

**Table 1****Sex, race, ethnicity, and citizenship of postdocs at federally funded research and development centers: 2019–23**

(Number and percent)

Demographic characteristics	2019		2021		2023		Change 2019–23		
	Number	Percent	Number	Percent	Number	Percent	Number	Percentage points	Percent
All postdocs	3,335	100.0	3,637	100.0	3,629	100.0	294	0.0	8.8
Women	859	25.8	980	26.9	1,027	28.3	168	2.5	19.6
Men	2,476	74.2	2,657	73.1	2,602	71.7	126	-2.5	5.1
U.S. citizens and permanent residents <sup>a</sup>	1,429	42.8	1,779	48.9	1,619	44.6	190	1.8	13.3
Hispanic or Latino	76	2.3	120	3.3	136	3.7	60	1.4	78.9
Not Hispanic or Latino	1,311	39.3	1,615	44.4	1,448	39.9	137	0.6	10.5
American Indian or Alaska Native	0	0.0	2	0.1	4	0.1	4	0.1	-
Asian	193	5.8	251	6.9	266	7.3	73	1.5	37.8
Black or African American	38	1.1	38	1.0	42	1.2	4	0.1	10.5
Native Hawaiian or Other Pacific Islander	2	0.1	1	0.0	3	0.1	1	0.0	50.0
White	1,043	31.3	1,259	34.6	1,068	29.4	25	-1.9	2.4
More than one race	35	1.0	64	1.8	65	1.8	30	0.8	85.7
Unknown ethnicity or race	42	1.3	44	1.2	35	1.0	-7	-0.3	-16.7
Women	385	11.5	534	14.7	494	13.6	109	2.1	28.3
Men	1,044	31.3	1,245	34.2	1,125	31.0	81	-0.3	7.8
Temporary visa holders	1,906	57.2	1,858	51.1	2,010	55.4	104	-1.8	5.5
Women	474	14.2	446	12.3	533	14.7	59	0.5	12.4
Men	1,432	42.9	1,412	38.8	1,477	40.7	45	-2.2	3.1

<sup>a</sup> Race and ethnicity data are available only for U.S. citizens and permanent residents.**Source(s):**

National Center for Science and Engineering Statistics, Survey of Postdocs at Federally Funded Research and Development Centers.