

Table 3**Affirmative responses to postdoc items by schools, by postdoc demographics: Most recent response 2010–16**

(Percent)

Responses and questions	Percent of postdocs who are underrepresented minorities			Percent of postdocs who are women			Percent of postdocs who are on temporary visas		
	None	Under 10%	10% or more	Under 25%	25%–49%	50% or more	None	Under 50%	50% or more
Number of responses	148	230	68	60	283	103	44	117	285
Requires a PhD or an equivalent doctoral degree?	98.0	98.3	97.1	96.8	98.2	97.1	100.0	95.7	98.6
Requires that the doctorate was recently awarded?	56.8	53.9	52.9	43.8	56.2	54.4	56.8	52.1	55.4
Is a temporary position?	88.5	88.3	55.4	89.7	89.4	83.5	81.8	85.5	90.5
Is intended to provide training in research?	96.0	98.3	97.1	93.5	98.2	95.2	97.7	96.6	97.5
Is intended to advance professional skills?	95.3	97.0	95.6	93.2	96.5	96.1	97.7	92.3	97.5
Requires a full-time commitment to research?	74.3	83.9	73.5	69.4	87.5	67.9	68.2	77.8	81.4
Requires that the postdoc work under the direction of a senior scholar?	89.2	91.7	94.1	90.0	92.2	87.4	90.9	88.0	92.6
Is for a defined period of time (i.e., has a term limit)?	85.8	88.3	85.3	92.9	86.9	83.5	86.4	84.6	88.1
Requires publication of research in scholarly journals?	61.5	49.1	66.2	55.5	51.9	61.2	61.4	56.4	54.7
Requires mentorship for professional development?	75.0	73.9	85.3	68.2	76.3	78.6	84.1	70.9	76.8
Is intended to prepare the postdoc for an independent career in research?	86.5	95.7	94.1	79.4	94.7	91.3	88.6	93.2	92.6
Does your institution have a formal definition of a postdoc position that is used by all units at your school?	41.2	73.5	51.5	26.7	67.8	50.5	38.6	61.5	61.8

Note(s):

Excludes 121 schools with zero postdocs.

Source(s):

National Center for Science and Engineering Statistics, Survey of Graduate Students and Postdoctorates in Science and Engineering.