



U.S. DEPARTMENT OF COMMERCE
U.S. CENSUS BUREAU

FORM
ABS-1 (05/19/2026)

ANNUAL BUSINESS SURVEY

OMB No. 0607-1004: Approval Expires 05/31/2029

DUE DATE:

Need help or have questions?

- **Visit** <https://www.census.gov/abs/help>
- **Call** 1-888-824-9954, between 8 a.m. and 8 p.m., Eastern time, Monday through Friday.

¿Necesita ayuda?

Si usted habla español y necesita ayuda para completar su cuestionario, llame sin cargo alguno al 1-888-824-9954, entre las 8 a.m. y las 8 p.m., hora del Este, de lunes a viernes.

WORKSHEET

DO NOT use this worksheet to respond to the survey, it is intended to assist you with gathering and preparing your data prior to reporting online.

Please view the online report for specific instructions that may apply to your EIN or firm.

Return to <https://portal.census.gov> when you are ready to report online.

(Please correct any errors in this mailing address.)

YOUR RESPONSE IS REQUIRED BY LAW. Title 13, United States Code, Sections 8(b), 131, and 182; Title 42, United States Code, Section 1861-76 (National Science Foundation Act of 1950, as amended); and Section 505 within the America COMPETES Reauthorization Act of 2010, authorize this collection. Sections 224 and 225 of Title 13 require your response. The U.S. Census Bureau is required by Section 9 of Title 13 to keep your information **CONFIDENTIAL** and use your responses only to produce statistics. The Census Bureau is not permitted to publicly release your responses in a way that could identify your business, organization, or institution. Per the Federal Cybersecurity Enhancement Act of 2015, your data are protected from cybersecurity risks through screening of the systems that transmit your data.

COMPLETE THIS SURVEY ONLINE

- Go to: <https://portal.census.gov>

This survey is jointly conducted by the U.S. Census Bureau and the National Center for Science and Engineering Statistics (NCSES) within the U.S. National Science Foundation.

Report Online - Do Not Return

Report Online - Do Not Return

COMPANY INFORMATION

The following section collects information on the operations and structure of this business. All businesses that receive this survey should answer questions in the upcoming section. The reporting unit for the survey is the U.S.-located company, including all majority-owned subsidiaries and divisions regardless of location. **Report only for domestic U.S. operations.**

Ceased Operations

Has this business ceased operations?

☐

Yes

☐

No – **Skip to 'Business Ownership – Foreign-Owned Entity'**

Date Ceased Operations

Print the month and year this business ceased operations.

MM	YYYY

Reporting Instructions: If the ceased-operations date is before January 2025, **skip to CONTACT INFORMATION** on page 104.

If the ceased-operations date is after January 1, 2025, you are still required to complete this survey covering any business activity for 2025, even though this business is not currently operating.

Business Ownership – Foreign-Owned Entity

In 2025, was this business a majority-owned subsidiary of a foreign company?

☐

Yes

☐

No

Reporting Instructions for Foreign-Owned Companies: If this business is owned by a foreign parent, the reporting unit for the survey is the U.S.-located company, including all majority-owned subsidiaries and divisions located in the domestic United States (50 states and the District of Columbia). For reporting purposes, the foreign parent and any foreign affiliates this company does not own should be treated the same as any business partner, customer, or supplier this business does not own.

Business Ownership – U.S. Entity

In 2025, did another U.S. company or other entity own more than 50 percent of this business?

Examples of other entities include estates, trusts, employee stock ownership plans (ESOPs), associations, membership clubs, and cooperatives.

☐

Yes

Name of owner

Date of purchase (mm/dd/yyyy)

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EIN of owner

		-							
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☐

No

Business – 10% or More Ownership

In 2025, did at least one person own 10% or more of this business?

Do not count parent companies, estates, trusts or other entities.

☐

Yes

☐

No – Select **"No"** ONLY if no person owned 10% or more of this business.

Number of Owners

In 2025, how many people owned this business?

- Do not combine two or more owners to create one owner.
- Count spouses and unmarried partners as separate owners.
- Count owners who owned at least 10% of this business.

- ☐ 1 person
- ☐ 2 people
- ☐ 3 people
- ☐ 4 people
- ☐ 5 - 10 people
- ☐ 11 or more people
- ☐ Business is owned by a parent company, estate, trust or other entity
- ☐ Don't know

Total Number of Domestic and Foreign Employees

For the pay period including March 12, 2025, how many employees of your company were employed in domestic operations and foreign operations?

Include:

- Full- and part-time employees

Exclude:

- Leased or temporary employees and consultants

Domestic operations employees include all employees whose payroll was reported on the first quarter filing of IRS Form 941, Employer's Quarterly Tax Return

	Domestic Operations	Foreign Operations	Total Employees
Employees.			

Number of Domestic Workers Who Did Not Receive a W-2

Not including employees or employees/owners included in the previous question, how many other people worked for this business in 2025?

- Include both full-time and part-time workers as well as yourself, if applicable.
- Include only persons in the United States.
- Count each person only once. If none, report zero.

Individuals whose work was directed by this business and who received payment in other ways (for example, contractors, consultants, temporary workers who receive a 1099 from this business or payment from another business)

Number of People

Unpaid individuals who worked for this business (for example, friends, volunteers, family members).

Worldwide Sales and Operating Revenues

In 2025, what was the amount of this business's worldwide sales and operating revenues, including grants?

Round to the nearest one thousand dollars. If none, report zero.

	\$Bil.	Mil.	Thou.	Dol.
Worldwide sales and operating revenues.				

Reporting Instructions: Report amount using U.S. Generally Accepted Accounting Principles (U.S. GAAP) as recognized by the Financial Accounting Standard Board (FASB). If this business follows International Financial Reporting Standards (IFRS), we request that you estimate any adjustments that would be required to conform to U.S. GAAP.

Domestic Sales and Operating Revenues

How much of the **'Worldwide Sales and Operating Revenues'** in 2025 sales and operating revenues was attributable to or originated from domestic operations? *Include sales and operating revenues to foreign customers, including foreign subsidiaries.*

Round to the nearest one thousand dollars.
If none, report zero.

Domestic sales and operating revenues

\$Bil.	Mil.	Thou.	Dol.
			0 0 0

Reporting Instructions: For example, a U.S. manufacturing corporation sells parts to customers around the world; however, because all of its operations are located inside the United States, it reports all of its sales in this question.

Sources of Domestic Sales and Operating Revenues

Approximately what share of this business's **'Domestic Sales and Operating Revenues'** in 2025 domestic sales and revenues, including grants, came from the following?

If none, report zero.

Selling goods to customers, including other businesses		0 %
Selling services to customers, including other businesses		0 %
Licensing or royalties		0 %
Grants		0 %
Other, (specify) →		0 %

Total = 100%

Types of Customers

In 2025, which of the following types of customers accounted for 10% or more of this business's total sales of goods and/or services? **Select all that apply.**

- ☐ U.S. federal government
- ☐ State and local government, including school districts, transportation authorities, etc.
- ☐ Other businesses, including distributors of your product(s)
- ☐ Other organizations (foreign governments, nonprofits, etc.)
- ☐ Individuals
- ☐ Business did not have any sales

Types of Workers

In 2025, which of the following types of workers were used by this business? **Select all that apply.**

- ☐ Full-time paid employees (workers who received a W-2 from this business)
- ☐ Part-time paid employees (workers who received a W-2 from this business)
- ☐ Paid day laborers
- ☐ Temporary staffing obtained from a temporary help service
- ☐ Leased employees from a leasing service or a professional employer organization
- ☐ Contractors, subcontractors, independent contractors, or outside consultants (workers who received a 1099 or payment from another company)
- ☐ None of the above

Franchise Operation

In 2025, did all or part of this business operate as a franchise?

- ☐ Yes
- ☐ No

New Credit Applications

For the 12 months ending December 31, 2025, did this business submit an application for new credit (e.g., a credit card, loan, line of credit, trade financing, etc.)?

- ☐ Yes
- ☐ No – **Skip to 'Primary Business Activity'**
- ☐ Don't know – **Skip to 'Primary Business Activity'**

New Credit Sources

For the 12 months ending December 31, 2025, from what lenders did this business apply for new credit?

Select all that apply.

- ☐ Bank (financial institution that accepts deposits and extends credit, either in person or online)
- ☐ Credit union (nonprofit financial institution that provides banking services, including loans, to its members)
- ☐ Fintech/online lender (type of finance company that operates exclusively online and/or by phone to issue loans or lines of credit, usually with no collateral requirements. Includes payment companies that offer loans and cash advances to merchants.)
- ☐ Finance company (company that provides loans or leases but, unlike a bank, does not accept deposits or offer banking services. Examples include mortgage companies, equipment dealers, and auto finance companies.)
- ☐ Community Development Financial Institution (CDFI) (financial institution certified by the U.S. Department of the Treasury that provides credit, financial services, and technical assistance to underserved people or places)
- ☐ Other, (specify) →

New Credit Received

For the 12 months ending December 31, 2025, how much of the total amount of credit requested did this business receive?

- ☐ None
- ☐ Some
- ☐ All
- ☐ Don't know

Primary Business Activity

Describe this business's primary business activity during 2025.

If you reported "Yes" to 'Business – 10% or More Ownership,' continue to 'Percent Ownership' on page 6.

All others **skip to 'New or Improved Goods'** on page 20.

OWNER CHARACTERISTICS

The following section collects information on the owners of this business. Based on the number of owners you reported, you may be asked to complete this section for up to four owners of this business. If the business had no owners, then proceed to the instructions on the bottom of page 19.

Unless otherwise indicated, the reporting period for this section is calendar year 2025.

Percent Ownership

For the person(s) owning the largest percentage(s) in this business in 2025, list each person's name and percentage owned.

- Do not report percentages owned by parent companies, estates, trusts, or other entities.
- If more than 4 people owned this business equally, select any 4 people.
- Round percentages to whole numbers. For example, report 1/3 ownership as 33%.

Name of Owner		Percentage Owned (Estimates are acceptable.)		
Name 1:		Owner 1:		0%
Name 2:		Owner 2:		0%
Name 3:		Owner 3:		0%
Name 4:		Owner 4:		0%

If percent entered for Owner 1 is more than 0%, then answer questions for Owner 1 on pages 7, 8 and 9.
 If percent entered for Owner 2 is more than 0%, then answer questions for Owner 2 on pages 10, 11 and 12.
 If percent entered for Owner 3 is more than 0%, then answer questions for Owner 3 on pages 13, 14 and 15.
 If percent entered for Owner 4 is more than 0%, then answer questions for Owner 4 on pages 16, 17 and 18.

Report Online - Do Not Return

Report Online - Do Not Return

OWNER 1

If the business had no owners, then proceed to the instructions on the bottom of page 19.

Sex

What is the sex of *Owner 1*?

☐

Male

☐

Female

Ethnicity

Is *Owner 1* of Hispanic, Latino, or Spanish origin?

☐**No**, not of Hispanic, Latino, or Spanish origin☐

Yes, Mexican, Mexican American, Chicano

☐

Yes, Puerto Rican

☐

Yes, Cuban

☐

Yes, another Hispanic, Latino, or Spanish origin –
Print, for example, Salvadoran, Dominican, Colombian, Guatemalan, Spaniard, Ecuadorian, etc. ↴

Race

What is *Owner 1*'s race? **Select all that apply.**
(For this survey, Hispanic origins are not races.)

☐

White – *Print, for example, German, Irish, English, Italian, Lebanese, Egyptian, etc.* ↴

☐

Black or African American – *Print, for example, African American, Jamaican, Haitian, Nigerian, Ethiopian, Somali, etc.* ↴

☐

American Indian or Alaska Native – *Print name of enrolled or principal tribe(s), for example, Navajo Nation, Blackfeet Tribe, Mayan, Aztec, Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, etc.* ↴

☐

Chinese

☐

Vietnamese

☐

Native Hawaiian

☐

Filipino

☐

Korean

☐

Samoan

☐

Asian Indian

☐

Japanese

☐

Chamorro

☐

Other Asian – *Print, for example, Pakistani, Cambodian, Hmong, etc.* ↴

☐

Other Pacific Islander – *Print, for example, Tongan, Fijian, Marshallese, etc.* ↴

Military Service

Has *Owner 1* ever served in any branch of the U.S. Armed Forces, including the Coast Guard, the National Guard, or a Reserve component of any service branch?

☐

Yes

☐

No – **Skip to 'Initial Acquisition Year'** on page 8

Military Service Disability

Is *Owner 1* disabled as the result of illness or injury incurred or aggravated during military service?

☐

Yes

☐

No

Other Military Service

Do any of the following characteristics describe *Owner 1's* military service? **Select all that apply.**

- ☐ Served on active-duty military service, not including training for the Reserves or National Guard
- ☐ Served on active-duty military service after September 11, 2001
- ☐ Served on active-duty military service in 2025
- ☐ Served in the National Guard or as a reservist of any branch of the U.S. Armed Forces in 2025
- ☐ None of the above

Initial Acquisition Year

In what year did *Owner 1* initially acquire ownership of this business?

Year

☐ Don't know

Primary Income Source

In 2025, did this business provide *Owner 1's* primary source of personal income?

☐ Yes ☐ No

Prior Business Ownership

Not including this business, what is the status of the previous business *Owner 1* started most recently?

- ☐ This is *Owner 1's* first business.
- ☐ Business is still operating, and *Owner 1* still owns it.
- ☐ Business is no longer in operation.
- ☐ Business was purchased by another company.
- ☐ Business was purchased by another individual.
- ☐ Other, (specify)

Education Prior to Owning the Business

Prior to establishing, purchasing, or acquiring this business, what was the highest degree or level of school *Owner 1* completed?

- ☐ Less than high school / secondary school graduate – **Skip to 'Age'** on page 9
- ☐ High school / secondary school graduate – Diploma or GED – **Skip to 'Age'** on page 9
- ☐ Technical, trade, or vocational school – **Skip to 'Age'** on page 9
- ☐ Some college, but no degree – **Skip to 'Age'** on page 9
- ☐ Associate Degree (for example, AA, AS) – **Skip to 'Age'** on page 9
- ☐ Bachelor's Degree (for example, BA, BS)
- ☐ Master's Degree (for example, MA, MEng, MEd, MSW, MBA)
- ☐ Doctorate Degree (for example, PhD, EdD)
- ☐ Professional Degree, beyond a Bachelor's Degree (for example, MD, DDS, DVM, LLB, JD)

Field of Highest Degree Prior to Owning the Business

Prior to establishing, purchasing, or acquiring this business, what was the field of the highest degree completed for *Owner 1*? **Select all that apply.**

- ☐ Biological / agricultural sciences and natural resources
- ☐ Chemistry, except biochemistry
- ☐ Computer sciences and mathematics
- ☐ Engineering
- ☐ Geosciences, atmospheric and ocean sciences
- ☐ Health sciences
- ☐ Physics and astronomy
- ☐ Psychology and social sciences
- ☐ Science and mathematics teacher education
- ☐ Other science and engineering related fields, not listed above ↗

- ☐ Arts and humanities
- ☐ Business management and administration fields
- ☐ Education, except science and mathematics teacher education
- ☐ Law and legal studies
- ☐ Public administration and social service and related fields
- ☐ Sales and marketing fields
- ☐ Other non-science and non-engineering related fields, not listed above ↗

Age

What was the age of *Owner 1* as of December 31, 2025?

- ☐ Under 25 ☐ 45 - 54
- ☐ 25 - 34 ☐ 55 - 64
- ☐ 35 - 44 ☐ 65 or over

Place of Birth

Was *Owner 1* born in the United States?

- ☐ Yes ☐ No

U.S. Citizenship

Is *Owner 1* a citizen of the United States?

- ☐ Yes ☐ No

Owner Disability

Does *Owner 1* have a physical or mental impairment that substantially limits one or more of his/her major life activities? *For this survey, major life activities can include both those in everyday and professional life.*

- ☐ Yes ☐ No ☐ Don't know

Reasons for Owning the Business

How important to *Owner 1* is each of the following reasons for owning this business?

Select one for each row.

	Very Important	Somewhat Important	Not Important
Wanted to be my own boss	☐	☐	☐
Flexible hours	☐	☐	☐
Balance work and family	☐	☐	☐
Opportunity for greater income	☐	☐	☐
Best avenue for my ideas / goods / services	☐	☐	☐
Unable to find employment	☐	☐	☐
Working for someone else didn't appeal to me	☐	☐	☐
Always wanted to start my own business	☐	☐	☐
An entrepreneurial friend or family member was a role model	☐	☐	☐
Wanted to carry on the family business	☐	☐	☐
Wanted to help and/or become more involved in my community	☐	☐	☐
Other, (specify) ↗	☐	☐	☐

OWNER 2

If applicable, if not **Skip to 'One Family Majority Ownership'** on page 19.

Sex

What is the sex of *Owner 2*?

☐ Male ☐ Female

Ethnicity

Is *Owner 2* of Hispanic, Latino, or Spanish origin?

- ☐ **No**, not of Hispanic, Latino, or Spanish origin
- ☐ Yes, Mexican, Mexican American, Chicano
- ☐ Yes, Puerto Rican
- ☐ Yes, Cuban
- ☐ Yes, another Hispanic, Latino, or Spanish origin – *Print, for example, Salvadoran, Dominican, Colombian, Guatemalan, Spaniard, Ecuadorian, etc.* ↴

Race

What is *Owner 2's* race? **Select all that apply.** (For this survey, Hispanic origins are not races.)

☐ White – *Print, for example, German, Irish, English, Italian, Lebanese, Egyptian, etc.* ↴

☐ Black or African American – *Print, for example, African American, Jamaican, Haitian, Nigerian, Ethiopian, Somali, etc.* ↴

☐ American Indian or Alaska Native – *Print name of enrolled or principal tribe(s), for example, Navajo Nation, Blackfeet Tribe, Mayan, Aztec, Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, etc.* ↴

☐ Chinese ☐ Vietnamese ☐ Native Hawaiian

☐ Filipino ☐ Korean ☐ Samoan

☐ Asian Indian ☐ Japanese ☐ Chamorro

☐ Other Asian – *Print, for example, Pakistani, Cambodian, Hmong, etc.* ↴

☐ Other Pacific Islander – *Print, for example, Tongan, Fijian, Marshallese, etc.* ↴

Military Service

Has *Owner 2* ever served in any branch of the U.S. Armed Forces, including the Coast Guard, the National Guard, or a Reserve component of any service branch?

☐ Yes ☐ No – **Skip to 'Initial Acquisition Year'** on page 11

Military Service Disability

Is *Owner 2* disabled as the result of illness or injury incurred or aggravated during military service?

☐ Yes ☐ No

Other Military Service

Do any of the following characteristics describe *Owner 2's* military service? **Select all that apply.**

- ☐ Served on active-duty military service, not including training for the Reserves or National Guard
- ☐ Served on active-duty military service after September 11, 2001
- ☐ Served on active-duty military service in 2025
- ☐ Served in the National Guard or as a reservist of any branch of the U.S. Armed Forces in 2025
- ☐ None of the above

Initial Acquisition Year

In what year did *Owner 2* initially acquire ownership of this business?

Year			

☐ Don't know

Primary Income Source

In 2025, did this business provide *Owner 2's* primary source of personal income?

- ☐ Yes ☐ No

Prior Business Ownership

Not including this business, what is the status of the previous business *Owner 2* started most recently?

- ☐ This is *Owner 2's* first business.
- ☐ Business is still operating, and *Owner 2* still owns it.
- ☐ Business is no longer in operation.
- ☐ Business was purchased by another company.
- ☐ Business was purchased by another individual.
- ☐ Other, (specify)

Education Prior to Owning the Business

Prior to establishing, purchasing, or acquiring this business, what was the highest degree or level of school *Owner 2* completed?

- ☐ Less than high school / secondary school graduate – **Skip to 'Age'** on page 12
- ☐ High school / secondary school graduate – Diploma or GED – **Skip to 'Age'** on page 12
- ☐ Technical, trade, or vocational school – **Skip to 'Age'** on page 12
- ☐ Some college, but no degree – **Skip to 'Age'** on page 12
- ☐ Associate Degree (for example, AA, AS) – **Skip to 'Age'** on page 12
- ☐ Bachelor's Degree (for example, BA, BS)
- ☐ Master's Degree (for example, MA, MEng, MEd, MSW, MBA)
- ☐ Doctorate Degree (for example, PhD, EdD)
- ☐ Professional Degree, beyond a Bachelor's Degree (for example, MD, DDS, DVM, LLB, JD)

Field of Highest Degree Prior to Owning the Business

Prior to establishing, purchasing, or acquiring this business, what was the field of the highest degree completed for *Owner 2*? **Select all that apply.**

- ☐ Biological / agricultural sciences and natural resources
- ☐ Chemistry, except biochemistry
- ☐ Computer sciences and mathematics
- ☐ Engineering
- ☐ Geosciences, atmospheric and ocean sciences
- ☐ Health sciences
- ☐ Physics and astronomy
- ☐ Psychology and social sciences
- ☐ Science and mathematics teacher education
- ☐ Other science and engineering related fields, not listed above ↴

- ☐ Arts and humanities
- ☐ Business management and administration fields
- ☐ Education, except science and mathematics teacher education
- ☐ Law and legal studies
- ☐ Public administration and social service and related fields
- ☐ Sales and marketing fields
- ☐ Other non-science and non-engineering related fields, not listed above ↴

Age

What was the age of *Owner 2* as of December 31, 2025?

- ☐ Under 25 ☐ 45 - 54
- ☐ 25 - 34 ☐ 55 - 64
- ☐ 35 - 44 ☐ 65 or over

Place of Birth

Was *Owner 2* born in the United States?

- ☐ Yes ☐ No

U.S. Citizenship

Is *Owner 2* a citizen of the United States?

- ☐ Yes ☐ No

Owner Disability

Does *Owner 2* have a physical or mental impairment that substantially limits one or more of his/her major life activities? *For this survey, major life activities can include both those in everyday and professional life.*

- ☐ Yes ☐ No ☐ Don't know

Reasons for Owning the Business

How important to *Owner 2* is each of the following reasons for owning this business?

Select one for each row.

	Very Important	Somewhat Important	Not Important
Wanted to be my own boss	☐	☐	☐
Flexible hours	☐	☐	☐
Balance work and family	☐	☐	☐
Opportunity for greater income	☐	☐	☐
Best avenue for my ideas / goods / services	☐	☐	☐
Unable to find employment	☐	☐	☐
Working for someone else didn't appeal to me	☐	☐	☐
Always wanted to start my own business	☐	☐	☐
An entrepreneurial friend or family member was a role model	☐	☐	☐
Wanted to carry on the family business	☐	☐	☐
Wanted to help and/or become more involved in my community	☐	☐	☐
Other, (specify) ↴	☐	☐	☐

OWNER 3

If applicable, if not **Skip to 'One Family Majority Ownership'** on page 19.

Sex

What is the sex of *Owner 3*?

☐

Male

☐

Female

Ethnicity

Is *Owner 3* of Hispanic, Latino, or Spanish origin?

☐**No**, not of Hispanic, Latino, or Spanish origin☐

Yes, Mexican, Mexican American, Chicano

☐

Yes, Puerto Rican

☐

Yes, Cuban

☐

Yes, another Hispanic, Latino, or Spanish origin –
Print, for example, Salvadoran, Dominican, Colombian, Guatemalan, Spaniard, Ecuadorian, etc. ↴

Race

What is *Owner 3's* race? **Select all that apply.**
(For this survey, Hispanic origins are not races.)

☐

White – *Print, for example, German, Irish, English, Italian, Lebanese, Egyptian, etc.* ↴

☐

Black or African American – *Print, for example, African American, Jamaican, Haitian, Nigerian, Ethiopian, Somali, etc.* ↴

☐

American Indian or Alaska Native – *Print name of enrolled or principal tribe(s), for example, Navajo Nation, Blackfeet Tribe, Mayan, Aztec, Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, etc.* ↴

☐

Chinese

☐

Vietnamese

☐

Native Hawaiian

☐

Filipino

☐

Korean

☐

Samoan

☐

Asian Indian

☐

Japanese

☐

Chamorro

☐

Other Asian – *Print, for example, Pakistani, Cambodian, Hmong, etc.* ↴

☐

Other Pacific Islander – *Print, for example, Tongan, Fijian, Marshallese, etc.* ↴

Military Service

Has *Owner 3* ever served in any branch of the U.S. Armed Forces, including the Coast Guard, the National Guard, or a Reserve component of any service branch?

☐

Yes

☐

No – **Skip to 'Initial Acquisition Year'** on page 14

Military Service Disability

Is *Owner 3* disabled as the result of illness or injury incurred or aggravated during military service?

☐

Yes

☐

No

Other Military Service

Do any of the following characteristics describe *Owner 3's* military service? **Select all that apply.**

- ☐ Served on active-duty military service, not including training for the Reserves or National Guard
- ☐ Served on active-duty military service after September 11, 2001
- ☐ Served on active-duty military service in 2025
- ☐ Served in the National Guard or as a reservist of any branch of the U.S. Armed Forces in 2025
- ☐ None of the above

Initial Acquisition Year

In what year did *Owner 3* initially acquire ownership of this business?

Year

☐ Don't know

Primary Income Source

In 2025, did this business provide *Owner 3's* primary source of personal income?

☐ Yes ☐ No

Prior Business Ownership

Not including this business, what is the status of the previous business *Owner 3* started most recently?

- ☐ This is *Owner 3's* first business.
- ☐ Business is still operating, and *Owner 3* still owns it.
- ☐ Business is no longer in operation.
- ☐ Business was purchased by another company.
- ☐ Business was purchased by another individual.
- ☐ Other, (specify)

Education Prior to Owning the Business

Prior to establishing, purchasing, or acquiring this business, what was the highest degree or level of school *Owner 3* completed?

- ☐ Less than high school / secondary school graduate – **Skip to 'Age'** on page 15
- ☐ High school / secondary school graduate – Diploma or GED – **Skip to 'Age'** on page 15
- ☐ Technical, trade, or vocational school – **Skip to 'Age'** on page 15
- ☐ Some college, but no degree – **Skip to 'Age'** on page 15
- ☐ Associate Degree (for example, AA, AS) – **Skip to 'Age'** on page 15
- ☐ Bachelor's Degree (for example, BA, BS)
- ☐ Master's Degree (for example, MA, MEng, MEd, MSW, MBA)
- ☐ Doctorate Degree (for example, PhD, EdD)
- ☐ Professional Degree, beyond a Bachelor's Degree (for example, MD, DDS, DVM, LLB, JD)

Field of Highest Degree Prior to Owning the Business

Prior to establishing, purchasing, or acquiring this business, what was the field of the highest degree completed for *Owner 3*? **Select all that apply.**

- ☐ Biological / agricultural sciences and natural resources
- ☐ Chemistry, except biochemistry
- ☐ Computer sciences and mathematics
- ☐ Engineering
- ☐ Geosciences, atmospheric and ocean sciences
- ☐ Health sciences
- ☐ Physics and astronomy
- ☐ Psychology and social sciences
- ☐ Science and mathematics teacher education
- ☐ Other science and engineering related fields, not listed above ↗

- ☐ Arts and humanities
- ☐ Business management and administration fields
- ☐ Education, except science and mathematics teacher education
- ☐ Law and legal studies
- ☐ Public administration and social service and related fields
- ☐ Sales and marketing fields
- ☐ Other non-science and non-engineering related fields, not listed above ↗

Age

What was the age of *Owner 3* as of December 31, 2025?

- ☐ Under 25 ☐ 45 - 54
- ☐ 25 - 34 ☐ 55 - 64
- ☐ 35 - 44 ☐ 65 or over

Place of Birth

Was *Owner 3* born in the United States?

- ☐ Yes ☐ No

U.S. Citizenship

Is *Owner 3* a citizen of the United States?

- ☐ Yes ☐ No

Owner Disability

Does *Owner 3* have a physical or mental impairment that substantially limits one or more of his/her major life activities? *For this survey, major life activities can include both those in everyday and professional life.*

- ☐ Yes ☐ No ☐ Don't know

Reasons for Owning the Business

How important to *Owner 3* is each of the following reasons for owning this business?

Select one for each row.

	Very Important	Somewhat Important	Not Important
Wanted to be my own boss	☐	☐	☐
Flexible hours	☐	☐	☐
Balance work and family	☐	☐	☐
Opportunity for greater income	☐	☐	☐
Best avenue for my ideas / goods / services	☐	☐	☐
Unable to find employment	☐	☐	☐
Working for someone else didn't appeal to me	☐	☐	☐
Always wanted to start my own business	☐	☐	☐
An entrepreneurial friend or family member was a role model	☐	☐	☐
Wanted to carry on the family business	☐	☐	☐
Wanted to help and/or become more involved in my community	☐	☐	☐
Other, (specify) ↗	☐	☐	☐

OWNER 4

If applicable, if not **Skip to 'One Family Majority Ownership'** on page 19.

Sex

What is the sex of *Owner 4*?

☐

Male

☐

Female

Ethnicity

Is *Owner 4* of Hispanic, Latino, or Spanish origin?

☐

No, not of Hispanic, Latino, or Spanish origin

☐

Yes, Mexican, Mexican American, Chicano

☐

Yes, Puerto Rican

☐

Yes, Cuban

☐

Yes, another Hispanic, Latino, or Spanish origin –
Print, for example, Salvadoran, Dominican, Colombian, Guatemalan, Spaniard, Ecuadorian, etc. ↴

Race

What is *Owner 4's* race? **Select all that apply.**
(For this survey, Hispanic origins are not races.)

☐

White – *Print, for example, German, Irish, English, Italian, Lebanese, Egyptian, etc.* ↴

☐

Black or African American – *Print, for example, African American, Jamaican, Haitian, Nigerian, Ethiopian, Somali, etc.* ↴

☐

American Indian or Alaska Native – *Print name of enrolled or principal tribe(s), for example, Navajo Nation, Blackfeet Tribe, Mayan, Aztec, Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, etc.* ↴

☐

Chinese

☐

Vietnamese

☐

Native Hawaiian

☐

Filipino

☐

Korean

☐

Samoan

☐

Asian Indian

☐

Japanese

☐

Chamorro

☐

Other Asian – *Print, for example, Pakistani, Cambodian, Hmong, etc.* ↴

☐

Other Pacific Islander – *Print, for example, Tongan, Fijian, Marshallese, etc.* ↴

Military Service

Has *Owner 4* ever served in any branch of the U.S. Armed Forces, including the Coast Guard, the National Guard, or a Reserve component of any service branch?

☐

Yes

☐

No – **Skip to 'Initial Acquisition Year'** on page 17

Military Service Disability

Is *Owner 4* disabled as the result of illness or injury incurred or aggravated during military service?

☐

Yes

☐

No

Report Online - Do Not Return

Report Online - Do Not Return

Other Military Service

Do any of the following characteristics describe *Owner 4's* military service? **Select all that apply.**

- ☐ Served on active-duty military service, not including training for the Reserves or National Guard
- ☐ Served on active-duty military service after September 11, 2001
- ☐ Served on active-duty military service in 2025
- ☐ Served in the National Guard or as a reservist of any branch of the U.S. Armed Forces in 2025
- ☐ None of the above

Initial Acquisition Year

In what year did *Owner 4* initially acquire ownership of this business?

Year	☐ Don't know

Primary Income Source

In 2025, did this business provide *Owner 4's* primary source of personal income?

- ☐ Yes
 ☐ No

Prior Business Ownership

Not including this business, what is the status of the previous business *Owner 4* started most recently?

- ☐ This is *Owner 4's* first business.
- ☐ Business is still operating, and *Owner 4* still owns it.
- ☐ Business is no longer in operation.
- ☐ Business was purchased by another company.
- ☐ Business was purchased by another individual.
- ☐ Other, (specify)

Education Prior to Owning the Business

Prior to establishing, purchasing, or acquiring this business, what was the highest degree or level of school *Owner 4* completed?

- ☐ Less than high school / secondary school graduate – **Skip to 'Age'** on page 18
- ☐ High school / secondary school graduate – Diploma or GED – **Skip to 'Age'** on page 18
- ☐ Technical, trade, or vocational school – **Skip to 'Age'** on page 18
- ☐ Some college, but no degree – **Skip to 'Age'** on page 18
- ☐ Associate Degree (for example, AA, AS) – **Skip to 'Age'** on page 18
- ☐ Bachelor's Degree (for example, BA, BS)
- ☐ Master's Degree (for example, MA, MEng, MEd, MSW, MBA)
- ☐ Doctorate Degree (for example, PhD, EdD)
- ☐ Professional Degree, beyond a Bachelor's Degree (for example, MD, DDS, DVM, LLB, JD)

Field of Highest Degree Prior to Owning the Business

Prior to establishing, purchasing, or acquiring this business, what was the field of the highest degree completed for *Owner 4*? **Select all that apply.**

- ☐ Biological / agricultural sciences and natural resources
- ☐ Chemistry, except biochemistry
- ☐ Computer sciences and mathematics
- ☐ Engineering
- ☐ Geosciences, atmospheric and ocean sciences
- ☐ Health sciences
- ☐ Physics and astronomy
- ☐ Psychology and social sciences
- ☐ Science and mathematics teacher education
- ☐ Other science and engineering related fields, not listed above ↗

- ☐ Arts and humanities
- ☐ Business management and administration fields
- ☐ Education, except science and mathematics teacher education
- ☐ Law and legal studies
- ☐ Public administration and social service and related fields
- ☐ Sales and marketing fields
- ☐ Other non-science and non-engineering related fields, not listed above ↗

Age

What was the age of *Owner 4* as of December 31, 2025?

- ☐ Under 25 ☐ 45 - 54
- ☐ 25 - 34 ☐ 55 - 64
- ☐ 35 - 44 ☐ 65 or over

Place of Birth

Was *Owner 4* born in the United States?

- ☐ Yes ☐ No

U.S. Citizenship

Is *Owner 4* a citizen of the United States?

- ☐ Yes ☐ No

Owner Disability

Does *Owner 4* have a physical or mental impairment that substantially limits one or more of his/her major life activities? *For this survey, major life activities can include both those in everyday and professional life.*

- ☐ Yes ☐ No ☐ Don't know

Reasons for Owning the Business

How important to *Owner 4* is each of the following reasons for owning this business?

Select one for each row.

	Very Important	Somewhat Important	Not Important
Wanted to be my own boss	☐	☐	☐
Flexible hours	☐	☐	☐
Balance work and family	☐	☐	☐
Opportunity for greater income	☐	☐	☐
Best avenue for my ideas / goods / services	☐	☐	☐
Unable to find employment	☐	☐	☐
Working for someone else didn't appeal to me	☐	☐	☐
Always wanted to start my own business	☐	☐	☐
An entrepreneurial friend or family member was a role model	☐	☐	☐
Wanted to carry on the family business	☐	☐	☐
Wanted to help and/or become more involved in my community	☐	☐	☐
Other, (specify) ↗	☐	☐	☐

One-Family-Majority Ownership

In 2025, did **two or more members of one family own the majority** of this business? (*Family refers to spouses/unmarried partners, parents/guardians, children, siblings, or close relatives.*)

☐ Yes☐ No**Joint Ownership**

In 2025, did spouses/unmarried partners jointly own this business?

☐ Yes☐ No – **See instructions at the bottom of this page****Equal Operation**

In 2025, was this business operated equally by both spouses/unmarried partners?

☐ Yes, equally operated by spouses/unmarried partners☐ No, primarily operated by **Owner 1**☐ No, primarily operated by **Owner 2**

Continue **to Goods, Services, and Business Processes** on page 20.

GOODS, SERVICES, AND BUSINESS PROCESSES

The following section collects information on this business's introduction of new or improved goods, services, or business processes that differed significantly from this business's previous goods, services, or processes.

The goods, services, or business processes must have characteristics or intended uses that are new or which provide a significant improvement over what was previously used or sold by this business. However, they can fail or take time to prove themselves.

The goods, services, or business processes need only be new or improved for this business. They could have been originally developed or used by other businesses or organizations.

Unless otherwise indicated in the question, this section asks about the 2023 to 2025 time period, instead of one year as in other sections of this survey.

New or Improved Goods

During the three years 2023 to 2025, did this business introduce to the market any new or improved goods that differed significantly from this business's previous goods?

This includes the addition of new functions or improvements to existing functions or user utility.

- Functions include quality, technical specifications, reliability, durability, economic efficiency during use, affordability, convenience, usability, and user friendliness.
- User utility includes attributes such as affordability and financial convenience.

Goods: Usually a tangible object, such as a smartphone, furniture, or packaged software, but also includes digital goods, such as downloadable software, music, and film. *Exclude the simple resale of new goods or changes of a solely aesthetic nature.*

Select all that apply.

- ☐ Yes, this business introduced a new or improved good that was **new to the market**, which was not previously offered by any of your competitors (it may have already been available in other markets).
- ☐ Yes, this business introduced a new or improved good that was **new only to this business**, which was identical or very similar to products already offered by your competitors.
- ☐ No

New or Improved Services

During the three years 2023 to 2025, did this business introduce to the market any new or improved services that differed significantly from this business's previous services?

This includes the addition of new functions or improvements to existing functions or user utility.

- Functions include quality, technical specifications, reliability, durability, economic efficiency during use, affordability, convenience, usability, and user friendliness.
- User utility includes attributes such as affordability and financial convenience.

Services: Intangible activities, such as retailing, insurance, educational courses, air travel, consulting, etc.; also includes digital services. *Exclude the simple resale of new services.*

Select all that apply.

- ☐ Yes, this business introduced a new or improved service that was **new to the market**, which was not previously offered by any of your competitors (it may have already been available in other markets).
- ☐ Yes, this business introduced a new or improved service that was **new only to this business**, which was identical or very similar to products already offered by your competitors.
- ☐ No

If you reported "No" to 'New or Improved Goods' and 'New or Improved Services,' skip to 'New or Improved Business Processes' on page 21.

Sources of New or Improved Goods or Services

Who developed these new or improved goods or services?

Select all that apply.

- ☐ This business by itself
- ☐ This business together with other businesses, universities, research institutes, nonprofits, or other organizations.
- ☐ This business by adapting or modifying goods or services originally developed by other businesses or organizations.
- ☐ Other businesses or organizations

New or Improved Business Processes

During the three years 2023 to 2025, did this business introduce any of the following types of new or improved business processes that differed significantly (e.g. greater efficacy, resource efficiency, reliability and resilience, affordability, convenience, and usability) from your previous business processes?

Select one for each row.

	Yes	No
Methods for producing goods or providing services (including methods related to engineering and related technical testing, analysis, and certification).	☐	☐
Logistics, delivery or distribution methods	☐	☐
Marketing methods for promotion, packaging, pricing, product placement, or after-sales services	☐	☐
Information and communication systems (including hardware, software, and data processing)	☐	☐
Administration and management activities (including decision-making, human resource management, and methods for accounting or other administrative operations).	☐	☐
Product and business process development activities (including activities to identify, develop, or adapt products or processes, or adopting new methodologies for developing products and processes).	☐	☐

If you report **"No"** to **'New or Improved Goods'** and **'New or Improved Services,'**
AND

If **"No"** is selected for all of **'New or Improved Business Processes'**, skip to **'Goods, Services, or Business Process Activities'** on page 22.

Sources of New or Improved Business Processes

Who developed these new or improved business processes?

Select all that apply.

- ☐ This business by itself
- ☐ This business together with other businesses, universities, research institutes, nonprofits, or other organizations
- ☐ This business by adapting or modifying business processes originally developed by other businesses or organizations
- ☐ Other businesses or organizations

Goods, Services, or Business Process Activities

During the three years 2023 to 2025, did this business have any of the following types of innovation activities?

- Include all developmental, financial, and commercial activities that were intended to result in a new or improved good, service, or business process that differed significantly from your previous goods, services, or business processes.
- Similar activities that were not intended to result in a new or improved good, service, or business process should not be reported here. (e.g., employee training intended for general maintenance of skills is not considered an "innovation activity")
- Simple replacement of machinery without enhanced capabilities is not considered an "innovation activity."

Select one for each row.

	Yes	No
Research and development: Creative and systematic work undertaken in order to increase the stock of knowledge and to devise new applications of available knowledge.	☐	☐
Engineering and design activities: Planning of technical specifications, testing, evaluation, setup and pre-production for goods, services, processes, or systems; installing equipment, tooling-up, testing, trials and user demonstrations; and activities to extract knowledge or design information from existing products or process equipment. Also include activities to develop a new or modified function, form or appearance for goods, services, or processes.	☐	☐
Marketing and brand equity activities: Include market research, market testing, methods for pricing, product placement and product promotion; product advertising, the promotion of products at trade fairs or exhibitions, and the development of marketing strategies.	☐	☐
Intellectual Property (IP) related activities: Protection or exploitation of knowledge, often created through R&D, software development, and engineering, design, and other creative work, including all related administrative and legal work.	☐	☐
Employee training: Activities that are paid for or subsidized by the firm to develop knowledge and skills required for the specific trade, occupation, or vocation of a firm's employees.	☐	☐
Software development and database activities: In-house development and purchase of computer software; collection and analysis of data in proprietary computer databases and data obtained from publicly available reports or the Internet; and activities to upgrade or expand the functions of IT systems, including computer program and databases.	☐	☐
Acquisition of machinery, equipment, and other tangible assets.	☐	☐
Management related to innovation: Activities to plan, govern and control internal and external resources.	☐	☐

If **"No"** is selected for all of **'Goods, Services, or Business Process Activities,'** skip to **'Reasons for No Innovation Activities'** on page 23.

All others **continue to 'Cooperation on Innovation'.**

Cooperation On Innovation

During the three years 2023 to 2025, did this business cooperate with other businesses or organizations on any of the following? (Cooperation occurs when two or more participants agree to take responsibility for a task or series of tasks and information is shared between the parties to facilitate the agreement.)

Select one for each row.

	Yes	No
On R&D.	☐	☐
On other innovation activities (excluding R&D)	☐	☐

If **"Yes"** is selected for **'Cooperation on Innovation,'** continue to **'Cooperation Partner Locations'.**

All others **skip to 'Results of Innovation Activities'** on page 23.

Cooperation Partner Locations

Indicate the type of innovation cooperation partner by location (i.e., U.S. Canada/Mexico, or Rest of world) during the three years 2023 to 2025.

Select all that apply.

Type of innovation cooperation partner:	United States	Canada/Mexico	Rest of world	Not applicable
Consultants, commercial labs, or private research institutes <u>outside your business</u> group.	☐	☐	☐	☐
Suppliers of equipment, materials, components, or software <u>outside your business</u> group.	☐	☐	☐	☐
Companies that are your clients or customers <u>outside your business</u> group.	☐	☐	☐	☐
Companies that are your competitors <u>outside your business</u> group.	☐	☐	☐	☐
Other companies <u>outside your business</u> group.	☐	☐	☐	☐
Companies <u>within your business</u> group.	☐	☐	☐	☐
Universities or other higher education institutions.	☐	☐	☐	☐
Government or public research institutes.	☐	☐	☐	☐
Clients or customers from the public sector: public sector includes government owned organizations such as local, regional, and national administrations and agencies, schools, hospitals, and government providers of services such as security, transport, housing, energy, etc.	☐	☐	☐	☐
Nonprofit organization(s).	☐	☐	☐	☐

Go to 'Results of Innovation Activities'.

Reasons For No Innovation Activities

Which of the following reasons best describes why this business did not have innovation activities during the three years 2023 to 2025.

- ☐ A lack of resources prevented innovating (e.g., lack of finance, qualified personnel, material)
- ☐ Decided not to innovate due to reasons other than lack of resources (e.g., strategic reasons; not the right time to innovate; other priorities; risks too high; low expected returns)
- ☐ Business had no need for innovating

Go to 'New or Customized Product or Service' on page 24.

Results of Innovation Activities

During the three years 2023 to 2025, did this business have any innovation activities that did not result in a goods, services, or business process innovation because the activities were:

Select one for each row.

	Yes	No
a. Abandoned or suspended before completion.	☐	☐
b. Still ongoing at the end of 2025.	☐	☐

Report Online - Do Not Return

Report Online - Do Not Return

Report Online - Do Not Return

Report Online - Do Not Return

Select one for each row.	Yes, a <u>great</u> extent	Yes, but <u>not a great</u> extent	No
Reduced material or water use per unit of output	☐	☐	☐
Reduced energy use or CO2 'footprint' (i.e., reduced total CO2 emission)	☐	☐	☐
Reduced soil, noise, water, or air pollution.	☐	☐	☐
Replaced a share of materials with less polluting or hazardous substitutes	☐	☐	☐
Replaced a share of fossil energy with renewable energy	☐	☐	☐
Recycled waste, water, or materials for own use or sale	☐	☐	☐

<i>Check one for each row.</i>	Yes, a <u>great</u> extent	Yes, but <u>not a great</u> extent	No
Reduced material or water use per unit of output	☐	☐	☐
Reduced energy use or CO2 'footprint' (i.e., reduced total CO2 emission)	☐	☐	☐
Reduced soil, noise, water, or air pollution.	☐	☐	☐
Replaced a share of materials with less polluting or hazardous substitutes	☐	☐	☐
Replaced a share of fossil energy with renewable energy	☐	☐	☐
Recycled waste, water, or materials for own use or sale	☐	☐	☐

Activity Costs

- Research and development
- Engineering and design activities
- Marketing and brand equity activities
- Intellectual Property (IP) related activities
- Employee training
- Software development and database activities
- Acquisition of machinery, equipment, and other tangible assets
- Management related to innovation

\$Bil.	Mil.	Thou.	Dol.

\$Bil.	Mil.	Thou.	Dol.
			0 0 0

Of the 'Activity Costs' reported, how much was for research and development (creative and systematic work undertaken in order to increase the stock of knowledge and to devise new applications of available knowledge) in 2025?

\$Bil.	Mil.	Thou.	Dol.

Government Support

Select one for each row.

<i>ct one for each row.</i>	Yes	No
Government tax incentive or tax credit programs: Include programs intended to support innovation activities, such as research and development or capital expenditures . . .	☐	☐
Government grants and contributions programs: Include programs intended to support innovation activities, such as research and development, business development or commercialization of intellectual property.	☐	☐
Government training and hiring programs: Include programs intended to support innovation activities, such as hiring and training of researchers, interns, or other personnel.	☐	☐
Government procurement: Include programs intended to support innovation, such as the procurement of new or improved goods, services, or businesses processes	☐	☐
Other government programs: Include programs and activities to support innovation not included elsewhere, such as access to facilities, export incentives, technical assistance, market information or loans	☐	☐

Barriers of Innovation

During the three years 2023 to 2025, how, if at all, were each of the following factors in discouraging this business to conduct innovation activities?

Select one for each row.

	Very discouraging	Somewhat discouraging	A little discouraging	Not at all discouraging
Lack of internal finance for innovation	☐	☐	☐	☐
Lack of credit or private equity	☐	☐	☐	☐
Difficulties in obtaining public grants or subsidies	☐	☐	☐	☐
Costs too high.	☐	☐	☐	☐
Lack of skilled employees within this business	☐	☐	☐	☐
Lack of collaboration partners.	☐	☐	☐	☐
Lack of access to external knowledge.	☐	☐	☐	☐
Uncertain market demand for your ideas	☐	☐	☐	☐
Too much competition in your market	☐	☐	☐	☐
Different priorities within this business.	☐	☐	☐	☐
Government regulations	☐	☐	☐	☐

Business Strategies

During the three years 2023 to 2025, to what extent did the business focus on the following business strategies?

Select one for each row.

	A great extent	To some extent	To a small extent	Not at all
Improve existing goods or services	☐	☐	☐	☐
Introduce new goods or services	☐	☐	☐	☐
Reduce prices for goods or services.	☐	☐	☐	☐
Increase the quality of goods or services	☐	☐	☐	☐
Develop a broad range of products.	☐	☐	☐	☐
Develop one or a small number of key products	☐	☐	☐	☐
Satisfy established customers.	☐	☐	☐	☐
Reach out to new customers	☐	☐	☐	☐
Develop standardized goods or services (e.g., goods or services are the same regardless of market or customer type) . .	☐	☐	☐	☐
Develop customer-specific solutions (e.g., customized goods or services).	☐	☐	☐	☐

RESEARCH AND DEVELOPMENT FOR MICROBUSINESSES

The following section collects information on research and development activity from businesses with W-2 employment between 1 and 9.

What is Research and Development (R&D)?

Research and development (R&D) comprise creative and systematic work undertaken in order to increase the stock of knowledge and to devise new applications of available knowledge.

The term R&D does **NOT** include expenditures for:

- Costs for routine product testing, quality control, and technical services unless they are an integral part of an R&D project.
- Market research
- Efficiency surveys or management studies
- Literary, artistic, or historical projects, such as films, music, or books and other publications
- Prospecting or exploration for natural resources

R&D activity in software INCLUDES:

- Software development or improvement activities that expand scientific or technological knowledge
- Construction of new theories and algorithms in the field of computer science

R&D activity in software EXCLUDES:

- Software development that does not depend on a scientific or technological advance, such as
 - supporting or adapting existing systems
 - adding functionality to existing application programs, and
 - routine debugging of existing systems and software
- Creation of new software based on known methods and applications
- Conversion or translation of existing software and software languages
- Adaptation of a product to a specific client, unless knowledge that significantly improved the base program was added in that process

Reporting unit

The reporting unit is this business, including all subsidiaries and divisions. Include subsidiary companies where there is more than 50 percent ownership.

Reporting period

Report data for the calendar year 2025, if possible, or for this business's fiscal year ending between April 2025 and March 2026.

Estimates are acceptable.

Report all items to the best of your ability.

R&D Activities

During 2025, did this business do any of the following R&D activities?

Include activities that:

- *This business performed*
- *Others paid this business to do*
- *This business paid others to do*

Select one for each row.

	Yes	No
Conducted activities aimed at acquiring new knowledge or understanding without specific immediate commercial applications or uses.	☐	☐
Conducted activities aimed at acquiring new knowledge for solving a specific problem or meeting a specific commercial objective.	☐	☐
Conducted systematic work, drawing on research and practical experience and resulting in additional knowledge, which is directed to producing new products or processes or to improving existing products or processes	☐	☐
Developed and tested goods, services, or processes that were derived from scientific research or technical findings	☐	☐
Developed software that advanced scientific or technological knowledge.	☐	☐
Produced findings that could be published in academic journals or presented at scientific conferences	☐	☐
Applied scientific or technical knowledge in a way that has never been done before.	☐	☐
Created new scientific or technical solutions that can be generalized to other situations.	☐	☐
Conducted work to discover previously unknown technological facts, structures, or relationships	☐	☐
Conducted work to extend the understanding of scientific facts, relationships, or principles in ways that could be useful to others.	☐	☐

If **"No"** is selected, **skip to 'Federal Tax Credit for Research Activities'** on page 33.

If you answered 'Yes' to any of the above activities, please provide a brief description of the type of research and development (R&D) conducted at your business.

R&D Costs

What was the total cost (both direct and indirect) in 2025 for all the R&D activities reported as **"Yes"** in the **'R&D Activities'** question? *Your best estimate is acceptable.*

Report dollar amount in thousands. If none, report zero.

Include:

- Salaries, wages, and fringe benefits
- Plant, machinery, and equipment, except that which was capitalized because it had an alternative future use.
- Materials, supplies, software
- Rent and utilities
- Consultants and contractors
- Depreciation expense from plant, machinery, and equipment that was capitalized because it had an alternative future use

Exclude:

- Costs for routine product testing, quality control, and technical services unless they are an integral part of an R&D project
- Market research
- Efficiency surveys or management studies
- Literary, artistic, or historical projects, such as films, music, or books and other publications
- Prospecting or exploration for natural resources
- Capital expenditures (i.e., costs for construction or renovation of facilities). Report capital expenditures in **'Total Capital Expenditures for this Business,' 'Total Capital Expenditures for R&D Operations,'** and **'Capital Expenditures for R&D Operations by Type of Cost'** on page 32.
- Payments/funds in excess of the actual cost of the research work performed (e.g., profits or fees)

Total costs for **'R&D Activities'** reported in the **'R&D Activities'** question for 2025.

\$Mil.	Thou.	Dol.

If **'R&D Costs'** are less than \$50,000, **skip to 'Federal Tax Credit for Research Activities'** on page 33.

Foreign R&D Costs

During 2025, what amount, if any, of the **'R&D Costs'** was performed outside the United States by this business or others?

Round to the nearest thousand dollars.

\$Mil.	Thou.	Dol.

Domestic R&D Costs

Calculate this business's domestic R&D costs by subtracting the amount entered for R&D costs outside the United States (question **'Foreign R&D Costs'**) from all R&D costs (question **'R&D Costs'**). This value will be used in other questions in this survey. **Round to the nearest thousand dollars.**

This business's domestic R&D cost in 2025.

\$Mil.	Thou.	Dol.

If **'Domestic R&D Costs'** equals \$0, **skip to 'Federal Tax Credit for Research Activities'** on page 33.

Types of R&D Costs

During 2025, how much of the **'Domestic R&D Costs'** in domestic R&D costs was for each of the following types of costs? **Round to the nearest thousand dollars.**

	\$Mil.	Thou.	Dol.
Salaries, wages, and fringe benefits.			
Expensed machinery and equipment (not capitalized)			
Materials and supplies			
Payments to others for R&D, including purchased R&D services			
Depreciation on R&D property and equipment.			
All other costs (e.g., consultants, contractors, travel, rent, and general administrative costs, clearly associated with this business's R&D)			
Total = 'Domestic R&D Costs'			

Domestic R&D Performance Costs

Calculate this business's domestic R&D performance costs by subtracting the payments for R&D services (in question **'Types of R&D Costs'**) from domestic R&D costs (question **'Domestic R&D Costs'**). Use this value in the next question. **Round to the nearest thousand dollars.**

	\$Mil.	Thou.	Dol.
This business's domestic R&D performance costs in 2025			

If **'Domestic R&D Performance Costs'** are less than \$50,000, **skip to 'Federal Tax Credit for Research Activities'** on page 33.

Funding Sources for R&D Activities

During 2025, of the **'Domestic R&D Performance Costs'** in total domestic R&D performance cost, how much was paid for by the following sources? **Round to the nearest thousand dollars.**

	\$Mil.	Thou.	Dol.
This U.S. business			
Your foreign owner (if this business is foreign-owned)			
Other businesses located within the United States			
Other businesses located outside the United States			
Universities or colleges located within the United States			
Nonprofit organizations located within the United States			
U.S. federal government (including R&D grants)			

Which agency provided the largest share? **Select one from the list below.**

- ☐ Department of Defense
- ☐ U.S. National Science Foundation
- ☐ Department of Health and Human Services, including the National Institutes of Health
- ☐ Department of Energy
- ☐ NASA
- ☐ Other agencies

U.S. state or local government (not including state universities)			
All other organizations outside the United States			
Total = 'Domestic R&D Performance Costs'			

R&D Categories

During 2025, of the **'Domestic R&D Performance Costs'** in domestic R&D performance cost, how much was for the following types of R&D? **Round to the nearest thousand dollars.**

	\$Mil.	Thou.	Dol.
Basic research – activities aimed at acquiring new knowledge or understanding without specific immediate commercial applications or uses			
Applied research – activities aimed at solving a specific problem or meeting a specific commercial objective			
Development – systematic work, drawing on research and practical experience and resulting in additional knowledge, which is directed to producing new products or processes or to improving existing products or processes			
Total = 'Domestic R&D Performance Costs'			

If **'Domestic R&D Performance Costs Funded by the U.S. Federal Government'** equals \$0, **skip to 'Total Capital Expenditures for This Business'** on page 32.

R&D Categories Funded by the U.S. Federal Government

During 2025, of the **'Domestic R&D Performance Costs Funded by the U.S. Federal Government'** in domestic R&D performance cost **funded by the U.S. federal government**, how much was for the following types of R&D? **Round to the nearest thousand dollars.**

Basic research – activities aimed at acquiring new knowledge or understanding without specific immediate commercial applications or uses.

\$Mil.	Thou.	Dol.
		0 0 0

Applied research – activities aimed at solving a specific problem or meeting a specific commercial objective

		0 0 0
----------------------	----------------------	--

Development – systematic work, drawing on research and practical experience and resulting in additional knowledge, which is directed to producing new products or processes or to improving existing products or processes

		0 0 0
----------------------	----------------------	--

Total = **'Domestic R&D Performance Costs funded by the U.S. Federal Government'**

		0 0 0
----------------------	----------------------	--

Total Capital Expenditures for this Business

What was the amount of this business's capital expenditures in 2025?

Total

\$Mil.	Thou.	Dol.
		0 0 0

If **'Total Capital Expenditures for this Business'** equals \$0, **skip to 'Domestic R&D Employees'** on page 33.

Total Capital Expenditures for R&D Operations

How much of the **'Total Capital Expenditures for this Business'** in capital expenditures was for R&D operations?

- Businesses should allocate capital expenditures that benefit both research and other operations on a reasonable basis.
- None of the costs reported here should be included in **'Funding Sources for R&D Activities'**.

Total

\$Mil.	Thou.	Dol.
		0 0 0

If **'Total Capital Expenditures for R&D Operations'** equals \$0, **skip to 'Domestic R&D Employees'** on page 33.

Capital Expenditures for R&D Operations by Type of Cost

How much of the **'Total Capital Expenditures for R&D Operations'** in capital expenditures for R&D operations was for the following?

Round to the nearest one thousand dollars. If none, report zero.

Land acquisition

\$Mil.	Thou.	Dol.
		0 0 0

Buildings and land improvement.

		0 0 0
----------------------	----------------------	--

Machinery and equipment.

		0 0 0
----------------------	----------------------	--

Capitalized software

		0 0 0
----------------------	----------------------	--

Other intellectual property.

		0 0 0
----------------------	----------------------	--

All other capital expenditures for R&D operations.

		0 0 0
----------------------	----------------------	--

Total

		0 0 0
----------------------	----------------------	--

Domestic R&D Employees

For the pay period including March 12, 2025, how many employees from this business's domestic operations were **R&D employees** and how many were **all other employees**? Include owners who received a W-2.

If none, report zero.

R&D employees include all employees who work on R&D or who provide direct support to R&D, such as researchers, R&D managers, technicians, clerical staff, and others assigned to R&D groups.

Exclude employees who provide only indirect support to R&D, such as corporate personnel, security guards, and cafeteria workers.

Previously you reported this business's total number of employees in **'Number of W-2 Paid Employees or Employees/Owners'** on page 3. Responses below should not exceed the number of employees reported in **'Number of W-2 Paid Employees or Employees/Owners.'**

The sum of **female** and **male** should equal the amount entered in **the R&D employees**.

Employees

How many of those employees and employees/owners were R&D employees?

Of the R&D employees, how many were female?

Of the R&D employees, how many were male?

If you reported "0" for **R&D employees** in question **'Domestic R&D Employees,'** skip to **'Federal Tax Credit for Research Activities'** on page 33.

Domestic R&D Employees' Occupations

Of the **'Domestic R&D Employees,'** how many worked in the occupations listed below?

Employees

Researchers (including R&D scientists, engineers, and their managers)

R&D technicians and equivalent staff

R&D support staff (clerical and other)

Total R&D employees (Total from **'Domestic R&D Employees'**)

Of the researchers reported in **Researchers**, how many had PhDs

Domestic R&D Employees Full-Time Equivalent

What was the full-time equivalent of the domestic R&D employee(s)?

For full-time domestic R&D employees, use the number of employees for the FTEs. For other full-time employees not working solely on R&D or part-time employees working on R&D, use the share of full-time workweek they work on R&D. Report partial FTEs in decimals.

For example, report 1/2 FTE as .5.

Number of FTEs

Total FTEs

Domestic Researchers Full-Time Equivalent

What was the full-time equivalent of the **'Domestic R&D Employee Occupations'** researchers?

Report partial FTEs in decimals. For example, report 1/2 FTE as .5.

Number of FTEs

Total FTEs

Federal Tax Credit for Research Activities

Did this business file for the federal tax credit for increasing research activities (IRS Form 6765) in 2025?

☐ Yes

☐ No

State Tax Credit for Research Activities

Did this business file for the state tax credit for research activities in 2025?

☐ Yes

☐ No

If **'Yes'**, what state(s)? **Select all that apply.**

☐ Alabama

☐ Alaska

☐ Arizona

☐ Arkansas

☐ California

☐ Colorado

☐ Connecticut

☐ Delaware

☐ District of Columbia

☐ Florida

☐ Georgia

☐ Hawaii

☐ Idaho

☐ Illinois

☐ Indiana

☐ Iowa

☐ Kansas

☐ Kentucky

☐ Louisiana

☐ Maine

☐ Maryland

☐ Massachusetts

☐ Michigan

☐ Minnesota

☐ Mississippi

☐ Missouri

☐ Montana

☐ Nebraska

☐ Nevada

☐ New Hampshire

☐ New Jersey

☐ New Mexico

☐ New York

☐ North Carolina

☐ North Dakota

☐ Ohio

☐ Oklahoma

☐ Oregon

☐ Pennsylvania

☐ Rhode Island

☐ South Carolina

☐ South Dakota

☐ Tennessee

☐ Texas

☐ Utah

☐ Vermont

☐ Virginia

☐ Washington

☐ West Virginia

☐ Wisconsin

☐ Wyoming

Skip to 'CONTACT INFORMATION' on page 104.

CRITICAL AND EMERGING TECHNOLOGIES

The following section collects information on key technology areas.

Use of Technologies

During 2025, to what extent did this business use the following technologies?

Select one for each row.

	A lot	Somewhat	A little	Not at all
Artificial Intelligence (e.g., machine-based system that can, for a given set of human-defined objectives, make predictions, recommendations or decisions influencing real or virtual environments)	☐	☐	☐	☐
Biotechnologies (e.g., genetic engineering, DNA synthesis, genetic sequencing, tissue engineering, biomanufacturing, bioinformatics, synthetic biology).	☐	☐	☐	☐
Quantum information and enabling technologies (e.g., quantum-based information, transmission, and manipulation, quantum applications to new computing paradigms)	☐	☐	☐	☐
Cybersecurity (any technology, measure, or practice aimed at preventing cyberattacks or mitigating their impact. It safeguards systems, applications, computer devices, sensitive data, and financial assets against threats such as computer viruses and ransomware attacks.)	☐	☐	☐	☐
Nuclear technologies, including but not limited to electric generation. . .	☐	☐	☐	☐
Advanced and next-generation manufacturing methods (e.g., additive manufacturing, robotics, and automation) and application of technologies that improve the efficiency and security of manufacturing (e.g., cyber security, digital twins, and AI).	☐	☐	☐	☐
Advanced semiconductors and microelectronics (e.g., beyond Complementary Metal-Oxide-Semiconductor (CMOS) electronics (including next generation semiconductor materials), design and electronic design automation (EDA) tools, manufacturing technologies and tooling, advanced lithography)	☐	☐	☐	☐
Communication and networking technologies (e.g., radio frequency and mixed signal circuits, antennas and components, spectrum management technologies, communications and network security, mesh networks/infrastructure independent communication technologies)	☐	☐	☐	☐
Future computing technologies (the integration of advanced computing, software, and data resources from exascale (next generation of super computers) to the edge towards enabling end-to-end application workflows including testbeds, computing infrastructure, experimental systems, and prototypes)	☐	☐	☐	☐

Report Online - Do Not Return

Report Online - Do Not Return

Technology R&D Performing or Funding

During 2025, did this business perform or fund R&D on the following technologies?

Select one for each row.

	Yes	No
Artificial Intelligence (e.g., machine-based system that can, for a given set of human-defined objectives, make predictions, recommendations or decisions influencing real or virtual environments)	☐	☐
Biotechnologies (e.g., genetic engineering, DNA synthesis, genetic sequencing, tissue engineering, biomanufacturing, bioinformatics, synthetic biology).	☐	☐
Quantum information and enabling technologies (e.g., quantum-based information, transmission, and manipulation, quantum applications to new computing paradigms)	☐	☐
Cybersecurity (any technology, measure, or practice aimed at preventing cyberattacks or mitigating their impact. It safeguards systems, applications, computer devices, sensitive data, and financial assets against threats such as computer viruses and ransomware attacks.)	☐	☐
Nuclear technologies, including but not limited to electric generation	☐	☐
Advanced and next-generation manufacturing methods (e.g., additive manufacturing, robotics, and automation) and application of technologies that improve the efficiency and security of manufacturing (e.g., cyber security, digital twins, and AI)	☐	☐
Advanced semiconductors and microelectronics (e.g., beyond Complementary Metal-Oxide-Semiconductor (CMOS) electronics (including next generation semiconductor materials), design and electronic design automation (EDA) tools, manufacturing technologies and tooling, advanced lithography)	☐	☐
Communication and networking technologies (e.g., radio frequency and mixed signal circuits, antennas and components, spectrum management technologies, communications and network security, mesh networks/infrastructure independent communication technologies).	☐	☐
Future computing technologies (the integration of advanced computing, software, and data resources from exascale (next generation of super computers) to the edge towards enabling end-to-end application workflows including testbeds, computing infrastructure, experimental systems, and prototypes)	☐	☐

Impact of Artificial Intelligence Technology Use

During 2025, how did the use of artificial intelligence technology impact your workforce for each of the following?

Select one for each row.

	Increased	Decreased	Did not change	Don't Know
Number of workers employed at this business.	☐	☐	☐	☐
Number of production workers	☐	☐	☐	☐
Number of nonproduction workers	☐	☐	☐	☐
Number of supervisory workers	☐	☐	☐	☐
Number of nonsupervisory workers	☐	☐	☐	☐
General skill level of workers employed at this business	☐	☐	☐	☐
The scientific, technological, engineering, and mathematical skills of workers employed by this business	☐	☐	☐	☐

Source of Technology Capabilities

During the three years 2023 to 2025, did this business obtain the necessary technical expertise through any of the following means?

Select one for each row.

	Yes	No
Acquired machinery, equipment, or software from other firms or organizations	☐	☐
Acquired intellectual property (IP) rights, including patents, copyrights, and trademarks that give ownership, exclusion rights or rights to use technical knowledge.	☐	☐
Modified or adapted existing technology such as machinery, equipment, or software to the firm's specific needs.	☐	☐
Developed new technology such as machinery, equipment, or software in-house	☐	☐

CONTACT INFORMATION

Enter the first and last name of the person who is filling out this survey. We request a telephone number so we can contact you if there is a question.

Contact Info

Contact Name

Contact Title

Area code

Phone number

-

Ext.

Email address

If you reported **"yes"** to **'Business – 10% or More Ownership,'** continue to **Proxy reporting status'**.
All others, continue to **'Remarks'**.

Proxy Reporting Status

Are you an owner of this business? *An owner refers to someone who owns 10% or more of this business.*

☐

Yes

☐

Yes, and I am answering on behalf of other owners as well

☐

No

Remarks

Additional Remarks: Please use this space for any explanations that may be essential in understanding your reported data.

Thank you for completing the Annual Business Survey form.

Definitions

Affiliated (company or business): Entity that is owned 10 percent or more (based on voting interest or an equivalent interest) directly or indirectly by this business.

Business process functions: Business process includes the following: (1) methods for producing goods or providing services; (2) distribution and logistics; (3) marketing and sales; (4) information and communication systems; (5) administration and management activities; and (6) product and business process development (including activities to identify, develop or adapt products or a firm's processes).

Core production activity: This term refers to your primary business activities. For manufacturing companies, core production typically involves production of physical goods. For service companies and other companies, core production refers to the main services or activities provided by your business such as Information and Communication Technology services, marketing services, etc.

Domestic (or U.S.-located): refers to a location in any of the U.S. 50 states, and the District of Columbia.

Exported goods: Value of goods including the value of equipment, supplies, materials, etc. This should equal the amounts reported in the Automated Export System's (AES) Electronic Export Information (EEI) filed with U.S. Customs and Border Protection plus the cost of transporting the goods to customers located in foreign destinations (i.e., outside the United States).

Exported services: An exported service is a service-related product (i.e., services performed, including digital service, license agreement) that is sold or transferred to, or performed for customers (individual, government, business establishment, etc.) located in foreign destinations (i.e., outside the United States).

Foreign affiliate: A foreign affiliate is an entity located outside the United States that is owned at least 10 percent (based on voting interest or an equivalent interest) directly or indirectly by the U.S. reporter.

Foreign parent (of a U.S.-located business): The first entity outside the United States in an affiliate's ownership chain that has a direct or indirect investment interest of more than 50 percent of the affiliate's voting securities.

Franchise: an authorization granted by a government or company to an individual or group enabling them to carry out specified commercial activities (e.g., providing a broadcasting service or acting as an agent for a company's products).

Goods: Usually a tangible object such as a smartphone, furniture, or packaged software, but also includes digital goods such as downloadable software, music, and film. (Exclude the simple resale of new goods and changes of a solely aesthetic nature.)

Imported goods: The value of goods purchased from customers located in foreign destinations (i.e., outside the United States) as indicated in import declarations filed with the U.S. Customs and Border Protection.

Imported services: An imported service is a service-related product (i.e., service performed, including digital service, license agreement) that is purchased from customers located in foreign destinations (i.e., outside the United States).

Intellectual property: Includes patents, processes, and trade secrets; books and music; trademarks; recorded performances and events such as radio and television programs and motion pictures; broadcast and recorded live performances and events and their content; general use computer software; franchise fees; and other (for example, digital media).

Definitions

Research and Development (R&D): Research and development (R&D) comprise creative and systematic work undertaken in order to increase the stock of knowledge and to devise new applications of available knowledge.

The term R&D does NOT include expenditures for:

- Costs for routine product testing, quality control, and technical services unless they are an integral part of an R&D project
- Market research
- Efficiency surveys or management studies
- Literary, artistic, or historical projects, such as films, music, or books and other publications
- Prospecting or exploration for natural resources

R&D activity in software INCLUDES:

- Software development or improvement activities that expand scientific or technological knowledge
- Construction of new theories and algorithms in the field of computer science

R&D activity in software EXCLUDES:

- Software development that does not depend on a scientific or technological advance, such as
 - supporting or adapting existing systems
 - adding functionality to existing application programs, and
 - routine debugging of existing systems and software
- Creation of new software based on known methods and applications
- Conversion or translation of existing software and software languages
- Adaptation of a product to a specific client, unless knowledge that significantly improved the base program was added in that process

Services: Intangible activities, such as retailing, insurance, educational courses, air travel, consulting, etc., also includes digital services. (Exclude the simple resale of new services.)

Services are intangible activities that are produced and consumed simultaneously and that change the conditions (i.e., physical, psychological, etc.) of users.

Services are the result of a production activity that changes the conditions of the consuming units or facilitates the exchange of products or financial assets. They cannot be traded separately from their production. Services can also include some knowledge-capturing products.

Unaffiliated (company or business): Entity that is owned less than 10 percent, directly or indirectly, by this business (i.e., independent contractors and suppliers).