic R&D performance costs in 2022			
f 'D.6 Domestic R&D Performance Costs' equals \$0, skip to 'D.17 Federal Activities' on page 36.	Tax Credi	t for Rese	arch

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D.7 Funding Sources for R&D Activities			
During 2022, of the 'D.6 Domestic R&D Performance Costs' in total domesting how much was paid for by the following sources? Round to the nearest thou			st,
	\$Mil.	Thou.	Dol.
a. This U.S. business			0 0 0
b. Your foreign owner (if this business is foreign-owned)			0 0 0
c. Other businesses located within the United States			0 0 0
d. Other businesses located outside the United States			0 0 0
e. Universities or colleges located within the United States	000	000	0 0 0
f. Nonprofit organizations located within the United States			0 0 0
g. U.S. federal government (including R&D grants)			0 0 0
Which agency provided the largest share? Select one from the list b	elow.		
Department of Defense			
National Science Foundation			
Department of Health and Human Services, including the National	I Institutes	of Health	
☐ Department of Energy			
□ NASA			
Other agencies			
h. U.S., state, or local government (not including state universities)			000
i. All other organizations outside the United States			0 0 0
Total = 'D.6 Domestic R&D Performance Costs'			0 0 0
D.8 R&D Categories			
During 2022, of the 'D.6 Domestic R&D Performance Costs' in domestic R& was for the following types of R&D? Round to the nearest thousand dollars.	D performai	nce cost, ho	w much
a. Basic research – activities aimed at acquiring new knowledge	\$Mil.	Thou.	Dol.
or understanding without specific immediate commercial applications or uses			0 0 0
 Applied research – activities aimed at solving a specific problem or meeting a specific commercial objective			0 0 0
 Development – systematic work, drawing on research and practical experience and resulting in additional knowledge, 			
which is directed to producing new products or processes or to improving existing products or processes			000
Total = 'D.6 Domestic R&D Performance Costs'			0 0 0

If 'D.7.g. Domestic R&D Performance Costs Funded by the U.S. Federal G skip to 'D.10 Total Capital Expenditures for This Business.'	overnmen	it equals \$	0,
D.9 R&D Categories Funded by the U.S. Federal Government			
During 2022, of the 'D.7.g. Domestic R&D Performance Costs Funded by th in domestic R&D performance cost funded by the U.S. federal government , h types of R&D? Round to the nearest thousand dollars.			
Basic research – activities aimed at acquiring new knowledge or understanding without specific immediate commercial applications or uses	\$Mil.	Thou.	Dol. 0 0 0
b. Applied research – activities aimed at solving a specific problem or meeting a specific commercial objective			000
c. Development – systematic work, drawing on research and practical experience and resulting in additional which is directed to producing new products or knowledge, processes or to improving existing products or processes			0 0 0
Total = 'D.7.g. Domestic R&D Performance Costs funded by the U.S. Federal Government'			000
D.10 Total Capital Expenditures for this Business			
What was the amount of this business's capital expenditures in 2022?	\$Mil.	Thou.	Dol.
Total			0 0 0
If 'D.10 Total Capital Expenditures for this Business' equals \$0, skip to 'D. on page 36. D.11 Total Capital Expenditures for R&D Operations How much of the 'D.10 Total Capital Expenditures for this Business' in capi R&D operations?			
 Businesses should allocate capital expenditures that benefit both R&D an on a reasonable basis. None of the costs reported here should be included in 'D.7 Funding Sou 	·	erations	
 Businesses should allocate capital expenditures that benefit both R&D and on a reasonable basis. 	·	erations	
 Businesses should allocate capital expenditures that benefit both R&D and on a reasonable basis. None of the costs reported here should be included in 'D.7 Funding South 	ırces for F	erations	ities.'
 Businesses should allocate capital expenditures that benefit both R&D and on a reasonable basis. None of the costs reported here should be included in 'D.7 Funding South Total If 'D.11 Total Capital Expenditures for R&D Operations' equals \$0, skip to Employees' on page 36. D.12 Capital Expenditures for R&D Operations by Type of Cost 	sMil.	R&D Activ	Dol.
 Businesses should allocate capital expenditures that benefit both R&D an on a reasonable basis. None of the costs reported here should be included in 'D.7 Funding South Total If 'D.11 Total Capital Expenditures for R&D Operations' equals \$0, skip to Employees' on page 36. 	sMil.	R&D Activ	Dol.
 Businesses should allocate capital expenditures that benefit both R&D and on a reasonable basis. None of the costs reported here should be included in 'D.7 Funding South Total	\$Mil.	Thou.	Dol. 0 0 0
 Businesses should allocate capital expenditures that benefit both R&D and on a reasonable basis. None of the costs reported here should be included in 'D.7 Funding South Total. If 'D.11 Total Capital Expenditures for R&D Operations' equals \$0, skip to Employees' on page 36. D.12 Capital Expenditures for R&D Operations by Type of Cost How much of the 'D.11 Total Capital Expenditures for R&D Operations' in capital expenditures for R&D operations was for the following? 	\$Mil.	Thou.	Dol. Dol. Dol.
 Businesses should allocate capital expenditures that benefit both R&D an on a reasonable basis. None of the costs reported here should be included in 'D.7 Funding South Total. If 'D.11 Total Capital Expenditures for R&D Operations' equals \$0, skip to Employees' on page 36. D.12 Capital Expenditures for R&D Operations by Type of Cost How much of the 'D.11 Total Capital Expenditures for R&D Operations' in capital expenditures for R&D operations was for the following? a. Land acquisition. 	\$Mil.	Thou.	Dol. Dol. Dol. 0 0 0
 Businesses should allocate capital expenditures that benefit both R&D an on a reasonable basis. None of the costs reported here should be included in 'D.7 Funding South Total If 'D.11 Total Capital Expenditures for R&D Operations' equals \$0, skip to Employees' on page 36. D.12 Capital Expenditures for R&D Operations by Type of Cost How much of the 'D.11 Total Capital Expenditures for R&D Operations' in capital expenditures for R&D operations was for the following? a. Land acquisition. b. Buildings and land improvement. 	\$Mil.	Thou.	Dol. Dol. 0 0 0 0 0 0
 Businesses should allocate capital expenditures that benefit both R&D an on a reasonable basis. None of the costs reported here should be included in 'D.7 Funding South Total. If 'D.11 Total Capital Expenditures for R&D Operations' equals \$0, skip to Employees' on page 36. D.12 Capital Expenditures for R&D Operations by Type of Cost How much of the 'D.11 Total Capital Expenditures for R&D Operations' in capital expenditures for R&D operations was for the following? a. Land acquisition. b. Buildings and land improvement. c. Machinery and equipment. 	\$Mil.	Thou.	Dol. Dol. 0 0 0 0 0 0 0 0 0
 Businesses should allocate capital expenditures that benefit both R&D an on a reasonable basis. None of the costs reported here should be included in 'D.7 Funding South Total. If 'D.11 Total Capital Expenditures for R&D Operations' equals \$0, skip to Employees' on page 36. D.12 Capital Expenditures for R&D Operations by Type of Cost How much of the 'D.11 Total Capital Expenditures for R&D Operations' in capital expenditures for R&D operations was for the following? a. Land acquisition. b. Buildings and land improvement. c. Machinery and equipment. d. Capitalized software. 	\$Mil.	Thou.	Dol. Dol. 0 0 0 0 0 0 0 0 0 0 0 0

D.13 Domestic R&D Employees	
For the pay period including March 12, 2022, how many employees from this business's domestic or were R&D employees and how many were all other employees ? Include owners who received a If none, report zero.	
R&D employees include all employees who work on R&D or who provide direct support to R&D, s researchers, R&D managers, technicians, clerical staff, and others assigned to R&D groups. Exclude who provide only indirect support to R&D, such as corporate personnel, security guards, and cafeter	employees
Previously you reported this business's total number of employees in 'A.8 Number of W-2 Paid Employees or Employees/Owners' on page 3. Responses below should not exceed the number of employees reported in 'A.8.'	Employees
a. How many of those employees and employees/owners were R&D employees?	
b. Of the R&D employees, how many were female?	
c. Of the R&D employees, how many were male?	[
The sum of b. and c. should equal the amount entered in a.	
If you reported "0" for item a. in question 'D.13 Domestic R&D Employees,' skip to 'D.17 Fede for Research Activities.'	ral Tax Credit
D.14 Domestic R&D Employees' Occupations	
Of the 'D.9.a. R&D Employees,' how many were? If none, report zero.	Employees
a. Researchers (including R&D scientists, engineers, and their managers)	
b. R&D technicians and equivalent staff	
c. R&D support staff (clerical and other)	
d. Total R&D employees (Total from 'D.13.a. Domestic R&D Employees')	
e. Of the researchers reported in line D.14.a. , how many had PhDs	[]
D.15 Domestic R&D Employees Full-Time Equivalent	
What was the full-time equivalent of the 'D.13.a. Domestic R&D Employees,' R&D employees?	
For full-time Domestic R&D employees, use the number of employees for the FTEs. For other full-time employees not working solely on R&D or part-time employees working on R&D, use	Number
the share of full-time workweek they work on R&D. Report partial FTEs in decimals. For example, report 1/2 FTE as .5.	of FTEs
Total FTEs	0.00
D.16 Domestic Researchers Full-Time Equivalent	
What was the full-time equivalent of the 'D.14.a. Domestic R&D Employee Occupations'	Number
researchers? Report partial FTEs in decimals. For example, report 1/2 FTE as .5.	of FTEs
Total FTEs	
D.17 Federal Tax Credit for Research Activities	
Did this business file for the federal tax credit for increasing research activities (IRS Form 6765) in 20	22?
□ Yes	
□ No	

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☐ Ye	Yes		
□ N	0		
o. If 'Ye	es,' what state(s)? Select all that apply.		
□ AI	abama		Montana
□ Al	laska		Nebraska
□ Aı	rizona		Nevada
□ Aı	rkansas		New Hampshire
☐ Ca	alifornia		New Jersey
□ Co	olorado		New Mexico
□ Co	onnecticut		New York
□ De	elaware		North Carolina
□ Di	istrict of Columbia		North Dakota
□ FI	orida		Ohio
□ G	eorgia		Oklahoma
□ Ha	awaii		Oregon
□ Id	aho		Pennsylvania
	inois		Rhode Island
□ In	diana		South Carolina
□ lo	wa		South Dakota
□ Ka	ansas		Tennessee
□ Ke	entucky		Texas
□ Lo	puisiana		Utah
□М	aine		Vermont
□М	aryland		Virginia
□М	assachusetts		Washington
□М	ichigan		West Virginia
ΠМ	innesota		Wisconsin
Π	ississippi		Wyoming
□ М	issouri		

SECTION E: GOODS, SERVICES, AND BUSINESS PROCESSES

The following section collects information on this business's introduction of new or improved goods, services, or business processes that differed significantly from this business's previous goods, services, or processes.

The goods, services, or business processes must have characteristics or intended uses that are new or which provide a significant improvement over what was previously used or sold by this business. However, they can fail or take time to prove themselves.

The goods, services, or business processes need only be new or improved for this business. They could have been originally developed or used by other businesses or organizations.

Unless otherwise indicated in the question, this section asks about the 2020 to 2022 time period, instead of one year as in other sections of this survey.

E.1 New or Improved Goods

During the three years 2020 to 2022, did this business introduce to the market any new or improved goods that differed significantly from this business's previous goods? **Select all that apply.**

This includes the addition of new functions or improvements to existing functions or user utility.

• Functions include quality, technical specifications, reliability, durability, economic efficiency during use, affordability, convenience, usability, and user friendliness.

Goods: Usually a tangible object, such as a smartphone, furniture, or packaged software, but also includes

• User utility includes attributes such as affordability and financial convenience.

	al goods, such as downloadable software, music and film. (Exclude the simple resale of new goods or ges of a solely aesthetic nature.)
	Yes, this business introduced a new or improved good that was new to the market , which was not previously offered by any of your competitors (it may have already been available in other markets).
	Yes, this business introduced a new or improved good that was new only to this business , which was identical or very similar to products already offered by your competitors.
	No

E.2 New or Improved Services

During the three years 2020 to 2022, did this business introduce to the market any new or improved services that differed significantly from this business's previous services? **Select all that apply.**

This includes the addition of new functions or improvements to existing functions or user utility.

- Functions include quality, technical specifications, reliability, durability, economic efficiency during use, affordability, convenience, usability, and user friendliness.
- User utility includes attributes such as affordability and financial convenience.

Services: Intangible activities, such as retailing, insurance, educational courses, air travel, consulting, etc.; also includes digital services. *Exclude the simple resale of new services*.

Yes, this business introduced a new or improved service that was new to the market , which was not previously offered by any of your competitors (it may have already been available in other markets).
Yes, this business introduced a new or improved service that was new only to this business , which was identical or very similar to products already offered by your competitors.
No

If you reported "No" to 'E.1 New or Improved Goods' and 'E.2 New or Improved Services,' skip to 'E.9 New or Improved Business Processes' on page 40.

E.3 Innovation and Environmental Benefits During Use of Goods or S During the three years 2020 to 2022, did this business introduce innovations environmental benefits obtained during the consumption or use of a good of 'Yes,' was the extent of that contribution a great deal or not? Select one	with any of or service by	the end user	
	Yes, a great extent		•
a. Reduced energy use or CO2 'footprint'	🗆		
b. Reduced air, water, soil or noise pollution	🗆		
c. Facilitated recycling of product after use	🗆		
d. Extended product life through longer-lasting, more durable, or easier-to-repair products	🗆		
E.4 New or Improved Goods or Services as a Percent of Total Sales In 2022, what percentage of this business's 'A.11 Domestic Sales and Rerevenues were attributable to or originated from domestic operations in the Details must sum to 100% of total dollar amount reported for 'A.11 Domes	following ca	tegories?	
Estimates are acceptable.			Percent
New or improved goods or services introduced during 2020 to 2022 new to your market			%
b. New or improved goods or services introduced during 2020 to 2023 new only to this business			%
c. Goods or services that were unchanged or only marginally modifie 2020 to 2022 (include the resale of new goods or services purchase other companies)	d from		%
	To	tal sales in 2	2022 = 100%
E.5 Expectations			
Did the new or improved goods or services introduced during 2020 to 2022 such as market share, sales or profits as of December 2022?	meet this bu	siness's expe	ctations,
Yes, expectations were exceeded			
Yes, expectations were met			
No, expectations were not met			
Too early to tell			
E.6 Sources of New or Improved Goods or Services			
Who developed these new or improved goods or services? Select all that ap	pply.		
This business by itself			
This business together with other businesses, universities, research inst	itutes, nonpr	ofits, or other	organizations
This business by adapting or modifying goods or services originally de organizations	eveloped by	other busines	sses or
Other businesses or organizations			

E.7 Most Important Innovation	
Thinking about the most important good or service this business introduced during 2020 to 2022, was the or service new to the market or new only to this business?	nat good
New to the market - This business introduced a new or improved good or service that was previously offered by any of your competitors (it may have already been available in other new or improved good or service that was previously offered by any of your competitors (it may have already been available in other new or improved good or service that was previously offered by any of your competitors (it may have already been available in other new or improved good or service that was previously offered by any of your competitors (it may have already been available in other new or improved good or service that was previously offered by any of your competitors (it may have already been available in other new or improved good or service that was previously offered by any of your competitors (it may have already been available in other new or improved good or service that was previously offered by any of your competitors (it may have already been available in other new or improved good or service that was previously offered by any of your competitors (it may have already been available in other new or improved good or service that was previously offered by a previously offered good or service that the previously offered good or service that th	<u>not</u> narkets).
New only to this business - This business introduced a new or improved good or service the identical or very similar to goods or services already offered by your competitors.	at was
If you reported \$0 for 'A.11 - Domestic Sales and Revenues,' skip to 'E.9 - New or Improved Business P	rocesses.'
E.8 Most Important Innovations and Sales	
In 2022, what percentage of this business's 'A.11 Domestic Sales and Revenues' in domestic sales and r were attributed to this business's most important innovation?	evenues
Estimates are acceptable	%
E.9 New or Improved Business Processes	
During the three years 2020 to 2022, did this business introduce any of the following types of new or imbusiness processes that differed significantly (e.g., greater efficacy, resource efficiency, reliability and reaffordability, convenience and usability) from your previous business processes? Select one for each roll	silience,
Yes	No
a. Methods for producing goods or providing services (including methods related to engineering and related technical testing, analysis, and certification)	
b. Logistics, delivery or distribution methods	
c. Marketing methods for promotion, packaging, pricing, product placement, or after-sales services	
d. Information and communication systems (including hardware, software, and data processing)	
e. Administration and management activities (including decision-making, human resource management, and methods for accounting or other administrative operations)	
f. Product and business process development activities (including activities to identify, develop, or adapt products or processes, or adopting new methodologies for developing products and processes)	
If "No" is selected for all of 'E.9 New or Improved Business Processes, items a. – f.', skip to 'E.12 Good or Business Process Activities' on page 41.	s, Services,
E.10 Innovation and Environmental Benefits Within This Business	
During the three years 2020 to 2022, did this business introduce innovations with any of the following environmental benefits obtained within this business? If 'Yes,' was the extent of that contribution a greater	at
deal or not? Yes, a great extent extent Yes, but not a great extent	No
a. Reduced material or water use per unit of output	
b. Reduced energy use or CO2 'footprint' (i.e., reduced	
c. Reduced soil, noise, water or air pollution	
d. Replaced a share of materials with less polluting or hazardous substitutes	
e. Replaced a share of fossil energy with renewable energy	
f. Recycled waste, water, or materials for own use or sale	

	proved Business Process Developers		
who de	veloped these new or improved business processes? Select all that apply.		
☐ Th	is business by itself		
☐ Th	is business together with other businesses, universities, research institutes, nonprofits, or of	ther organ	izations
	is business by adapting or modifying business processes originally developed by other buganizations	ısinesses	or
Ot	her businesses or organizations		
E.12 G	oods, Services, or Business Process Activities		
During t	he three years 2020 to 2022, did this business have any of the following types of innovation	on activitie	es?
	e all developmental, financial, and commercial activities that were intended to result in a r service or business process that differed significantly from your previous goods, services, sses.		
not be	r activities that were not intended to result in a new or improved good, service or busines reported here. (e.g., employee training intended for general maintenance of skills is not devation activity")	considered	l an
	e replacement of machinery without enhanced capabilities is not considered an "innovatio	n activity"	,
Select	one for each row.	Yes	No
a.	Research and development: Creative and systematic work undertaken in order	100	
	to increase the stock of knowledge and to devise new applications of available knowledge		
b.	Engineering and design activities: Planning of technical specifications, testing, evaluation, setup and pre-production for goods, services, processes or systems; installing equipment, tooling-up, testing, trials and user demonstrations; and activities to extract knowledge or design information from existing products or process equipment. Also include activities to develop a new or modified		
C.	function, form or appearance for goods, services, or processes Marketing and brand equity activities: Include market research, market testing,		
	methods for pricing, product placement and product promotion; product advertising, the promotion of products at trade fairs or exhibitions, and the development of marketing strategies		
d.	Intellectual Property (IP) related activities: Protection or exploitation of knowledge, often created through R&D, software development, and engineering, design and other creative work, including all related administrative and legal work		
e.	Employee training: Activities that are paid for or subsidized by the firm to develop knowledge and skills required for the specific trade, occupation or vocation of a firm's employees		
f.	Software development and database activities In-house development and purchase of computer software; collection and analysis of data in proprietary computer databases and data obtained from publicly-available reports or the		
	Internet; and activities to upgrade or expand the functions of IT systems, including computer program and databases		
g.	Acquisition of machinery, equipment and other tangible assets		
h.	Management related to innovation: Activities to plan, govern and control internal and external resources		
	"No" is selected for all of 'E.12 Goods, Services, or Business Process Activities, items a		to
Æ.	15 Reasons for No Innovation Activities' on page 43.		
Al	others continue to 'E.13 Cooperation on Innovation.'		

E.13 Cooperation On Innovation During the three years 2020 to 2022, did this business cooperate with other businesses	s or organ	izations (on anv
of the following? (Cooperation occurs when two or more participants agree to take resseries of tasks and information is shared between the parties to facilitate the agreeme	sponsibility		
Select one for each row.		Yes	No
a. On R&D			
b. On other innovation activities (excluding R&D)		. 🗆	
c. On any other business activities			
If "Yes" is selected for 'E.13 Cooperation on Innovation - item a, b, OR c.,' continue t Partner Locations.'	o 'E.14 Co	operatio	n
All others skip to 'E.16 Results of Innovation Activities' on page 43.			
E.14 Cooperation Partner Locations			
Indicate the type of innovation cooperation partner by location during the three years Select all that apply.	2020 to 20)22.	Cooperation
United	Canada/	Rest of	partner is not applicable to this
Type of innovation cooperation partner: a. Consultants, commercial labs, or private research	Mexico	World	business
institutes outside your business group			
b. Suppliers of equipment, materials, components, or software outside your business group			
c. Companies that are your clients or customers outside your business group			
d. Companies that are your competitors outside your business group			
e. Other companies outside your business group			
f. Companies within your business group			
g. Universities or other higher education institutions			
h. Government or public research institutes			
i. Clients or customers from the public sector: public sector includes government owned organizations such as local, regional and national administrations and agencies, schools, hospitals, and government providers of services such as security, transport, housing, energy, etc.			
j. Nonprofit organizations			
Skip to 'E.16 Results of Innovation Activities' on page 43.			

E.15 Reasons For No Innovation Activities Which of the following reasons best describes why this business did not have innovation activities during the three years 2020 to 2022.
A lack of resources prevented innovating (e.g., lack of finance, qualified personnel, material)
Decided not to innovate due to reasons other than lack of resources (e.g., strategic reasons; not the right time to innovate; other priorities; risks too high; low expected returns)
☐ Business had no need for innovating
Skip to 'E.19 Government Support' on page 44.
E.16 Results of Innovation Activities
During the three years 2020 to 2022, did this business have any innovation activities that did not result in a goods, services, or business process innovation because the activities were:
Select one for each row. Yes No
a. Abandoned or suspended before completion
b. Still ongoing at the end of 2022
E.17 Activity Costs
In 2022, how much did this business spend on the innovation activities selected in 'E.12 Goods, Services or Business Process Activities'? Note that this question refers only to the year 2022 and not the three-year period, 2020 – 2022. Estimates are acceptable.
a. Research and development
b. Engineering and design activities
c. Marketing and brand equity activities
d. Intellectual Property (IP) related activities
e. Employee training f. Software development and database activities
g. Acquisition of machinery, equipment and other tangible assets
h. Management related to innovation
Total
If "Yes" is selected for 'item a. Research and Development' from 'E.12 Goods, Services, or Business Process Activities' and Total Number of W-2 Paid Employees or Employee/Owners from 'A.8 Number of W-2 Paid Employees or Employee/Owners' is greater than or equal to 10 and response to 'E.17 Activity Costs' does not equal zero, continue to 'E.18 - R&D for Activity Costs'. All others, skip to 'E.19 - Government Support' on page 44.

E.18 R&D for Activity Costs
Of the 'E.17 Activity Costs' reported, how much was for research and development (creative and systematic work undertaken in order to increase the stock of knowledge and to devise new applications of available knowledge) in 2022?
E.19 Government Support
During the three years 2020 to 2022, did this business use any of the following types of government programs (federal, state, or local) to aid innovation?
Select one for each row. Yes No
a. Government tax incentive or tax credit programs: Include programs intended to support innovation activities, such as research and development or capital expenditures
b. Government grants and contributions programs: Include programs intended to support innovation activities, such as research and development, business development or commercialization of intellectual property
c. Government training and hiring programs: Include programs intended to support innovation activities, such as hiring and training of researchers, interns or other personnel
d. Government procurement: Include programs intended to support innovation, such as the procurement of new or improved goods, services or businesses processes
e. Other government programs: Include programs and activities to support innovation not included elsewhere, such as access to facilities, export incentives, technical assistance, market information or loans

	he three years 2020 to 2022, how, if at all, were each of	the followin	g factors in di	scouraging th	is business
	uct innovation activities? one for each row.	Very discouraging	Somewhat discouraging	A little discouraging	Not at all discouragin
a.	Lack of internal finance for innovation	🗆			
b.	Lack of credit or private equity	🗆			
c.	Difficulties in obtaining public grants or subsidies	🗆			
d.	Costs too high	🗆			
e.	Lack of skilled employees within this business	🗆			
f.	Lack of collaboration partners	🗆			
g.	Lack of access to external knowledge	🗆			
h.	Uncertain market demand for your ideas	🗆			
i.	Too much competition in your market	🗆			
j.	Different priorities within this business	🗆			
k.	Government regulations	🗆			
_					
	the three years 2020 to 2022, to what extent did this bus one for each row.	ness focus of A great extent	on the following To some extent	ng business s To a small extent	trategies? Not at all
a.		A great extent	To some	To a small	Not at
	one for each row.	A great extent	To some	To a small	Not at
	Improve existing goods or services	A great extent	To some	To a small	Not at
b. c.	Improve existing goods or services	A great extent	To some	To a small	Not at
b. c. d.	Improve existing goods or services	A great extent	To some	To a small	Not at
b. c. d.	Improve existing goods or services	A great extent	To some	To a small	Not at
b. c. d. e. f.	Improve existing goods or services	A great extent	To some	To a small	Not at
b. c. d. e. f.	Improve existing goods or services	A great extent	To some	To a small	Not at
b. c. d. e. f.	Improve existing goods or services	A great extent	To some	To a small	Not at

SECTION F: FINANCING
The following section collects information on the financing practices of the business, including the business's credit-seeking activity for the 12 months ending December 31, 2022.
F.1 Additional Financing Needed
For the 12 months ending December 31, 2022, did this business need additional financing?
Yes, business needed additional financing and the owner(s) chose not to apply
Yes, business needed additional financing and the owner(s) did apply - Skip to 'F.3 New Credit Sources'
No, business did not need additional financing – Skip to 'F.6 Profitability' on page 47
F.2 Reason for Avoidance of Additional Financing Needed
Why did this business choose not to apply for additional financing?
Select all that apply.
Did not think business would be approved by lender
Did not want to accrue debt
Decided the financing costs would be too high
Preferred to reinvest the business profits instead
Felt the loan search/application process would be too time consuming
Decided to wait until funding conditions improved
Decided to wait until business hit milestones to be in stronger position to raise funds
□ None of the above
Skip to 'F.6 Profitability' on page 47.
F.3 New Credit Sources
For the 12 months ending December 31, 2022, from what lenders did this business apply for new credit?
Select all that apply.
Bank (financial institution that accepts deposits and extends credit, either in person or online)
Credit union (nonprofit financial institution that provides banking services, including loans, to its members)
Fintech/online lender (type of finance company that operates exclusively online and/or by phone to issue loans
or lines of credit, usually with no collateral requirements. Includes payment companies that offer loans and cash advances to merchants)
Finance company (company that provides loans or leases but unlike a bank does not accept deposits or offer banking services. Examples include mortgage companies, equipment dealers, and auto finance companies.)
Community Development Financial Institution (CDFI) (financial institution certified by the U.S. Department of the Treasury that provides credit, financial services, and technical assistance to underserved people or places)
☐ Other, (specify) →

F.4 New Credit Received
For the 12 months ending December 31, 2022, how much of the <i>total</i> amount of credit requested did this business receive?
None
Some
□ AII
□ Don't know
F.5 Business Financing Uses
For the 12 months ending December 31, 2022, for what purpose did this business seek financing? Select all that apply.
Meet operating expenses
Expand business, pursue new opportunity, or acquire business assets
Replace capital assets or make repairs
Refinance or pay down debt
☐ Other, (specify) →
F.6 Profitability
For the 12 months ending December 31, 2022, did this business have profits, losses, or break even?
□ Profits
Losses
☐ Break even
F.7 Negative Impact on Profitability
For the 12 months ending December 31, 2022, which of the following negatively impacted profitability of this business? Only include responses that impacted profitability. Select all that apply.
Access to financial capital
Cost of financial capital
Finding qualified labor
Taxes
Government regulations (e.g., U.S. federal, state and/or local)
Slow business or lost sales
Customers or clients not making payments or paying late
The unpredictability of business conditions
Changes or updates in technology
None of the above

When answering the following questions, please factor in the coronavirus pandemic and how it affected this business.
F.8 Effect of Coronavirus Pandemic on Business Sales
How would you assess the overall effect of the coronavirus pandemic on this business's sales in 2022?
Increased significantly
Increased somewhat
Had little to no change
Decreased somewhat
Decreased significantly
F.9 Financial Health of the Business
In 2022, how concerned were you about the financial health of this business?
Not that concerned
Somewhat concerned
☐ Very concerned
F.10 Outstanding Debt for the Business \$Bil. Mil. Thou. Dol.
What is the total amount of this business's current outstanding debt? Round to the nearest one thousand dollars. If none, report zero.
□ Don't know
F.11 Level of Operations During the Coronavirus Pandemic
Will this business be able to maintain operations into the next year (2024)?
Yes, at or above the current level of operations
Yes, at or below the current level of operations
□ No
Don't know

SECTION G: TECHNOLOGY AND INTELLECTUAL PROPERTY

The following section collects information on intellectual property and technology use for this business. Technology related questions in this section asks about the following technologies:

- Artificial Intelligence: Artificial intelligence is a branch of computer science and engineering devoted to making machines intelligent. Intelligence is that quality that enables an entity to perceive, analyze, determine response and act appropriately in its environment.
- Cloud-Based Computing Systems and Applications: Cloud systems and applications are computing resources available on-demand via the internet.
- Specialized Software (excluding Artificial Intelligence): Specialized software is software dedicated to performing a particular business function.
- Robotics: Robotic equipment (or robots) are automatically controlled, reprogrammable, and multipurpose machines used in automated operations in industrial and service environments.
- Specialized Equipment (excluding Robotics): Specialized equipment is equipment capable of automatically carrying out pre-specified task(s).

Unless	otherwise indicated, the questions in this section ask about the three-year	ar time pe	eriod from 2020) to 2022.
	tellectual Property Activities e whether this business did any of the following during 2022.			
	t one for each row.		V	
á	a. Transferred intellectual property (IP) to others not owned by this busin	ess	Yes	No
	through participation in technical assistance or "know-how" agreement	S		
k	Received IP from others not owned by this business through participat technical assistance or "know-how" agreements			
C	Participated in cross-licensing agreements in which two or more partie a license to each other for the use of the subject matter claimed in one more of the patents owned by each party	or		
C	d. Allowed free use of patents or other IP owned by this business (e.g., a free use of software patents by the open source community)			
6	e. Made use of open source patents or other freely available IP not owne business.			
	nportance of Intellectual Property			
Ŭ	2022, how important were the following types of intellectual property pro-	otection t	to this business	i?
Select	t one for each row. i	Very mportant	Somewhat important	Not important
a	a. Utility patents (patents for inventions)			
k	o. Design patents (patents for appearance)			
C	: Trademarks			
c	I. Copyrights			
6	e. Trade secrets			
f	Nondisclosure agreements			

	Production Technology for Goods and Services
	ng the three years 2020 to 2022, did this business adopt/use the following technologies? Ificial Intelligence
Ш	This technology is not applicable to this business
	Applicable, but did not test or use
	Tested, but did not use as part of the processes or methods
	Used as part of the processes or methods
	Don't know
Clou	ud-Based Computing Systems and Applications
	This technology is not applicable to this business
	Applicable, but did not test or use
	Tested, but did not use as part of the processes or methods
	Used as part of the processes or methods
	Don't know
Spe	cialized Software
	This technology is not applicable to this business
	Applicable, but did not test or use
	Tested, but did not use as part of the processes or methods
	Used as part of the processes or methods
	Don't know
Rob	otics
	This technology is not applicable to this business
	Applicable, but did not test or use
	Tested, but did not use as part of the processes or methods
	Used as part of the processes or methods
	Don't know
Spe	cialized Equipment
	This technology is not applicable to this business
	Applicable, but did not test or use
	Tested, but did not use as part of the processes or methods
	Used as part of the processes or methods
	Don't know

test	answers to G.3 are "This technology is not applicable to this business," "Applicable, but did not or use," "Tested, but did not use as part of the processes or methods," or "Don't know" then eed to 'G.29 - Impact of the Coronavirus Pandemic on Automation' on page 61.
	swer for Artificial Intelligence is "Used as part of the processes or methods," then answer questions - G.8 on pages 51-53.
	swer for Cloud-Based Computing Systems and Applications is "Used as part of the processes or hods," then answer questions G.9 - G.13 on pages 53-55.
	swer for Specialized Software is "Used as part of the processes or methods," then answer questions 4 - G.18 on pages 55-57.
	swer for Robotics is "Used as part of the processes or methods," then answer questions G.19 - G.23 lages 57-59.
	swer for Specialized Equipment is "Used as part of the processes or methods," then answer stions G.24 - G.28 on pages 59-61.
G.4	Importance of Artificial Intelligence Technology - Processes and Methods
How	important was Artificial Intelligence for the processes and methods used by this business?
	Not important
	Somewhat important
	Very important
Duri	Motivation for Artificial Intelligence Technology Adoption and Utilization - Processes and Methods ng the three years 2020 to 2022, why did this business adopt or use Artificial Intelligence?
	To automate tasks performed by labor
	To automate tasks performed by labor
	To replace or upgrade already existing automated processes or methods
	To replace or upgrade already existing automated processes or methods
	To replace or upgrade already existing automated processes or methods To improve quality or reliability of processes or methods
	To replace or upgrade already existing automated processes or methods To improve quality or reliability of processes or methods To improve quality or reliability of goods or services
	To replace or upgrade already existing automated processes or methods To improve quality or reliability of processes or methods To improve quality or reliability of goods or services To expand the range of goods or services
	To replace or upgrade already existing automated processes or methods To improve quality or reliability of processes or methods To improve quality or reliability of goods or services To expand the range of goods or services To adopt standards and accreditation
	To replace or upgrade already existing automated processes or methods To improve quality or reliability of processes or methods To improve quality or reliability of goods or services To expand the range of goods or services To adopt standards and accreditation
	To replace or upgrade already existing automated processes or methods To improve quality or reliability of processes or methods To improve quality or reliability of goods or services To expand the range of goods or services To adopt standards and accreditation
	To replace or upgrade already existing automated processes or methods To improve quality or reliability of processes or methods To improve quality or reliability of goods or services To expand the range of goods or services To adopt standards and accreditation
	To replace or upgrade already existing automated processes or methods To improve quality or reliability of processes or methods To improve quality or reliability of goods or services To expand the range of goods or services To adopt standards and accreditation
	To replace or upgrade already existing automated processes or methods To improve quality or reliability of processes or methods To improve quality or reliability of goods or services To expand the range of goods or services To adopt standards and accreditation
	To replace or upgrade already existing automated processes or methods To improve quality or reliability of processes or methods To improve quality or reliability of goods or services To expand the range of goods or services To adopt standards and accreditation
	To replace or upgrade already existing automated processes or methods To improve quality or reliability of processes or methods To improve quality or reliability of goods or services To expand the range of goods or services To adopt standards and accreditation
	To replace or upgrade already existing automated processes or methods To improve quality or reliability of processes or methods To improve quality or reliability of goods or services To expand the range of goods or services To adopt standards and accreditation

G.6 Impa	ct of Artificial Intelligence Technology on Workforce - Processes and Methods
During the following?	three years 2020 to 2022, what were the effects of adopting or using Artificial Intelligence on the
a. Th	ne number of workers employed by this business
	Increased overall
	Decreased overall
	Did not change overall
b. Ti	ne skill level of workers employed by this business
	Increased overall
	<u>Decreased</u> overall
	Did not change overall
	ne scientific, technological, engineering, and mathematical skills of workers employed by this siness
	Increased overall
	<u>Decreased</u> overall
	Did not change overall
	Not applicable, we did not employ workers with scientific, technological, engineering, and mathematical skills
G.7 Impa	ct of Artificial Intelligence Technology on Worker Types - Processes and Methods
	hat effect Artificial Intelligence had on the following types of workers employed by this business three years 2020 to 2022.
a. Tł	ne ratio of production workers to nonproduction workers
	<u>Increased</u>
	<u>Decreased</u>
	Did not change
	Not applicable, we did not employ <u>production</u> workers
	Not applicable, we did not employ <u>nonproduction</u> workers
	Not applicable, we did not employ <u>production</u> <u>nor nonproduction</u> workers
b. Ti	ne ratio of nonsupervisory workers to supervisory workers
	<u>Increased</u>
	<u>Decreased</u>
	Did not change
	Not applicable, we did not employ <u>supervisory</u> workers
	Not applicable, we did not employ <u>nonsupervisory</u> workers
	Not applicable, we did not employ <u>supervisory</u> nor nonsupervisory workers

G.8 Timing of Adoption for Artificial Intelligence Technology - Processes and Methods
Approximately what year did this business first adopt or use Artificial Intelligence in processes and methods?
Prior to 1990
□ 1991 - 1995
□ 1996 - 2000
2001 - 2005
2006 - 2010
□ 2011 - 2015
□ 2016 - 2020
2021 - Present
□ Don't know
G.9 Importance of Cloud-Based Computing Systems and Applications Technology - Processes and Methods
How important was Cloud-Based Computing Systems and Applications for the processes and methods used by this business?
□ Not important
☐ Somewhat important
☐ Very important
G.10 Motivation for Cloud-Based Computing Systems and Applications Technology Adoption and Utilization - Processes and Methods
During the three years 2020 to 2022, why did this business adopt or use Cloud-Based Computing Systems and Applications ?
Select all that apply.
☐ To automate tasks performed by labor
To replace or upgrade already existing automated processes or methods
☐ To improve quality or reliability of processes or methods
☐ To improve quality or reliability of goods or services
☐ To expand the range of goods or services
☐ To adopt standards and accreditation
☐ Some other reason

		of Cloud-Based Computing Systems and Applications Technology on Workforce - ses and Methods
During th	ne thi	ree years 2020 to 2022, what were the effects of adopting or using Cloud-Based Computing I Applications on the following?
_		number of workers employed by this business
		<u>Increased</u> overall
		<u>Decreased</u> overall
		<u>Did not change</u> overall
b. ⁻	The s	skill level of workers employed by this business
		Increased overall
		<u>Decreased</u> overall
		<u>Did not change</u> overall
	The s ousin	cientific, technological, engineering, and mathematical skills of workers employed by this ess
		Increased overall
		<u>Decreased</u> overall
		<u>Did not change</u> overall
		Not applicable, we <u>did not employ</u> workers with scientific, technological, engineering, and mathematical skills
Indicate	what	of Cloud-Based Computing Systems and Applications on Worker Types - Processes and Methods effect Cloud-Based Computing Systems and Applications had on the following types of workers this business during the three years 2020 to 2022.
a. ⁻	The r	atio of production workers to nonproduction workers
		<u>Increased</u>
		<u>Decreased</u>
		Did not change
		Not applicable, we did not employ <u>production</u> workers
		Not applicable, we did not employ <u>nonproduction</u> workers
		Not applicable, we did not employ <u>production</u> nor nonproduction workers
b. ⁻	The r	atio of nonsupervisory workers to supervisory workers
		<u>Increased</u>
	믜	<u>Decreased</u>
		Did not change overall
		Not applicable, we did not employ <u>supervisory</u> workers
		Not applicable, we did not employ <u>nonsupervisory</u> workers
		Not applicable, we did not employ supervisory nor nonsupervisory workers

	3 Timing of Adoption for Cloud-Based Computing Systems and Applications - Processes and Methods
	proximately what year did this business first adopt or use Cloud-Based Computing Systems and plications in processes and methods?
	Prior to 1990
	1991 - 1995
	1996 - 2000
	2001 - 2005
	2006 - 2010
	2011 - 2015
	2016 - 2020
	2021 - Present
	Don't know
G.1	4 Importance of Specialized Software Technology - Processes and Methods
How	v important was Specialized Software for the processes and methods used by this business?
	Not important
	Somewhat important
	Very important
C 1	F Mativation for Considered Coffeens Technology Adoption and Heilington December and Matheda
	5 Motivation for Specialized Software Technology Adoption and Utilization - Processes and Methods
Duri	ing the three years 2020 to 2022, why did this business adopt or use Specialized Software ? ect all that apply.
Duri	ing the three years 2020 to 2022, why did this business adopt or use Specialized Software ? ect all that apply.
Duri	ing the three years 2020 to 2022, why did this business adopt or use Specialized Software ? ect all that apply. To automate tasks performed by labor
Duri	ing the three years 2020 to 2022, why did this business adopt or use Specialized Software ? ect all that apply.
Duri	ing the three years 2020 to 2022, why did this business adopt or use Specialized Software ? ect all that apply. To automate tasks performed by labor To replace or upgrade already existing automated processes or methods
Duri	ing the three years 2020 to 2022, why did this business adopt or use Specialized Software ? ect all that apply. To automate tasks performed by labor To replace or upgrade already existing automated processes or methods To improve quality or reliability of processes or methods
Duri	ing the three years 2020 to 2022, why did this business adopt or use Specialized Software ? ect all that apply. To automate tasks performed by labor To replace or upgrade already existing automated processes or methods To improve quality or reliability of processes or methods To improve quality or reliability of goods or services
Duri	ing the three years 2020 to 2022, why did this business adopt or use Specialized Software ? ect all that apply. To automate tasks performed by labor To replace or upgrade already existing automated processes or methods To improve quality or reliability of processes or methods To improve quality or reliability of goods or services To expand the range of goods or services
Duri	ing the three years 2020 to 2022, why did this business adopt or use Specialized Software ? ect all that apply. To automate tasks performed by labor To replace or upgrade already existing automated processes or methods To improve quality or reliability of processes or methods To improve quality or reliability of goods or services To expand the range of goods or services To adopt standards and accreditation
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Duri	ing the three years 2020 to 2022, why did this business adopt or use Specialized Software ? ect all that apply. To automate tasks performed by labor To replace or upgrade already existing automated processes or methods To improve quality or reliability of processes or methods To improve quality or reliability of goods or services To expand the range of goods or services To adopt standards and accreditation

•	e thr	of Specialized Software Technology on Workforce - Processes and Methods ee years 2020 to 2022, what were the effects of adopting or using Specialized Software on the
a. T	he n	umber of workers employed by this business
		Increased overall
		<u>Decreased</u> overall
		<u>Did not change</u> overall
b. T	he s	kill level of workers employed by this business
		Increased overall
		<u>Decreased</u> overall
		<u>Did not change</u> overall
	he s e usine	cientific, technological, engineering, and mathematical skills of workers employed by this ess
		Increased overall
		<u>Decreased</u> overall
		<u>Did not change</u> overall
		Not applicable, we <u>did not employ</u> workers with scientific, technological, engineering, and mathematical skills
_		of Specialized Software Technology on Worker Types - Processes and Methods
		effect Specialized Software had on the following types of workers employed by this business ee years 2020 to 2022.
a. T	he ra	atio of production workers to nonproduction workers
		<u>Increased</u>
		<u>Decreased</u>
		<u>Did not change</u>
		Not applicable, we did not employ <u>production</u> workers
		Not applicable, we did not employ <u>nonproduction</u> workers
		Not applicable, we did not employ <u>production</u> nor nonproduction workers
b. T	he ra	atio of nonsupervisory workers to supervisory workers
		<u>Increased</u>
		<u>Decreased</u>
		Did not change
		Not applicable, we did not employ <u>supervisory</u> workers
		Not applicable, we did not employ <u>nonsupervisory</u> workers
		Not applicable, we did not employ supervisory nor nonsupervisory workers

G 1	B Timing of Adoption for Specialized Software - Processes and Methods
	roximately what year did this business first adopt or use Specialized Software in processes and methods?
	Prior to 1990
	1991 - 1995
	1996 - 2000
	2001 - 2005
	2006 - 2010
	2011 - 2015
	2016 - 2020
	2021 - Present
	Don't know
G.19	9 Importance of Robotics Technology - Processes and Methods
How	important was Robotics for the processes and methods used by this business?
	Not important
	Somewhat important
	Very important
G.20	Motivation for Robotics Technology Adoption and Utilization - Processes and Methods
	ng the three years 2020 to 2022, why did this business adopt or use Robotics ?
	To automate tasks performed by labor
	To replace or upgrade already existing automated processes or methods
	To improve quality or reliability of processes or methods
	To improve quality or reliability of goods or services
	To expand the range of goods or services
	To adopt standards and accreditation
	Some other reason
	Como other reason

_	ct of Robotics Technology on Workforce - Processes and Methods three years 2020 to 2022, what were the effects of adopting or using Robotics on the following?
a. Th	e number of workers employed by this business
[Increased overall
[<u>Decreased</u> overall
[Did not change overall
b. Th	e skill level of workers employed by this business
[Increased overall
[<u>Decreased</u> overall
[Did not change overall
	e scientific, technological, engineering, and mathematical skills of workers employed by this siness
[Increased overall
[<u>Decreased</u> overall
[Did not change overall
[Not applicable, we did not employ workers with scientific, technological, engineering, and mathematical skills
G.22 Impa	ct of Robotics Technology on Worker Types - Processes and Methods
Indicate wh years 2020	at effect Robotics had on the following types of workers employed by this business during the three to 2022.
a. Th	e ratio of production workers to nonproduction workers
[Increased
	<u>Decreased</u>
	Did not change
	Not applicable, we did not employ <u>production</u> workers
	Not applicable, we did not employ <u>nonproduction</u> workers
	Not applicable, we did not employ <u>production</u> nor nonproduction workers
b. Th	e ratio of nonsupervisory workers to supervisory workers
	<u>Increased</u>
[<u>Decreased</u>
	Did not change
	Not applicable, we did not employ <u>supervisory</u> workers
	Not applicable, we did not employ <u>nonsupervisory</u> workers
	Not applicable, we did not employ <u>supervisory</u> nor nonsupervisory workers

G.23 Timing of Adoption for Robotics - Processes and Methods
Approximately what year did this business first adopt or use Robotics in processes and methods?
Prior to 1990
1991 - 1995
1996 - 2000
2001 - 2005
2006 - 2010
2011 - 2015
2016 - 2020
2021 - Present
□ Don't know
G.24 Importance of Specialized Equipment Technology - Processes and Methods
How important was Specialized Equipment for the processes and methods used by this business?
Not important
Somewhat important
☐ Very important
G.25 Motivation for Specialized Equipment Technology Adoption and Utilization - Processes and Methods
During the three years 2020 to 2022, why did this business adopt or use Specialized Equipment ?
During the three years 2020 to 2022, why did this business adopt or use Specialized Equipment ? Select all that apply.
During the three years 2020 to 2022, why did this business adopt or use Specialized Equipment ? Select all that apply. To automate tasks performed by labor
During the three years 2020 to 2022, why did this business adopt or use Specialized Equipment ? Select all that apply. To automate tasks performed by labor To replace or upgrade already existing automated processes or methods
During the three years 2020 to 2022, why did this business adopt or use Specialized Equipment ? Select all that apply. To automate tasks performed by labor To replace or upgrade already existing automated processes or methods To improve quality or reliability of processes or methods
During the three years 2020 to 2022, why did this business adopt or use Specialized Equipment ? Select all that apply. To automate tasks performed by labor To replace or upgrade already existing automated processes or methods To improve quality or reliability of processes or methods To improve quality or reliability of goods or services
During the three years 2020 to 2022, why did this business adopt or use Specialized Equipment? Select all that apply. To automate tasks performed by labor To replace or upgrade already existing automated processes or methods To improve quality or reliability of processes or methods To improve quality or reliability of goods or services To expand the range of goods or services
During the three years 2020 to 2022, why did this business adopt or use Specialized Equipment ? Select all that apply. To automate tasks performed by labor To replace or upgrade already existing automated processes or methods To improve quality or reliability of processes or methods To improve quality or reliability of goods or services
During the three years 2020 to 2022, why did this business adopt or use Specialized Equipment ? Select all that apply. To automate tasks performed by labor To replace or upgrade already existing automated processes or methods To improve quality or reliability of processes or methods To improve quality or reliability of goods or services To expand the range of goods or services To adopt standards and accreditation
During the three years 2020 to 2022, why did this business adopt or use Specialized Equipment ? Select all that apply. To automate tasks performed by labor To replace or upgrade already existing automated processes or methods To improve quality or reliability of processes or methods To improve quality or reliability of goods or services To expand the range of goods or services To adopt standards and accreditation
During the three years 2020 to 2022, why did this business adopt or use Specialized Equipment ? Select all that apply. To automate tasks performed by labor To replace or upgrade already existing automated processes or methods To improve quality or reliability of processes or methods To improve quality or reliability of goods or services To expand the range of goods or services To adopt standards and accreditation
During the three years 2020 to 2022, why did this business adopt or use Specialized Equipment ? Select all that apply. To automate tasks performed by labor To replace or upgrade already existing automated processes or methods To improve quality or reliability of processes or methods To improve quality or reliability of goods or services To expand the range of goods or services To adopt standards and accreditation
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During the three years 2020 to 2022, why did this business adopt or use Specialized Equipment ? Select all that apply. To automate tasks performed by labor To replace or upgrade already existing automated processes or methods To improve quality or reliability of processes or methods To improve quality or reliability of goods or services To expand the range of goods or services To adopt standards and accreditation

	he thi	of Specialized Equipment Technology on Workforce - Processes and Methods ree years 2020 to 2022, what were the effects of adopting or using Specialized Equipment on the
a.	The n	number of workers employed by this business
		Increased overall
		<u>Decreased</u> overall
		<u>Did not change</u> overall
b.	The s	skill level of workers employed by this business
		<u>Increased</u> overall
		<u>Decreased</u> overall
		<u>Did not change</u> overall
	The s busin	cientific, technological, engineering, and mathematical skills of workers employed by this ess
		<u>Increased</u> overall
		<u>Decreased</u> overall
		<u>Did not change</u> overall
		Not applicable, we <u>did not employ</u> workers with scientific, technological, engineering, and mathematical skills
Indicate	what	of Specialized Equipment on Worker Types - Processes and Methods effect Specialized Equipment had on the following types of workers employed by this business ee years 2020 to 2022.
a.	The r	atio of production workers to nonproduction workers
		Increased
		<u>Decreased</u>
		Did not change
		Not applicable, we did not employ <u>production</u> workers
		Not applicable, we did not employ <u>nonproduction</u> workers
		Not applicable, we did not employ <u>production</u> nor nonproduction workers
b.	The r	atio of nonsupervisory workers to supervisory workers
	Н	<u>Increased</u>
		<u>Decreased</u>
	H	Did not change
	H	Not applicable, we did not employ <u>supervisory</u> workers
	Ш	Not applicable, we did not employ <u>nonsupervisory</u> workers
		Not applicable, we did not employ supervisory nor nonsupervisory workers

G.28 Timing of Adoption for Specialized Equipmen	
Approximately what year did this business first adopt o	r use Specialized Equipment in processes and methods?
Prior to 1990	
1991 - 1995	
□ 1996 - 2000	
2001 - 2005	
2006 - 2010	
2011 - 2015	
2016 - 2020	
2021 - Present	
☐ Don't know	
G.29 Impact of the Coronavirus Pandemic on Autom	ation
During the three years 2020 to 2022, did the coronavirus labor in this business? Automation refers to automatical system by mechanical or electronic devices or software	s pandemic affect the automation of tasks performed by ly controlled operation of an apparatus, process, or
Yes, increased automation of tasks performed by	abor
Yes, <u>decreased</u> automation of tasks performed by	labor
No, did not change automation of tasks performed	by labor
Not applicable, this business did not have any tas	ks performed by labor that could be automated

G.30 Technology Based Goods and ServicesDuring the three years 2020 to 2022, did this business sell the following technologies or provide goods or
services that included the following technologies?
Artificial Intelligence
□ Yes
□ No
☐ Don't know
Cloud-Based Computing Systems and Applications
Yes
□ No
☐ Don't know
Specialized Software
□ Yes
□ No
☐ Don't know
Robotics
Yes
□ No
☐ Don't know
Specialized Equipment
☐ Yes
□ No
☐ Don't know

SECTION H: SUSTAINABILITY AND CLIMATE IMPACT

The next questions ask about this business's response to related demands. Sustainability management addresses h from consumers, other businesses, and the government to generations.	ow the ope	ration o	f the business	is affected b	y demands
H.1 Energy or Carbon Emissions Tracking					
Does this business track energy use or carbon emissions	from the fo	llowing	sources?		
Select all that apply for each row.		does not k either	Yes, tracks energy expenditures	Yes, tracks carbon emissions	Source is not applicable to this business or is inaccessible
a. Heating of buildings					
b. Cooling of buildings					
c. Fleet transportation					
d. Electricity (used for lighting, computing, HVAC, production, etc.)					
e. Thermal energy in production (e.g., from natural petroleum, coal, biomass, etc.)					
H.2 Carbon Emissions Reduction Plan					
Has this business developed plans for reducing carbon en	nissions?				
Yes - Skip to 'H.4 Carbon Emissions Strategies'					
□ No					
H.3 Future Plans for Carbon Emissions					
Is this business considering developing plans in the future	e for reduci	ng carbo	on emissions?		
Yes					
☐ No - Skip to 'H.7 Sustainability Alternatives' on pag	e 64				
H.4 Carbon Emissions Strategies Will this business implement any of the following strategi Select one for each row.	es to reduc	e carbor	n emissions?		
	l 6 l ls	and the second	to or the	Yes	No
Eliminating products or activities reliant on fossi company's product or service mix		y cnang	ing the	🗆	
 Replacing fossil fuel using activities with zero or (e.g., adding electric vehicles to the company's f 				🗆	
c. Reducing carbon emissions by increasing the eff fossil fuels				🗖	
d. Offsetting carbon emissions that cannot be abate reduce carbon emissions elsewhere (e.g., provid capping abandoned oil wells)	ing funds fo	or refore	station or		

	Carbon Emissions Reduction Goal Date t is the target date for achieving this business's carbon emissions reduction goals?		
VVIId	No target date set		
	No later than 2030		
	No later than 2040		
	No later than 2050		
	After 2050		
Н.6	Carbon Emissions Reduction Goal Objective		
	much of a reduction in carbon emissions is this business planning?		
	No reduction goal set		
	Less than 25% reduction		
	25%-50% reduction		
	More than 50%, but less than 100% reduction		
	100% reduction		
lf thi	Sustainability Alternatives is business is not successful at improving sustainability, does the business foresee any of the forest one for each row.		
	a. Fines for lack of compliance with regulations	Yes	No
	b. Inability to raise capital or secure credit		
	c. A loss of customer trust		
	d. A loss of brand reputation		
	e. Hiring difficulties or lower employee retention		
	f. Financial risks associated with future policy changes such as a carbon tax		
	g. Lost sales due to inability to provide emissions or other environmental information to potential customers		

Is this business making any of the following investments to improve sustainab Select one for each row.	iiity:		Not
	Yes	No	applicable
a. Purchase power agreements for renewable energy	. 🔲		
b. Renewable energy generation on-site (e.g., solar, wind, geothermal)	. 🗆		
c. Battery storage or other means of saving renewable energy generation for later use	. 🗖		
d. Improved energy efficiency and management	. 🗆		
e. Engineering innovation to improve sustainability of our materials (e.g., innovating to produce goods with lower CO2 content)	. 🗆		
f. Redesigning processes to make similar products with less environmental impacts	. 🗆		
g. Elimination of waste through circular economy or design for re-use strategies	. 🗆		
h. Recycling initiative going beyond municipal mandates	. 🗆		
☐ Yes ☐ No ☐ Don't know			
1.10 Investments to Mitigate Risks			
During the three years 2020 to 2022, has this business undertaken investments to extreme weather events? <i>For example, hurricanes, floods, droughts, wildfin</i>			nage caused l
□ Yes			
□ No			
☐ Don't know			
I.11 Future Impacts Due to Extreme Weather			
During the next decade, how likely is this business to experience negative impact For example, hurricanes, floods, droughts, wildfires, or heat waves.	ts from ext	reme weathe	er events?
☐ Not at all likely			
A little likely			
Somewhat likely			
□ Very likely			
Extremely likely			

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701ted data.				

Definitions

Affiliated (company or business): Entity that is owned 10% or more (based on voting interest or an equivalent interest) directly or indirectly by your company.

Artificial Intelligence: Artificial intelligence is a branch of computer science and engineering devoted to making machines intelligent. Intelligence is that quality that enables an entity to perceive, analyze, determine response and act appropriately in its environment. Systems with artificial intelligence perform functions including, but not limited to, speech recognition, machine vision, or machine learning:

- Speech recognition transforms human speech into a format useful for computer applications (for example, a digital assistant)
- Machine vision uses sensors and software that allow images to be used as an input for computer applications (for example, systems that sort or inspect objects or support navigation in mobile equipment)
- Machine learning uses statistical software and data to "learn" and make better predictions without reprogramming (for example, recommender systems for websites, or sales and demand forecasting)

Artificial Intelligence technologies also include virtual agents, deep learning platforms, decision management systems, biometrics, text analytics, and natural language generation and processing.

Business process functions: Business process includes the following: (1) methods for producing goods or providing services; (2) distribution and logistics; (3) marketing and sales; (4) information and communication systems; (5) administration and management activities; and (6) product and business process development (including activities to identify, develop or adapt products or a firm's processes).

Cloud-based Computing Systems and Applications: Cloud systems and applications are computing resources available on-demand via the internet. Cloud computing enables ubiquitous, convenient, on-demand internet access to a shared pool of configurable computing resources (e.g., networks, servers, storage, applications, and services) that can be rapidly provisioned and released with minimal management effort or service provider interaction.

Core production activity: This term refers to your primary business activities. For manufacturing companies, core production typically involves production of physical goods. For service companies and other companies, core production refers to the main services or activities provided by your business such as Information and Communication Technology services, marketing services, etc.

Domestic (or U.S.-located): refers to a location in any of the U.S. 50 states, and the District of Columbia.

Exported goods: Value of goods including the value of equipment, supplies, materials, etc. This should equal the amounts reported in the Automated Export System's (AES) Electronic Export Information (EEI) filed with U.S. Customs and Border Protection plus the cost of transporting the goods to customers located in foreign destinations (i.e., outside the United States).

Exported services: An exported service is a service-related product (i.e., services performed, including digital service, license agreement) that is sold or transferred to, or performed for customers (individual, government, business establishment, etc.) located in foreign destinations (i.e., outside the United States).

Foreign affiliate: A foreign affiliate is an entity located outside the United States that is owned at least 10% (based on voting interest or an equivalent interest) directly or indirectly by the U.S. reporter.

Foreign parent (of a U.S.-located business): The first entity outside the United States in an affiliate's ownership chain that has a direct or indirect investment interest of more than 50 percent of the affiliate's voting securities.

Franchise: an authorization granted by a government or company to an individual or group enabling them to carry out specified commercial activities (e.g., providing a broadcasting service or acting as an agent for a company's products).

Goods: Usually a tangible object such as a smartphone, furniture, or packaged software, but also includes digital goods such as downloadable software, music, and film. (Exclude the simple resale of new goods and changes of a solely aesthetic nature.)

Imported goods: The value of goods purchased from customers located in foreign destinations (i.e., outside the United States) as indicated in import declarations filed with the U.S. Customs and Border Protection.

Imported services: An imported service is a service-related product (i.e., service performed, including digital service, license agreement) that is purchased from customers located in foreign destinations (i.e., outside the United States).

Definitions

Intellectual property: Includes patents, processes, and trade secrets; books and music; trademarks; recorded performances and events such as radio and television programs and motion pictures; broadcast and recorded live performances and events and their content; general use computer software; franchise fees; and other (for example, digital media).

Nonproduction worker: A worker engaged in the following activities: supervision above the working foreman level, sales (including driver-salesman), sales delivery (highway truck drivers and their helpers), advertising, credit collection, installation and servicing of own products, clerical and routine office functions, executive, purchasing, financing, legal, professional, and technical. Also included are employees on the payroll of the business engaged in the construction of major additions or alterations to the plant who are utilized as a separate work force.

Nonsupervisory worker: A worker who does not supervise, plan, or direct the work of others.

Product: Products are goods and services (including knowledge-capturing products) that result from a process of production.

Production worker: A worker (up through the line supervisor level) engaged in activities or processes that result in the creation of products, goods or services. This includes those directly engaged in fabricating, processing, assembling, inspecting, receiving, storing, handling, packing, warehousing, shipping (but not delivering), maintenance, repair, janitorial and guard services, product development, auxiliary production for the own use of business (e.g., a power plant), recordkeeping, and other services closely associated with these production operations in the business covered by the report. Employees above the working-supervisor level are excluded.

Research and Development (R&D): Research and development (R&D) comprise creative and systematic work undertaken in order to increase the stock of knowledge and to devise new applications of available knowledge.

The term R&D does NOT include expenditures for:

- Costs for routine product testing, quality control, and technical services unless they are an integral part of an R&D project
- Market research
- Efficiency surveys or management studies
- Literary, artistic, or historical projects, such as films, music, or books and other publications
- Prospecting or exploration for natural resources

R&D activity in software INCLUDES:

- Software development or improvement activities that expand scientific or technological knowledge
- Construction of new theories and algorithms in the field of computer science

R&D activity in software EXCLUDES:

- Software development that does not depend on a scientific or technological advance, such as
 - supporting or adapting existing systems
 - adding functionality to existing application programs, and
 - routine debugging of existing systems and software
- Creation of new software based on known methods and applications
- Conversion or translation of existing software and software languages
- Adaptation of a product to a specific client, unless knowledge that significantly improved the base program
 was added in that process

Robotics: Robotic equipment (or robots) are automatically controlled, reprogrammable, and multipurpose machines used in automated operations in industrial and service environments. Robots may be mobile, incorporated into stand-alone stations, or integrated into a production line. A robot may be part of a manufacturing cell or incorporated into another piece of equipment.

Industrial robots may perform operations such as: palletizing, pick and place, machine tending, material handling, dispensing, welding, packing/repacking, and cleanroom.

Service robots are commonly used in businesses for such operations as cleaning, delivery, construction, inspection, and medical services such as dispensing or surgery.

Definitions

Services: Intangible activities, such as retailing, insurance, educational courses, air travel, consulting, etc., also includes digital services. (Exclude the simple resale of new services.)

Services are intangible activities that are produced and consumed simultaneously and that change the conditions (i.e., physical, psychological, etc.) of users.

Services are the result of a production activity that changes the conditions of the consuming units or facilitates the exchange of products or financial assets. They cannot be traded separately from their production. Services can also include some knowledge-capturing products.

Specialized Equipment (excluding Robotics): Specialized equipment refers to equipment capable of automatically carrying out pre-specified task(s). Specialized equipment includes, but is not limited to, computer numerically controlled (CNC) machinery, computer-aided manufacturing (CAM) systems, manufacturing cells, materials working lasers, automated guided vehicles systems, automated storage and retrieval systems, and automated materials handling systems. Exclude robotics equipment reported above.

Specialized Software (excluding Artificial Intelligence): Specialized software is custom or packaged software dedicated to performing a particular business function. Specialized software includes, but is not limited to, software applications for accounting, sales, marketing, customer service and billing, logistics, health care delivery, telemedicine, computer-aided design (CAD), computer-aided engineering (CAE), or inventory management. Specialized software excludes general purpose software such as word processing or spreadsheets. Exclude Artificial Intelligence software reported above.

Supervisory worker: A worker whose major responsibility is to supervise, plan, or direct the work of others, such as top executive and managerial positions, officers of corporations, department heads, and superintendents.

Unaffiliated (company or business): Entity that is owned less than 10 percent, directly or indirectly, by your company (i.e., independent contractors and suppliers).