TABLE 3

**Match steps from example when matching names in the SED and UMETRICS**

| Name in the SED | Name in UMETRICS | Match step |
|---|---|---:|
| Rhea Lynn Garner | Rhea Lynn Garner | 1 |
| Rhea Garner | Rhea Garner | 1 |
| Rhea L Garner | Rhea L Garner | 1 |
| Rhea Lynn Garner | Rhea Garner | 2 |
| Rhea L Garner | Rhea Lynn Garner | 2 |
| Rhea L Garner | Rhea Garner | 2 |

SED = Survey of Earned Doctorates; UMETRICS = Universities: Measuring the Impacts of Research on Innovation, Competitiveness, and Science.

**Note(s):**
This is an example of how names are matched and is not a real observation.