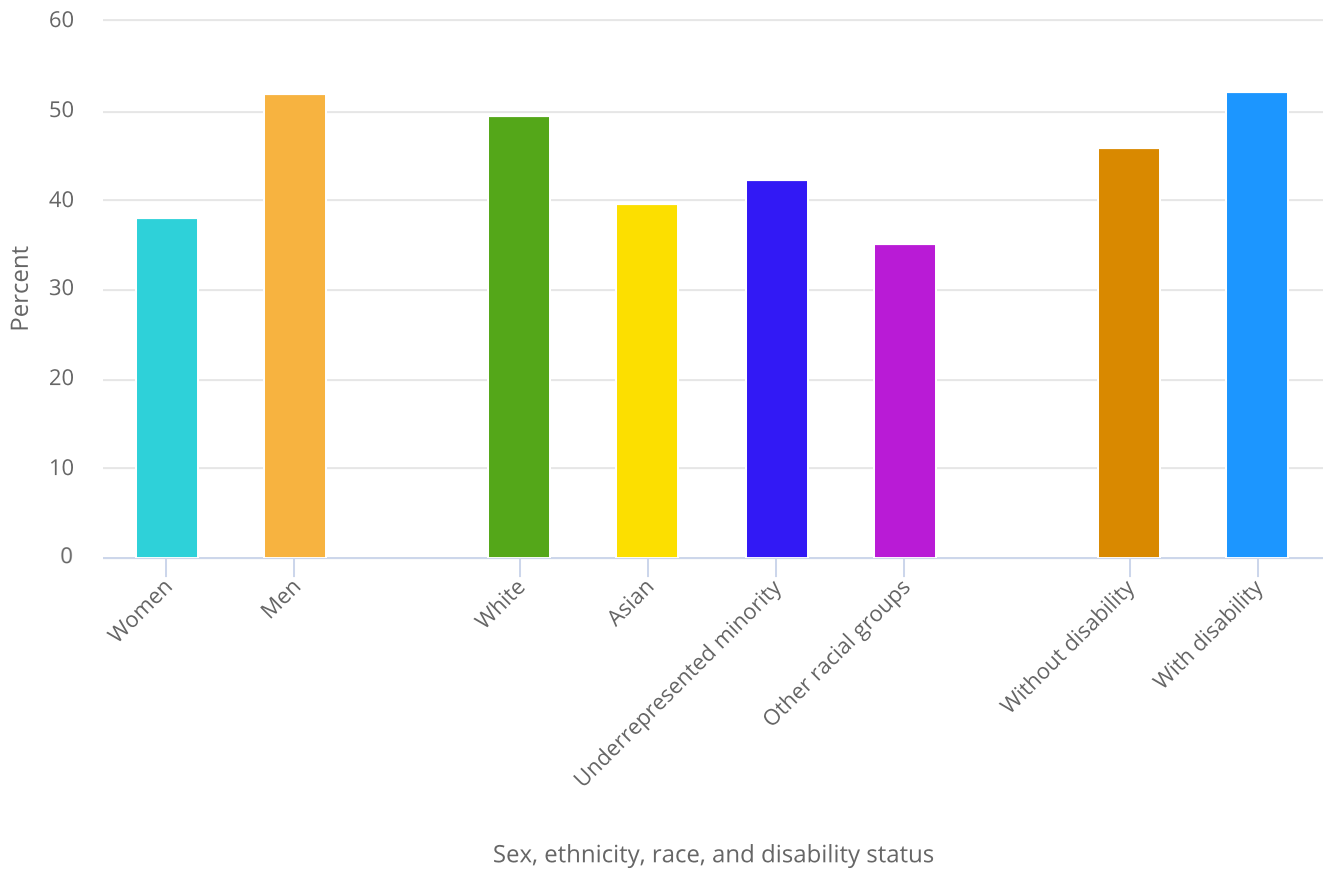


**Figure 43****Tenured doctoral scientists and engineers employed in universities and 4-year colleges: 2019****Note(s):**

Underrepresented minority groups include Black or African American, Hispanic or Latino, and American Indian or Alaska Native. Survey of Doctorate Recipients asks the degree of difficulty—none, slight, moderate, severe, or unable to do—an individual has in seeing (with glasses); hearing (with hearing aid); walking without assistance; lifting 10 pounds; or concentrating, remembering, or making decisions. Respondents who answered "moderate," "severe," or "unable to do" for any activity were classified as having a disability. Doctoral scientists and engineers includes those who received research doctorates in science, engineering, and health fields.

**Source(s):**

National Center for Science and Engineering Statistics, Survey of Doctorate Recipients, 2019. Related detailed data: WMPD table 9-29 and table 9-31.