

2023 Survey of Doctorate Recipients

Conducted by







The National Center for Science and Engineering Statistics (NCSES) within the National Science Foundation (NSF) and the National Institutes of Health (NIH)

Data collection activities are contracted to NORC at the University of Chicago

Please make any name/address changes below:

First Name	Middle Name	
Last Name		
Number and Street Address		
		Dr. {FIRST NAME} {MN} {LAST NAME} {ORGNAME}
City		{STREET ADDRESS 1}
		{STREET ADDRESS 2} {CITY}, {STATE} {ZIP CODE}
State ZIP/Postal Code		(On 1), (On the) (Zin GODE)
Territory/Country (if non-U.S.)		

This information is solicited under the authority of the National Science Foundation Act of 1950, as amended, and the Confidential Information Protection and Statistical Efficiency Act of 2018. Per the Federal Cybersecurity Enhancement Act of 2015, your data are protected from cybersecurity risks through screening of the federal systems that transmit your data. The information you provide will be used for statistical purposes only. Your responses will be kept confidential. Your response is voluntary and failure to provide some or all of the requested information will not in any way adversely affect you. The average time to complete this survey is about 25 minutes. Please send any comments on the time required for this survey to National Science Foundation, 2415 Eisenhower Avenue, Alexandria, VA 22314, Attn: NSF Reports Clearance Officer.

OMB No.: 3145-0020 Approval Expires: 07/31/2026

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INSTRUCTIONS

Thank you for taking the time to complete this questionnaire.

- Please use a black or blue pen to complete this form.
- Mark X to indicate your answer. If you want to change your answer, darken the box and mark the correct answer.
- In order to get comparable data, we will be asking you to refer to the week of February 1, 2023, when answering most questions.
- Follow all appropriate skip instructions after marking a box. If no skip instruction is provided, you should continue to the next question.
- If you have any questions or concerns, please email us at SDR@norc.org or call us toll-free at 1-800-685-1663 or locally at 1-312-871-4272.

Thank you again for your help; we really appreciate it.

	Part A - Employment Situation	A3.	During the week of February 1, 2023, which one of the following best describes your principal employer?
A1 .	During the week of February 1, 2023, were you working for pay or profit?		Mark one answer.
	Working for pay or profit also includes • being self-employed and not getting paid that week, • being an intermittent worker not working that week (e.g., consultant, freelancer, independent contractor), • being on a postdoctoral appointment, • traveling while employed, • being on any type of paid or unpaid leave, including vacation or during a government shutdown.		SELF-EMPLOYED OR A BUSINESS OWNER Non-incorporated business, professional practice, or farm Incorporated business, professional practice, or farm PRIVATE SECTOR EMPLOYER For-profit company or organization
	 Yes → Continue to question A2 		 Non-profit organization (including tax- exempt and charitable organizations)
	□ No → Go to page 7, question A38		U.S. GOVERNMENT EMPLOYER Local government in the U.S. (e.g., city, county, school district)
	Principal Employer		 <u>U.S. state</u> government (including U.S. state colleges/universities)
A2.	During the week of February 1, 2023, who was your principal employer?		 U.S. military service, active duty, or Commissioned Corps (e.g., USPHS or NOAA) U.S. federal government (e.g., civilian employee)
	If you had <u>more than one job</u> , report the one for which you worked the most hours that week. If your employer had more than one location, report		OTHER TYPE OF EMPLOYER Non-U.S. government at any level Other – specify
	the location that employed you. If you worked for a contracting or consulting company, report the name of that company, not the client		L
	organization. If you were an <u>independent contractor or</u> <u>self-employed</u> , report your name and address as the principal employer.	A4.	What was your employer's <u>main business</u> <u>or industry</u> – that is, what did that employer make or do?
	Employer Name		If your principal employer had more than one type of business, report the type of business primarily performed at the location where you worked.
	Department/Division		Example: Production of microprocessor chips
			Employer's main business
	City		
	State ZIP/Postal Code		
	Territory/Country (if non-U.S.)		

A5.	Counting all locations where this employer operates, how many people work for your principal employer? Your best estimate is fine.	A9.	of	uring the week of February 1, 2023, what academic position(s) did you hold at the stitution?		Эе
	Mark one answer.		Ma	ark Yes or No for each item.	Yes	No
	10 or fewer employees		4		•	•
	☐ 11 to 24 employees ☐ 25 to 99 employees		1.	President, Provost, or Chancellor (any level)		
	☐ 100 to 499 employees		2	Dean (any level), department head, or		
	□ 500 to 999 employees			department chair		
	☐ 1,000 to 4,999 employees		3.	Research faculty, scientist, associate,		
	☐ 5,000 to 24,999 employees			or fellow		
	☐ 25,000 or more employees			Teaching faculty		
A6.	Did your principal employer come into being			Adjunct faculty		
Au.	as a new business within the past 5 years?		6.	Postdoc (e.g., postdoctoral fellow or associate)		
	Yes		7.	Research assistant		
	□ No		8.	Teaching assistant		
A7.	Was your principal employer an educational institution?		9.	Other academic position – <i>specify</i>		
	─☐ Yes☐ No → Go to page 3, question A12		10	. I was not in an academic position		
1						
A8 .	What type of educational institution was it?	A10.	W	hat was your faculty rank?		
	Mark one answer.		Ma	ark one answer.		
	□ Preschool, elementary, middle, page 3, or secondary school or system question A12			Not applicable: no ranks designated at this institution		
	☐ Two-year college, community college, or technical institute			Not applicable: no ranks designated for n position	ny	
	☐ Four-year college or university,			Professor		
	other than a medical school			Associate Professor		
	 Medical school (including university- affiliated hospital or medical center) 			Assistant Professor		
	☐ University-affiliated research institute			Instructor		
	□ Other – specify			Lecturer Other – specify		
			Ί	Other – specify		
	<u></u>					
		A11.		hat was your tenure status?		
			Ma	ark one answer.		
				Not applicable: no tenure system at this i		
			Ш	Not applicable: no tenure system for my	osit	ion
				Year tenured Tenured →		
				On tenure track but not tenured Not on tenure track		

	Principal Job	A16.	Was this job a "postdoc"?
A12.	During the week of February 1, 2023, what was the title of the principal job you held?		A "postdoc" is a temporary position awarded in academe, industry, a non-profit organization, or government primarily for gaining additional education and training in research.
	Example: Physics Professor		—□ Yes
			□ No → Go to question A19
		<u> </u>	NAME of the second seco
A40	NATIONAL Islands of consultances and allow on Alein in In-	A17.	What were your reasons for taking this postdoc? Mark Yes or No for each item.
A13.	What kind of work were you doing on this job – that is, what were your duties and responsibilities on your principal job? Please be as specific as		Yes No ▼ ▼
	possible, including any area of specialization.		1. Additional training in PhD field
	Example: Taught physics and conducted research. Specialized in high energy physics.		2. Training in an area outside of PhD field
	- protestation and analysis projects		3. Work with a specific person or in a specific place
			4. Other employment not available □ □
			5. Postdoc generally expected for a career in this field
			6. Some other reason – specify
		A18.	Which <u>two</u> reasons in question A17 were your <u>most</u> important reasons for taking this postdoc?
			Enter number of appropriate reason from question
844	Hairan the IOD CATECODY list on name 00.04		A17 above.
A14.	Using the JOB CATEGORY list on pages 20-21, choose the code that <u>best</u> describes the principal job you held during the week of February 1, 2023.		a. Most important reason
	Code		b. <u>Second most</u> important reason (Enter "0" if no second reason)
A15.	Did your duties on this job require the technical expertise of a bachelor's degree or higher in	A19.	During what month and year did you start this job (that is, the principal job you held during the week of February 1, 2023)?
	Mark Yes or No for each item. Yes No		Month Year
	 ▼ ▼ Engineering, computer science, math, or the natural sciences 		Principal job started
	2. The social sciences		
	3. Some other field (e.g., health, business,or education) – specify □		

A20	20. To what extent was your work on your principal job related to your <u>first U.S. doctoral degree</u> ? Was it		A23. The next question is about your work activities on your principal job. Which of the following work activities occupied at least 10 percent of your time during a typical work week on this job?						
	of	ease refer to your principal job held during the week February 1, 2023.		Ple	ase refer to your principal job held during t ebruary 1, 2023.	the v	veek		
	Má	ark one answer.			•				
		Closely related Somewhat related Go to question A23		iviai	rk Yes or No for each item.	Yes ▼	No ▼		
	- [Not related		1.	Accounting, finance, contracts				
↓ A21.	de	d any of the following factors influence your			Basic research – study directed toward gaining scientific knowledge primarily for its own sake				
		our first U.S. doctoral degree? ark Yes or No for each item. Yes No		3.	Applied research – study directed toward gaining scientific knowledge to meet a recognized need				
	1. 2.	Pay, promotion opportunities		4.	Development – using knowledge gained from research for the production of materials, devices				
	3.	equipment, working environment)		5.	Design of equipment, processes, structures, models				
	4.			6.	Computer programming, systems or applications development				
	5.			7.	Human resources – including recruiting, personnel development, training				
	6.			8.	Managing or supervising people or projects				
	7. L	Some other reason – specify		9.	Production, operations, maintenance (e.g., chip production, operating lab equipment)				
				10.	Professional services (e.g., healthcare, counseling, financial services, legal services)				
A22	im	hich two factors in question A21 were your most portant reasons for working in an area outside e field of your first U.S. doctoral degree?		11.	Sales, purchasing, marketing, customer service, public relations				
		ter number of appropriate reason from question A21		12.	Quality or productivity management				
		ove.		13.	Teaching				
				14.	Other activity – specify				
	a.	Most important reason		L,					
	b.	Second most important reason (Enter "0" if no second reason)	A24.	On	which two activities in question A23 d	id y	ou		
					rk the <u>most</u> hours during a typical wee s job?	k or	า		
				Ent	er number of appropriate activity from que ve.	stior	1 A23		
				a. [Activity most hours				
				b.	Activity second most hours (Enter "0" if no second most)				

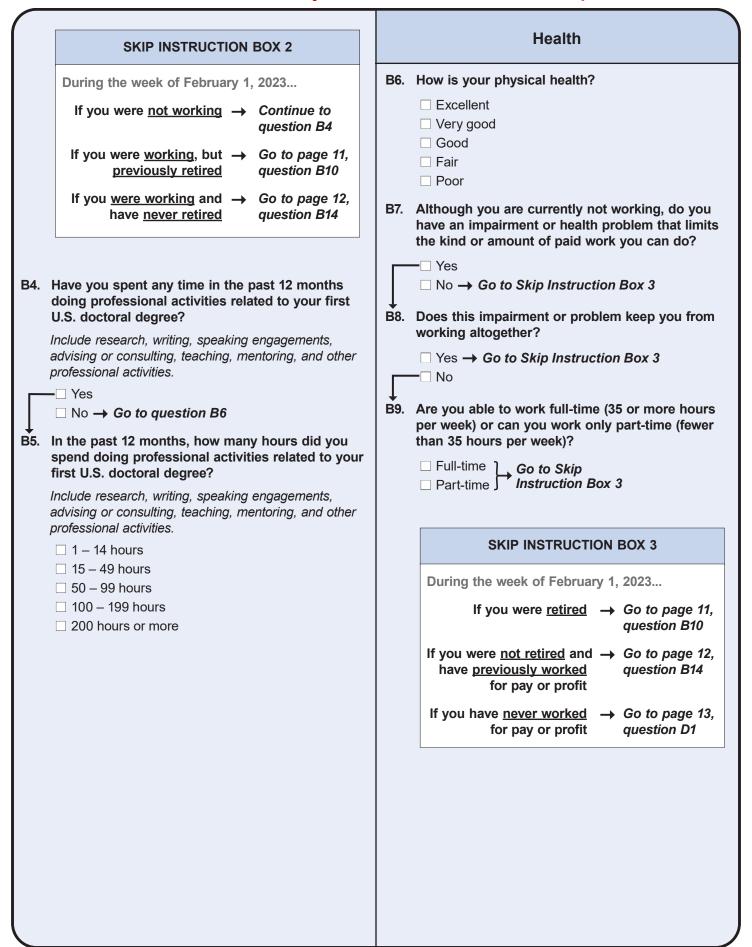
A25	A25. As part of the principal job you held during the week of February 1, 2023, did you supervise the work of others?				A28. Thinking about the principal job you held during the week of February 1, 2023, how would you rate your overall satisfaction?			
	Mark "Yes" if you red					Mark one answer.		
	actions such as hirin	g, firing	g, evaluat	ing, or pro	omoting	☐ Very satisfied		
	others.					☐ Somewhat satisfied		
	Teachers: Do not co	unt stu	dents.			☐ Somewhat dissatisfied		
	– □ Yes					☐ Very dissatisfied		
	□ No → Go to qu	estion	A27			A29. As of the week of February 1, 2023, what was		
A26	. How many people	did yo	u typical	ly		your <u>basic annual salary</u> on your principal job, before deductions?		
		Nur	nber Sup	ervised		Do not include bonuses, overtime, or additional		
	0	_				compensation for summertime teaching or research.		
	a. Supervise directly		none en	ter "0")		If you are not salaried, please estimate your earned income, excluding business expenses.		
	b. Supervise indirect through subordina supervisors?	ate	Number	Supervis	ed	Annual salary or earned income		
	·	_	(If none	e enter "0	<u>")</u>	\$,00 IN USD		
A27.	Thinking about you					A30. Was this salary based on a 52-week year, or less than that?		
	the week of Februa satisfaction with the			ase rate y	your	Include paid vacation and sick leave.		
	Mark one answer for	•				☐ 52-week year		
	Wark one answer for			C	Vama	☐ Less than 52 weeks		
		Very satisfied	Somewhat satisfied	dissatisfied o	Very dissatisfied ▼			
	1. Salary					weeks per year		
	2. Benefits					A31. During a typical week on your principal job,		
	3. Job security					how many hours did you work?		
	4. Job location					Please refer to the principal job you held during the		
	5. Opportunities for					week of February 1, 2023.		
	advancement					Please round to the nearest whole hour.		
	6. Intellectual challenge					hours per week		
	7. Level of responsibility					If <u>fewer than 35 hours</u> , go to question A32		
	8. Degree of independence					If 35 or more hours, go to page 6, question A34		
						100 455 44 054 105		
	9. Contribution to society					A32. (If fewer than 35 hours) Did you want to work 35 or more hours per week on your principal job?		

A33.		ny did you usually work fewer than 35 hours? ork Yes or No for each item. Yes No	A35. Thinking of your principal job during the week of February 1, 2023, which of the following best describes whether you were allowed or required to telecommute or work remotely?
A34.	2. 3. 4. 5. 6. 7. The Fee ween	Previously retired or semi-retired	Telecommuting or working remotely did not make sense for my job □ I was not allowed or required to telecommute or work remotely □ I was required to telecommute or work remotely □ I was allowed to telecommute or work remotely, and did □ I was allowed to telecommute or work remotely, but did not → Go to question A37 A36. How often did you typically telecommute or work remotely? □ Occasionally, but not consistently □ Consistently 1-2 days per week □ Consistently 3-4 days per week □ Consistently 5 or more days per week □ Consistently 5 or more days per week □ February 1, 2023, had you previously retired
	 2. 3. 	Health insurance that was at least partially paid by your employer	from any position? Examples of retirement include mandatory retirement, early retirement, or voluntary retirement. If you retired more than once, please report the first time you retired. If you marked Yes to Previously retired at question A33, mark Yes and report your retirement date again. Year retired Yes → Go to page 8, question A47 No → Go to page 9, question A52

	Last Employment	A41.	Prior to the week of February 1, 2023, what was the title of the last job you held?
A38.	Did you look for work during the four weeks preceding February 1, 2023 (that is, between January 4th and February 1st)?		Example: Physics Professor
Λ30	☐ Yes☐ NoDuring the week of February 1, 2023, what were	A42.	What kind of work were you doing on this last job – that is, what were your duties and responsibilities? Please be as specific as possible, including any area of specialization.
A33.	your reasons for not working?		
	Mark Yes or No for each item. Yes No ▼ ▼		Example: Taught physics and conducted research. Specialized in high energy physics.
	1. Retired ☐ ☐ Year retired If Yes →		
	2. On layoff from a job		
	3. Student		
	4. Family responsibilities		
	5. Chronic illness or permanent disability		
	6. Suitable job not available □ □		
	7. Did not need or want to work	A43.	Using the JOB CATEGORY list on pages 20-21,
	8. Other reason – specify		choose the code that <u>best</u> describes the last job you held prior to the week of February 1, 2023.
	5		Code
A40.	Prior to the week of February 1, 2023, when did you last work for pay or profit?	A44.	To what extent was your work on your last job
			related to your <u>first U.S. doctoral degree</u> ? Was it
	□ Never worked for pay or profit → Go to page 10, question B6		Mark one answer.
	Month Year		Closely related
	Last worked		☐ Somewhat related☐ Not related

A45. During a typical week on your last job, how many hours did you work?	Job Before Retirement
Please round to the nearest whole hour. hours per week → Go to Skip Instruction Box 1	A47. What was the title of the job you retired from? Example: Physics Professor
SKIP INSTRUCTION BOX 1 If you marked retired at question A39	A48. What kind of work were you doing on the job you retired from – that is, what were your duties and responsibilities? Please be as specific as possible, including any area of specialization. Example: Taught physics and conducted research. Specialized in high energy physics.
A46. Is your last job the same as the job you retired from? □ Yes → Go to page 9, question A52 □ No → Go to question A47	
	A49. Using the JOB CATEGORY list on pages 20-21, choose the code that best describes the job you retired from. Code A50. To what extent was your work on the job you retired from related to your first U.S. doctoral degree? Was it Mark one answer. Closely related Somewhat related
	A51. During a typical week on the job you retired from, how many hours did you work? Please round to the nearest whole hour. hours per week

2022 Employment Information	Part B - Employment & Related Experiences
A52. Thinking back now to 2022, was any of your work during 2022 supported by contracts or grants from the U.S. federal government? U.S. federal employees: Please answer "No." Mark one answer. □ Did not work in 2022 → Go to question B1 □ Yes □ No □ Don't know → Go to question A54 A53. Which U.S. federal government agencies or departments were supporting your work? Mark all that apply. □ Department of Defense (DOD) □ Department of Education (ED) □ Department of Energy (DOE) □ National Institutes of Health (NIH) □ Department of Health and Human Services (except NIH)	B1. Were you working for pay or profit during both of these time periods: the week of February 1, 2021, and the week of February 1, 2023? Yes No → Go to page 10, Skip Instruction Box 2 B2. During these two time periods – the week of February 1, 2021, and the week of February 1, 2023 – were you working for Mark one answer. Same employer and in different type of job Different employer but in same type of job Different employer and in different type of job Different employer and in different type of job Skip Instruction Box 2 Why did you change your employer or your job between the week of February 1, 2021, and the week of February 1, 2023?
 National Aeronautics and Space Administration (NASA) National Science Foundation (NSF) Other – specify Don't know source agency A54. Counting all jobs held in 2022, what was your total earned income for 2022, before deductions? Include all wages, salaries, bonuses, overtime, commissions, consulting fees, net income from businesses, summertime teaching or research, or other work associated with scholarships. Do not include Social Security, dividends, interest, pensions, gambling winnings, royalties, unemployment insurance, spouse's earnings, alimony received or child support received. Total 2022 earned income \$.00 IN USD	Mark Yes or No for each item. Yes No ▼ ▼ 1. Pay, promotion opportunities



		Retirement Experiences	B12		in all, how satisfied are you with you irement?	r	
B10.	ene	d any of the following employment situations courage you to retire? rk Yes or No for each item. Yes No			Very satisfied Somewhat satisfied Somewhat dissatisfied Very dissatisfied		
B11.	Dice ence	Wages reduced (or about to be reduced)	B13.	Ma 1. 2. 3. 4. 5. 6. 7.	u reported working after retiring. What reasons for working after retiring? Never worked after retirement → Go to page 12, question with Yes or No for each item. Health insurance for me	Yes ▼ □ □ □	
	1. 2.	My personal health					
	3.	Providing child care					
	4.	My spouse/partner retiring					
	5.	Wanted to spend more time with family and friends					
	6.	Wanted to spend more time on personal pursuits and leisure					
	7.	Had sufficient income to retire □ □					
	9.]	Became eligible for a government retirement benefit program (e.g., Social Security, Medicare)					

Volunteering	Part C - Other Work-Related Experiences
B14. Have you spent any time in the past 12 months doing volunteer work for religious, educational, health-related, or other charitable organizations? Yes No → Go to question B16 B15. In the past 12 months, how many hours did you spend volunteering for religious, educational, health-related, or other charitable organizations? 1 - 14 hours 50 - 99 hours 200 hours or more B16. Have you spent any time in the past 12 months helping friends, neighbors, or relatives who did not live with you and did not pay you for the help? Yes No → Go to question C1 B17. In the past 12 months, how many hours did you spend helping friends, neighbors, or relatives who did not live with you and did not pay you for the help? 1 - 14 hours 50 - 99 hours 15 - 49 hours 50 - 99 hours 200 hours or more	C1. During the past 12 months, did you take any work-related training, such as workshops or seminars? Include conferences or professional meetings only if you attended a training session at the conference or meeting. Do not include college coursework for which you were enrolled in a degree program. Yes No → Go to page 13, question C4 C2. For which of the following reasons did you take work-related training during the past 12 months? Mark Yes or No for each item. Yes No 1. To improve skills or knowledge in your current occupational field

C4.	4. During the past 12 months, did you attend any professional conferences or professional society or association meetings?					Pa	art D - Recent Educational Experiences				
	Include regional, that you attended				tings	D1.	Between February 2021 and February 2023, did you complete another degree?				
	☐ Yes, I attende☐ No	ed in perso	n or rem	otely		Г	—□ Yes □ No → Go to page 14, question D7				
C5.	To how many reprofessional so currently belon	cieties or				D2.	What was the highest degree you earned between February 2021 and February 2023? Mark one answer.				
	If none, enter "0." Number						□ Bachelor's degree (e.g., BS, BA, AB)□ Master's degree (e.g., MS, MA, MBA)□ Doctorate (e.g., PhD, DSc, EdD)				
C6.	When thinking of the following	•	*	mportant	is each		☐ Other professional degree (e.g., JD, LLB, MD, DDS, DVM) – specify				
	Mark one answe	Very	Somewhat	Somewhat i	Not mportant at all		☐ Other degree – specify				
	1. Salary										
	2. Benefits					D3.	What was the primary field of study for this degree?				
	 Job security Job location 						Primary field of study				
	5. Opportunities advancement	for									
	6. Intellectual challenge										
	7. Level of responsibility.										
	8. Degree of independence					D4.	In what month and year was this degree awarded?				
	9. Contribution to society						If you do not remember the exact date the degree was awarded, please provide your best estimate.				
							Month Year				
							Degree awarded 2 0 2				

D5.		om which academic institution did you receive s degree?	D7.	During the week of February 1, 2023, were you enrolled in or taking courses at a college or
	Со	llege or University Name		university?
			╽┌	—□ Yes
	De	partment		No → Go to page 15, question E1
			D8.	Were you taking courses or enrolled as
	City			Mark one answer.
	City	y		☐ A full-time student in a degree program☐ A part-time student in a degree program
	Sta	ate		☐ Not enrolled in a degree program, but taking courses
	Tor	ritory/Country (if non-U.S.)	D9.	Toward what degree were you working?
		Hiory/Country (ii Hori-O.G.)		If you were working toward more than one degree, mark the level for the highest degree.
D 0		and the state of the fellowing and a second state of the second st		Mark one answer.
D6.		r which of the following reasons did you obtain s degree?		☐ No specific degree → Go to page 15, question D11
		rk Yes or No for each item.		☐ Bachelor's degree (e.g., BS, BA, AB)
		Yes No ▼ ▼		☐ Master's degree (e.g., MS, MA, MBA)
	1.	To gain further education before		Doctorate (e.g., PhD, DSc, EdD)
		beginning a career		Other professional degree (e.g., JD,LLB, MD, DDS, DVM) – specify
	2.	To prepare for graduate school or further education		
	3.	To change your academic or occupational field		☐ Other degree – <i>specify</i>
	4.	To gain <u>further</u> skills or knowledge in your academic or occupational field		L
	5.	For licensure or certification	D10.	What was the primary field of study for this
	6.	To increase opportunities for promotion, advancement, or higher salary		degree? Primary field of study
	7.	Required or expected by employer		
	8.	For leisure or personal interest		
	9. 	For some other reason – <i>specify</i>		
	Ч			

D11.		which of the following reasons were you ing courses or enrolled?			Part E - Demographic Information
	Mar	k Yes or No for each item.	No ▼	E1.	On February 1, 2023, what was your marital status? Mark one answer.
	1.	To gain further education before beginning a career		_	☐ Married ☐ Living in a marriage-like relationship
		To prepare for graduate school or further education			□ Widowed □ Separated
		To change your academic or occupational field			☐ Divorced ☐ Never married ☐ House to page 16, question E4
		To gain <u>further</u> skills or knowledge in your academic or occupational field		↓ E2.	During the week of February 1, 2023, was your
D12.	7. 8. 9. We cou	For licensure or certification	ng	E2.	During the week of February 1, 2023, was your spouse or partner working? Yes, full-time

E4.	As of the week of February 1, 2023, did you have any children living with you as part of your family?		On February 1, 2023, what kind of U.S. Resident Visa did you hold? Mark one answer.
	Only count children who lived with you at least 50 percent of the time.		☐ Permanent U.S. Resident Visa (Green Card)
	–□ Yes		☐ Temporary U.S. Resident Visa
	□ No → Go to question E6		☐ I no longer hold a U.S. Resident Visa
	- No -y Go to question Eu	E40	Of which country are you a sitiran?
E 5.	How many children did you have living with you as part of your family in each of the following age categories?	E 10.	Of which country are you a citizen?
	If no children in a category, enter "0."	F11	What is your birthdate?
	Number of Children		Month Day Year
			Month Bay real
	a. Under age 2		
	b. Aged 2-5	E12.	These questions are asked to verify that our records are correct and that we have reached the correct person selected for this study.
	c. Aged 6-11		
	d. Aged 12-18		 a. From which institution did you receive your first doctorate?
			PhD institution
	e. Aged 19 or older		
E6.	On February 1, 2023, were you living in the United States or Puerto Rico, another U.S. territory, or were you living in another country?		b. What is the field in which you earned your first doctorate?
	Mark one answer.		PhD field
	☐ United States or Puerto Rico		
	☐ Another U.S. territory		
	☐ Another country – specify		
	Tribuler country specify		
	L		
E7.	On February 1, 2023, were you a		
_	–□ U.S. citizen		c. In what month and year was your first doctorate
	□ Non-U.S. citizen → Go to question E9		awarded to you? Month Year
↓ E8.	Were you a U.S. citizen		
_0.	Mark one answer.		
	 □ Born in the United States, Puerto Rico, Guam, the U.S. Virgin Islands, or Northern Marianas □ Born abroad of a U.S. citizen parent □ By naturalization 		

	E13. The next several questions are designed to help us better understand the career paths of individuals with specific functional limitations. What is the USUAL degree of difficulty you have with							
	Mark one answer for each item.	None ▼	Slight	Moderate ▼	Severe 🔻	Unable to de		
	SEEING words or letters in ordinary newsprint (with glasses/contact lenses, if you usually wear them)							
	HEARING what is normally said in conversation with another person (with a hearing aid, if you usually use one)							
3.	WALKING without human or mechanical assistance or using stairs							
	LIFTING or carrying something as heavy as 10 pounds, such as a bag of groceries							
	CONCENTRATING, REMEMBERING, or MAKING DECISIONS because of a physical, mental, or emotional condition							
		,	the acti	nswered <u>ivities</u> in q age 18, qu	question	E13,		
			Otherw	ise, conti	nue to E	14		

	ou can	be read	ched.				please list p			
Enter country code "001" elsewhere.	for U.S	. and C	anada. Er	nter appro	priate co	ountry cod	de for phone i	numbers loca	nted	
	Country (Code	Area/City	/ Code	Number					
Home Phone Number	0 0	1	-	-		-				
Work Phone Number	0 0	1	-	_		-				
Cell Phone Number	0 0	1	-	-		-				
Email Address										
 NORC may wish to ten indicate if the number number. Mark the pho cycles. If you did not 	can re	ceive to	ext mess here you	ages and would m	if you gost pref	give NOF er to rec	RC permission in the service text mes	n to text yo	u at that	
them. We may text you out of receiving text me	NORC will only use your phone number them. We may text you up to three time out of receiving text messages at any tin				rd messa Il-free at	aging and	data rates m 35-1663 for as	ay apply. You ssistance.	u may opt	
		ve text			2. May NORC text this number?			3. Indicate your preferred number to receive text messages.		
	messages? Mark Yes, No, or NA for for each number.			numl	er?		text mes	sages.		
	Mark Y	es, No, c		Mark \	o er? 'es, No, oi h number.		Mark prefer to text.	_		
	Mark Y	res, No, on the number	r. NA	Mark \	es, No, or h number.	NA	Mark prefer to text.	_		
Home phone number	Mark Y for eac	es, No, c h numbe	r.	Mark \ for eac	es, No, or h number.		Mark prefer to text.	red number		
Home phone number Work phone number	Mark Y for eac	res, No, on the number	n. NA	Mark \ for eac	res, No, or h number. No	NA ▼	Mark prefer to text.	red number		
•	Mark Y for eac	res, No, on the number	n. NA	Mark \ for eac	res, No, or h number. No	NA ▼	Mark prefer to text. Preferred	red number		
Work phone number	Mark Y for eac	Yes, No, o	n. NA	Mark \ for eac	res, No, or h number.	NA ▼	Mark prefer to text. Preferred	I Number		
Work phone number	Mark Y for eac	Yes, No, o	n. NA	Mark \ for eac	res, No, or h number.	NA ▼	Mark prefer to text. Preferred	I Number		

Because we are interested in how education and employment change over time, we may be contacting you in 2025. To help us contact you, please provide the name and contact information for two people who are likely to know where you can be reached. <u>Do not include someone who lives in your household.</u>							
As with all the information provided in this questionnaire, complete confidentiality will be provided. These people will only be contacted if we have difficulty contacting you in 2025.							
Person 1							
First Name	M.I. Last Name						
Email Address							
Number and Street Address							
City	State ZIP/Postal Code						
City	State Zir/Fustal Code						
Territory/Country (if non-U.S.)							
Person 2							
First Name	M.I. Last Name						
Email Address							
Number and Street Address							
City	State ZIP/Postal Code						
City	State ZIF/FUSIAI Code						
Territory/Country (if non-U.S.)							
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remery/eccuracy (in non-c.e.,							
Country Code Area/City Code Numb	per						
Country Code Area/City Code Numb							
Country Code Area/City Code Numb							
Country Code Area/City Code Numb							

	JOB CATEGORY	
If you cannot find the code tha category. If none of the codes	t best describes your job, use the "other" code ur fit your job, use Code 500.	nder the most appropriate broad
Biological/Life Scientists	 O21 Agricultural and food scientists O22 Biochemists and biophysicists O23 Biological scientists (e.g., botanists, ecologists, zoologists) O24 Conservation scientists and foresters 	025 Medical scientists (excluding practitioners) 026 Technologists and technicians in the biological/life sciences 027 Other life scientists
Clerical/Administrative Support Occupations	 031 Bookkeeping, accounting and auditing clerks 032 Secretaries and administrative assistants, and receptionists 	033 Other office and administrative support workers
Clergy/Other Religious Workers	040 Clergy and other religious workers	
Computer Occupations Also consider 173 Operations research analysts, including modeling	 *** Computer engineers – also consider 087 Computer engineers – hardware 051 Computer and information research scientists 052 Computer network architect 053 Computer programmers (business, scientific, process control) 054 Computer support specialists 055 Computer system analysts 	056 Database administrators 057 Information security analysts 058 Network and computer systems administrators 059 Software developers – applications and systems software 060 Web developers 061 Other computer and information science occupations
Consultants	Find the category that comes closest to your field of con	sulting and select the code
Counselors	070 Counselors (e.g., educational, vocational, mental h Also consider 240 Social Workers and 115 Psycho	nealth, substance abuse) ologists - Health Services
Engineers/Architects Also consider 100 to 104 under Engineering Technologists, Technicians and Surveyors	081 Architects, except naval 082 Aeronautical/aerospace/astronautical engineers 083 Agricultural engineers 084 Bioengineers or biomedical engineers 085 Chemical engineers 086 Civil engineers, including architectural and sanitary 087 Computer engineers – hardware 089 Electrical and electronics engineers	090 Environmental engineers 091 Industrial engineers, including health and safety 092 Marine engineers and naval architects 093 Materials engineers 094 Mechanical engineers 095 Mining and geological engineers, including mining safety engineers 096 Nuclear engineers 097 Petroleum engineers 098 Sales engineers 099 Other engineers
Engineering Technologists/ Technicians/Surveyors	 Electrical, electronic, industrial, and mechanical technicians Drafting occupations, including computer drafting Surveying and mapping technicians 	 103 Other engineering technologists and technicians 104 Surveyors, cartographers, photogrammetrists
Farming, Fishing, and Forestry Occupations	110 Farming, fishing, and forestry occupations	
Health Occupations	 Diagnosing/treating practitioners (e.g., dentists, optometrists, physicians, psychiatrists, podiatrists, surgeons, veterinarians) Registered nurses, pharmacists, dieticians, therapists, physician assistants, nurse practitioners Psychologists - Health Services (e.g., clinical, counseling, school psychologists) - Also consider 070 Counselors 	 Health technologists and technicians (e.g., dental hygienists, health record technologists/technicians, licensed practical nurses, medical or laboratory technicians, radiological technicians) Other health occupations
Legal Occupations	120 Lawyers, judges, and related workers	125 Legal support workers (e.g., paralegals, legal assistants)
Librarians/Archivists/Curators	130 Librarians, archivists, curators	
Managers and Supervisors, First-Line	Find the category that best describes the occupation o	f the people you manage and select the code
Managers, Top-level Executives/Administrators	141 Top executives (e.g. chief executives, general and	operations managers, legislators)

	JOB CATEGORY	
Managers, Other People who manage other managers	142 Computer and information systems managers143 Engineering managers144 Medical and health services managers	145 Natural sciences managers146 Education and childcare administrators147 Other mid-level managers
Management-Related Occupations Also consider 142 to 147 under Managers, Other	151 Financial specialists (e.g., accountants, auditors) 152 Personnel, training, and labor relations specialists	153 Other management related occupations (e.g., buyers and purchasing agents, claims adjusters, compliance officers, logisticians, management analysts, marketing specialists)
Mathematical Scientists	171 Actuaries172 Mathematicians173 Operations research analysts	174 Statisticians 176 Other mathematical scientists 177 Data scientists
Physical Scientists	 191 Astronomers 192 Atmospheric and space scientists 022 Biochemists and biophysicists 193 Chemists, except biochemists 194 Environmental scientists and specialists 	 195 Geoscientists, including hydrologists and oceanographers 196 Physicists, except biophysicists 197 Technologists and technicians in the physical sciences 198 Other physical scientists
Research Associates/ Assistants	Find the category on page that comes closest to your re	search field and select the code
Sales/Marketing Occupations	 Sales representatives: services (e.g., insurance, securities, real estate, and business services) Sales representatives: wholesale and manufacturing (e.g., industrial machinery/ equipment/supplies) 	 202 Retail sales workers (e.g., furnishings, clothing, motor vehicles, cosmetics) 203 Miscellaneous sales and related workers
Service Occupations, Except Health Also consider 111 to 114 under Health Occupations	 221 Food preparation and service (e.g., cooks, waitresses, bartenders) 222 Protective services occupations (e.g., firefighters, police, guards, wardens, park rangers) 	223 Other service occupations, except health (e.g., personal care service occupations, building and grounds cleaning and maintenance occupations, etc.)
Social Scientists	 231 Anthropologists and archeologists 232 Economists 233 Historians 235 Political scientists 	 236 Psychologists - research and applied (e.g., industrial-organizational, experimental) 237 Sociologists 238 Other social scientists
Social Workers	240 Social workers	241 Miscellaneous community and social service specialists (e.g., probation officers and correctional treatment specialists)
Teachers—Precollege	 251 Preschool and kindergarten teachers 252 Elementary and middle school teachers 253 Secondary – computer, math, or sciences 254 Secondary – social sciences 	 255 Secondary – other subjects 256 Special education – primary and secondary school 257 Other precollegiate area
Teachers/Professors— Postsecondary	271 Agriculture 272 Art, Drama, and Music 273 Biological Sciences 274 Business 275 Chemistry 276 Computer Science 277 Atmospheric, Earth, Environmental, Marine, and Space Sciences 278 Economics 279 Education 280 Engineering 281 English Language and Literature 282 Foreign Language and Literature	283 History 286 Mathematical Sciences 287 Health 288 Recreation and Fitness Studies 289 Physics 290 Political Science 291 Psychology 293 Sociology 297 Other Life and Physical Sciences (e.g., Conservation, etc.) 298 Other Social Sciences 299 Other Postsecondary fields
Teachers—Other	300 Other teachers and instructors (e.g., private tutors,	dance or flying instructors, martial arts instructors
Writers/Editors/Public Relations Specialists/Artists/ Entertainers/Broadcasters	010 Writers, editors, public relations specialists, artists,	entertainers, broadcasters
Other Professions	401 Construction and extraction occupations 402 Installation, maintenance, and repair occupations	 403 Production occupations (e.g., assemblers, bakers, metal workers, tailors, woodworkers) 405 Transportation and material moving occupations
Other Occupations	500 Other occupations (Not listed)	

Thank you for completing the questionnaire!

Please complete this form within two weeks and return it in the envelope provided.

If you have any questions or need assistance, please visit our SDR website at www.NSFsdr.org, call us toll-free at 1-800-685-1663 (inside the U.S. or Canada) or at 1-312-871-4272 (outside the U.S.), or email us at SDR@norc.org. If you cannot find the envelope or would like another, please email or call us.

Our mailing address is:

2023 Survey of Doctorate Recipients c/o NORC at the University of Chicago 55 E Monroe Street 19th floor, #9397 Chicago, IL 60603

UNITED STATES OF AMERICA

- Results of the Survey of Doctorate Recipients can be found on the National Science Foundation's Website at https://ncses.nsf.gov/surveys/doctorate-recipients.
- You are not required to respond to any information collection unless it displays a valid approval number from the Office of Management and Budget. The approval number for this survey is 3145-0020.

COMMENTS ABOUT THIS SURVEY						
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