TABLE 6-5

Benefits available to early career doctorates, by demographic characteristics: 2017

(Percent)

Selected characteristic	Number of early career doctorates	Health insurance	Dental insurance	Vision insurance	Retirement plan or pension	Life insurance	Paid sick days	Paid vacation days	Paternity or maternity leave	Tuition reimbursement	Childcare subsidy	None of these
All early career doctorates	186,700	93.0	89.8	85.6	84.3	82.1	64.6	53.8	57.2	46.7	15.9	2.8
Sex												
Female	89,400	92.4	90.0	86.0	85.4	83.5	63.3	50.6	60.6	48.8	16.1	2.9
Male	97,300	93.5	89.6	85.3	83.3	80.9	65.8	56.8	54.1	44.8	15.8	2.6
Citizenship and sex												
U.S. citizen or permanent resident	156,100	92.6	90.7	87.0	87.5	84.5	63.1	51.3	59.3	50.6	15.8	3.1
Female	79,900	92.2	90.7	86.9	87.4	85.1	62.0	48.9	61.6	51.1	16.1	3.2
Male	76,300	93.0	90.8	87.1	87.6	84.0	64.3	53.8	56.9	50.0	15.5	3.1
Temporary visa holder	30,600	94.9	85.0	78.7	68.2	69.9	72.4	66.9	46.3	27.1	16.6	0.8
Female	9,600	94.4	84.5	78.5	69.5	70.1	74.0	65.4	51.9	29.4	15.8	0.9
Male	21,000	95.2	85.2	78.8	67.6	69.8	71.6	67.6	43.7	26.0	16.9	0.7
Ethnicity and race												
Hispanic or Latino	13,600	92.7	89.1	86.5	79.5	80.3	67.6	53.2	56.4	37.4	15.3	2.8
Not Hispanic or Latino												
Asian	37,600	94.8	87.0	82.7	79.5	78.0	72.3	62.9	56.6	39.3	21.4	1.3
Black or African American	10,100	85.9	84.9	79.5	81.7	79.0	64.4	53.4	55.6	53.1	17.0	5.2
White	120,800	93.2	91.3	87.1	86.6	84.0	62.4	51.8	57.7	49.8	14.1	2.9
Other race and ethnicity	4,700	88.3	87.2	83.6	83.7	77.8	50.2	37.5	55.2	40.2	18.0	5.5
Age quartile												
32 years and under	38,400	96.3	90.0	84.5	73.8	76.0	69.6	63.4	52.7	35.2	15.0	1.0
33–35 year	51,100	95.2	91.8	87.5	85.3	83.6	65.3	54.3	61.8	43.6	16.8	2.0
36–40 years	41,900	95.1	93.2	89.2	91.8	87.5	63.7	50.9	64.3	49.8	18.7	1.8
41 years or older	55,300	87.0	85.2	82.0	85.0	81.0	61.2	49.1	50.6	55.2	13.6	5.4
Marital status												
Never married	29,500	95.7	90.6	85.5	79.0	76.2	64.4	56.1	46.8	37.9	11.6	1.2
Married	135,400	92.6	89.9	86.0	85.7	83.8	64.9	53.7	60.0	49.1	17.0	3.0
Marriage-like relationship	11,500	95.2	89.7	84.8	85.5	80.7	64.3	52.4	57.3	38.7	15.1	S
Separated, divorced, widowed	10,300	87.5	86.0	81.9	79.6	78.4	61.6	51.0	50.4	50.0	15.0	6.7
Dependents												

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Benefits available to early career doctorates, by demographic characteristics: 2017

(Percent)

Selected characteristic	Number of early career doctorates	Health insurance	Dental insurance	Vision insurance	Retirement plan or pension	Life insurance	Paid sick days	Paid vacation days	Paternity or maternity leave	Tuition reimbursement	Childcare subsidy	None of these
With dependents	96,800	93.1	90.7	86.6	88.3	85.4	64.5	52.8	62.7	51.7	19.9	2.6
Without dependents	90,000	92.8	88.8	84.6	80.0	78.6	64.7	55.0	51.3	41.3	11.7	2.9
Disability status												
With disability	51,700	92.3	89.3	86.0	84.3	80.9	61.6	50.5	55.5	47.5	14.1	3.8
Without disability	135,000	93.2	90.0	85.5	84.3	82.6	65.8	55.1	57.8	46.4	16.6	2.4

S = suppressed for reliability; coefficient of variation exceeds publication standards.

Note(s):
Counts are rounded to the nearest 100. Percentages are calculated from unrounded counts and rounded to the nearest 10th of a percent. Details may not add to totals because of rounding.

Source(s):
National Center for Science and Engineering Statistics, Early Career Doctorates Survey, 2017.