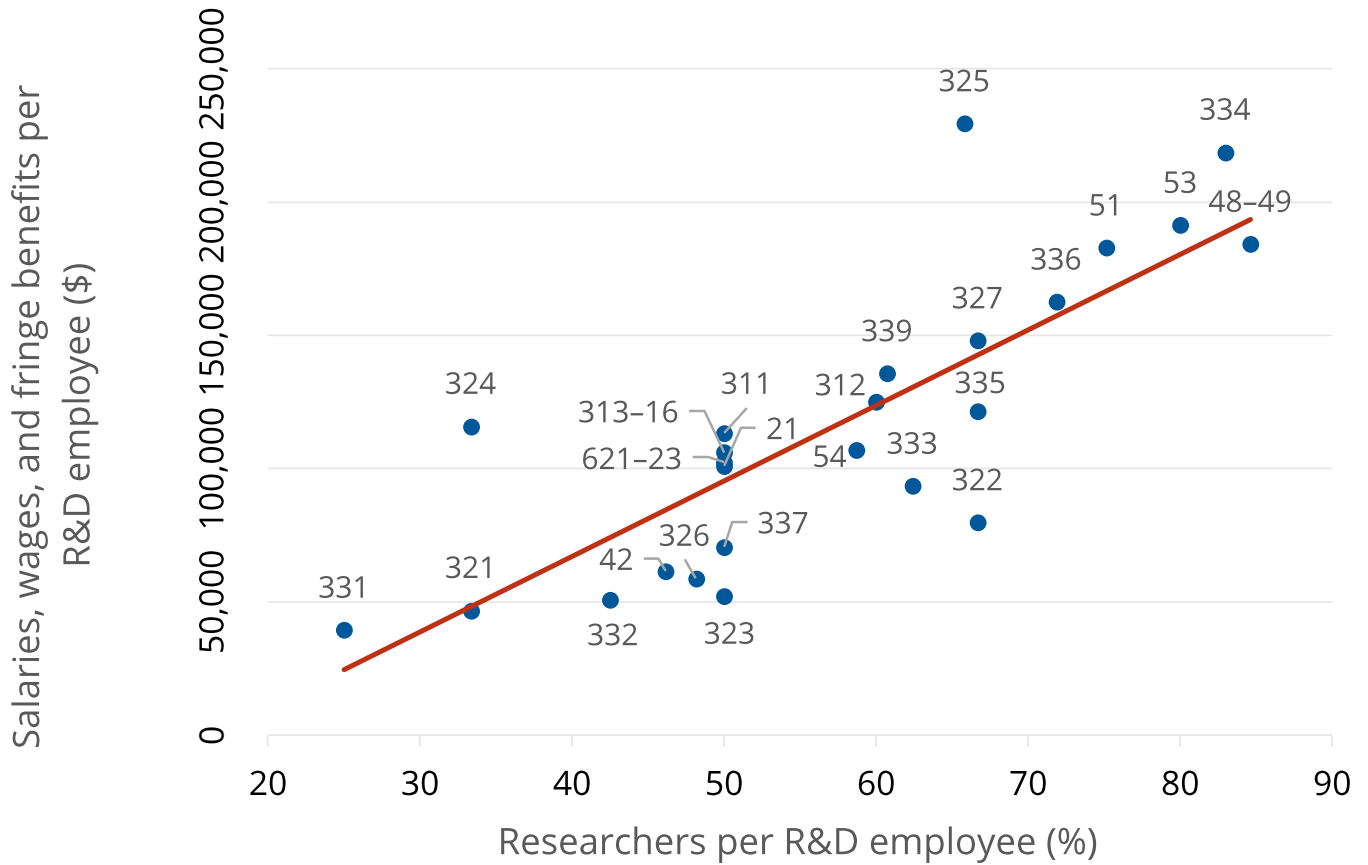


**Figure 4**

**Salaries, wages, and fringe benefits per R&D employee vs. share of researchers per R&D employee: BERD 2020**



BERD = Business Enterprise Research and Development.

**Note(s):**

Dots on the figure represent industry codes using 2017 North American Industry Classification System (NAICS). See source data table for full name of industries. Values for the aggregate of all industries is not shown: \$155,000 per R&D employee and 68% researcher per R&D employee. Upward sloping line shows ordinary least squares fitted values with BERD 2020 survey data by industry.

**Source(s):**

National Center for Science and Engineering Statistics and Census Bureau, Business Enterprise Research and Development Survey.